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ANNUAL REPORT

FOR THE

TOWN *of* HAMILTON

MASSACHUSETTS

Trek To The Northwest Territory - 1787

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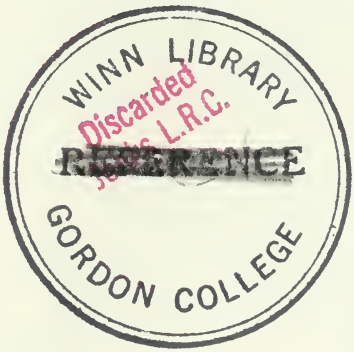
for the

TOWN *of* HAMILTON

MASSACHUSETTS

1969



TOWN OF HAMILTON
ESSEX COUNTY
COMMONWEALTH OF MASSACHUSETTS

Incorporated June 21, 1793
Area 14.99 sq. miles
Sixth Congressional District
Fifth Councillor District
Third Essex Senatorial District
Second Representative District

1969 OFFICIALS

Congressman—William H. Bates of Salem, Deceased
Michael J. Harrington of Beverly

Councillor—John J. Buckley of Lawrence

Senator—William L. Saltonstall of Manchester

Representative—John F. Dolan of Ipswich

County Commissioners (3)
- Daniel J. Burke of Lynnfield
- Edward H. Cahill of Lynn
- William J. Donovan of Lawrence

POPULATION

1920	1631	(Federal Census)
1925	2018	(State ")
1930	2044	(Federal ")
1935	2235	(State ")
1940	2037	(Federal ")
1945	2387	(State ")
1950	2764	(Federal ")
1955	4116	(State ")
1960	5488	(Federal ")
1965	6141	(State ")

1969 TOWN OFFICERS

Elected and Appointed

Selectmen

LAWRENCE R. STONE, Chairman
Term expires 1971

WILLIAM F. MacKENZIE
Term expires 1972

LAWRENCE C. FOSTER
Term expires 1970

Board of Health

DR. ALBERT R. LARCHEZ, Chairman
Term expires 1972

DR. JOHN F. LAMONT
Term expires 1971

JAMES DeANGELIS
Term expires 1970

Board of Health Physician

DR. ALBERT R. LARCHEZ

Board of Health Nurse

WEALTHEA NELSON

Moderator

PAUL F. PERKINS, JR.

Town Clerk—Accountant

FRANCIS H. WHIPPLE

Treasurer

EVERETT F. HALEY

Tax Collector

BERTHA L. CROWELL

Assessors

ROBERT H. CHITTICK, Chairman
Term expires 1971

ROBERT H. BROOKS
Term expires 1972

CORNELIUS J. MURRAY, JR.
Term expires 1970

Planning Board

GEORGE C. CUTLER, Chairman
Term expires 1970

DR. HENRY F. LARCHEZ
Term expires 1973

WILLIAM D. DURYEA
Term expires 1972

HENRY J. GOURDEAU
Term expires 1974

W. WHITNEY LUNDGREN
Term expires 1971

Finance and Advisory Committee

PAUL M. PILCHER, Chairman

GEORGE F. DAWE — FREDERICK S. MOSELEY

DONALD R. PHILLIPS — EDMUND J. REINHALTER

Town Counsel

STANDISH BRADFORD

Registrars of Voters

GEORGE MORROW, Chairman
Term expires 1972

ROBERT N. PEALE
Term expires 1970

GUY F. ALLERUZZO
Term expires 1971

FANCIS H. WHIPPLE, Clerk-Officio

Fire Engineers

LAWRENCE LAMSON, Chief

CHARLES W. DOLLIVER — ROBERT H. CHITTICK, III

GEORGE MORROW — GORDON L. THOMPSON

Board of Public Works

GORDON L. THOMPSON, Chairman
Term expires 1972

THEODORE W. MAIONE
Term expires 1971

DONALD L. MILLER
Term expires 1970

WALLACE E. LANE, Superintendent

Forest Warden

LAWRENCE LAMSON

Building Inspector

BENJAMIN A. DODGE

Electrical Inspector

ROBERT T. BROWN

Gas Inspector

THOMAS J. MULLINS

Plumbing Inspector

THOMAS J. MULLINS

Inspector of Animals and Slaughtering
WILLIAM WALSH

Inspector of Milk
WILLIAM WALSH

Sanitary Engineer
ERNEST ROMANO

Sealer of Weights and Measures
GEORGE W. DIXON

Dog Officer
CHARLES A. KEARSEY
JANICE KEARSEY,
Deputy Dog Officer

Civil Defense Director
ALBERT R. CHOUINARD

Veterans' Service Director
FRANK E. STORY

School Committee
DR. HAROLD D. MOSES, Chairman
Term expires 1971

ROBERT E. KING
Term expires 1971

PHILIP H. STOCKFORD
Term expires 1972

JAMES T. CAMPBELL
Term expires 1972

THOMAS A. DODD
Term expires 1970

Superintendent of Schools
HAMMOND A. YOUNG

Hamilton-Wenham Regional School District Committee
Hamilton Members

RICHARD S. HERNDON
Term expires 1971
Elected Member

JOE Y. JACKSON
Term expires 1972
Elected Member

PHILIP H. STOCKFORD
Term expires 1970
Appointed Member

Members of the Hamilton-Wenham Regional School District Committee

JOE Y. JACKSON	(Hamilton)	Chairman
CHARLES F. TERRELL	(Wenham)	Vice Chairman
RICHARD S. HERNDON, JR.	(Hamilton)	Treasurer
THOMAS W. STEELE	(Wenham)	
DR. BENJAMIN BRETTLER	(Wenham)	Secretary
PHILIP H. STOCKFORD	(Hamilton)	Ass't. Secretary

Trustees of Public Library

J. ROY WOLFSKILL, Chairman
Term expires 1970

CAROLYN W. LANDER
Term expires 1971

SARAH E. TRUSSELL
Term expires 1972

Librarian

RUTH K. KITE

Historical Commission

HAROLD A. DALY, Chairman
Term expires 1971

MARTHA E. PIERCE
Term expires 1972

FINLAY D. MacDONALD
Term expires 1970

Conservation Commission

EDWARD FIELDING, JR., Chairman
Term expires 1970

CHARLES J. OLIVER
Term expires 1971

G. ELISE SNOW
Term expires 1971

HENRY H. TAYLOR, JR.
Term expires 1970

F. CHESTER CHILD
Term expires 1971

CLIFTON A. SIBLEY
Term expires 1970

FREDERIC WINTHROP
Term expires 1970

Housing Authority

NEWELL W. PENNIMAN, JR., Chairman
Term expires 1970

GEORGE E. CANTWELL
Term expires 1973

AUGUST W. HOAGLUND
Term expires 1971

DONALD B. ALMQUIST
Term expires 1972

JOHN B. CLEMENZI
Term expires 11-14-73
State Appointed Member

Board of Appeals
Protective (Zoning) By-Law and Subdivision Control Law

GEORGE G. BECKETT, Chairman
Term expires 1972

JOHN F. NEARY
(Deceased)

H. GRANT CROWELL
Term expires 1971

CARL POEHLER, JR.
Term expires 1970

Alternate Member
DONALD G. HARADEN

Board of Appeals, under Building By-Law

ROBERT S. PIRIE, Chairman

W. WHITNEY LUNDGREN
RAYMOND R. MARTEL
CARL POEHLER, JR.
ROBERT T. BROWN

Measurers of Wood, Lumber and Bark

THEODORE E. JOHNSON
ROBERT E. HENDERSON
HOVEY F. HUMPHREY

Field Drivers

GEORGE MORROW
WOODBURY M. BARTLETT
WILLIAM W. BANCROFT

Fence Viewers

GEOFFREY C. SARGENT
HAROLD A. DALY
NEIL M. MacLAREN

Weighers of Coal, Hay, Grain etc.

GEORGE W. DIXON
GEORGE MORROW

School Needs Study Committee
Authorized by Annual Town Meeting held March 1, 1954

DR. HAROLD D. MOSES, Chairman

JAMES T. CAMPBELL
HAMMOND A. YOUNG
HENRY J. GOURDEAU
JOSEPH M. HURLEY, JR.
GEORGE C. CUTLER
THOMAS A. DODD

JOHN F. NEARY
(Deceased)

Personnel Board

RICHARD C. TAYLOR, Chairman
Term expires 1970
Appointed by Finance Committee

WILLIAM G. CLYDE
Term expires 1970
Appointed by Finance Committee

EDWARD P. NEWBORG
Term expires 1970

WILLIAM SYMONDS
Term expires 1971
Appointed by Moderator

FOSTER F. ALLEN
Term expires 1970
Appointed by Selectmen

Council on Aging

RONALD E. BONNETTE, Chairman
Appointed by Selectmen

DANA H. BENFIELD

CHESTER H. PEABODY

ELIZABETH NEWBORG

LAWRENCE T. PETERSON

NEWELL W. PENNIMAN, JR. (Resigned)
Appointed by Selectmen

ABRAM L. SHEPPARD
Appointed by Chairman

REPORT

of the

TOWN CLERK

1969

REPORT OF THE TOWN CLERK

To the Citizens of Hamilton:

I herewith submit my twenty-sixth report as Clerk of the Town of Hamilton.

During the year 1969 the elections and town meetings consisted of the Annual Town Meeting and Election, a Special State Primary and Special State Election to fill a vacancy in the office of Congressman caused by the death of Hon. William H. Bates during the year, a Special Town Meeting that was called for October 20th which was not held due to lack of a quorum, and a Special Town Meeting held on November 18th. The records of each are printed in this Town Report.

A list of 1969 births, marriages and deaths recorded during the year is included in this report as a part of the Clerks report. As I have mentioned before, in many instances records of out of town births are not received in this office in time to be included in the town report, but such records are recorded in the town records of births when received.

I express my sincere appreciation to all who have assisted me in any way during the past year.

Respectfully submitted,

FRANCIS H. WHIPPLE

Town Clerk

REPORT OF THE ANNUAL TOWN MEETING

Held in the Junior High School Auditorium March 3, 1969
and in the Hamilton-Wenham Regional High School,
March 10, 1969

AND

of the

ANNUAL TOWN ELECTION

Held March 11, 1969

MODERATOR: Paul F. Perkins, Jr.

ELECTION OFFICERS

Checkers

George Morrow — George F. Dawe
Ray M. Sanford — Francis O'Hara
Robert N. Peale

Counters

George Dixon — Guy Alleruzzo
Dorothy Crowley — Bernard Cullen
Olivia Wetson — Rosamond Dunn
Donald Child — Marie Arnold
Virginia Healey — Lawrence J. Hurley
Rita Stelline

Assistants

Gelean M. Campbell — Raymond A. Whipple, Jr.

Police

Edward H. Frederick, Chief
Thomas J. Mullins — Robert W. Poole

The Moderator, Paul F. Perkins, opened the meeting at five minutes after eight o'clock in the evening on Monday, March 3, 1969.

Due to a lack of quorum, it was moved by Mr. William F. MacKenzie and duly seconded: "That this meeting be adjourned until Mon-

day, March 10, 1969 at 8 p.m. at the Hamilton-Wenham Regional High School."

Voice vote. Unanimously voted to so adjourn at 8:10 p.m.

The Moderator, Mr. Paul F. Perkins, opened the meeting at fifteen minutes after eight o'clock in the evening on Monday, March 10, 1969.

Reverend Paul J. Tivnan offered the invocation.

Moderator: "The Warrant for tonight's meeting containing the articles to be acted on is set forth in your Annual Report on pages 92-100. The report and recommendations of the Finance and Advisory Committee begin on page 101. The first business of the evening is Article 2: "To choose and appoint, or to fix the number of and to authorize the Selectmen to appoint, other Town Officers in such manner as the Town may determine."

Moved by Mr. William M. MacKenzie and duly seconded: "That four field drivers and four measurers of wood, lumber and bark be elected by the meeting from the floor, and that the field drivers be nominated and elected first and the measurers of wood, lumber and bark immediately following."

Voice vote. Motion unanimously carried.

Moved by Mr. William F. MacKenzie and duly seconded: "That George Morrow, William W. Bancroft and Woodbury M. Bartlett be elected field drivers for the ensuing year."

Voice vote. Motion unanimously carried.

Moved by Mr. William F. MacKenzie and duly seconded: "That Theodore E. Johnson, Robert E. Henderson and Hovey Humphrey be elected measurers of wood, lumber and bark for the ensuing year."

Voice vote. Motion unanimously carried.

Article 3. Moderator: "To hear the reports of the Town Officers and of the Finance and Advisory Committee and all other committees and take any action thereon or relative thereto."

Moved by Mr. Lawrence C. Foster and duly seconded: "That the reports of Town Officers and of the Finance and Advisory Committee and all other committees as printed or inserted in the Town Report for 1968 be received and placed on file."

Voice vote. Motion unanimously carried.

Article 4. Moderator: "To see if the Town will vote to amend the Personnel By-Law of the Town as heretofore amended, with respect to all or any of the following items:

In TITLE VI, Section 6.01. Under the sub-title "Job Rates" and the sub-title "Clerical Rates" replace the present schedules of classification and rates with the following:

JOB RATES

	Rate	*Minimum*	*Maximum*
GROUP IA			
Public Works, Superintendent	Annual		
GROUP IB			
Chief of Police	Annual	$7,350.00	$8,600.00
GROUP II			
Highway Supervisor	Annual	5,754.00	7,346.00
Park Dept. Foreman	Annual	5,754.00	7,346.00
Police Sergeant	Hourly	3.10	3.65
Police Inspector	Hourly	3.10	3.65
GROUP III			
Highway Dept. Foreman	Hourly	2.75	3.25
Water Dept. Foreman	Hourly	2.75	3.25
Patrolman	Hourly	2.75	3.25
GROUP IV			
Cemetery Foreman	Annual	5,221.00	5,729.00
GROUP V			
Equipment Operator	Hourly	2.75	3.00
Mechanic	Hourly	2.75	3.00
Tree Climber	Hourly	2.75	3.00
GROUP VI			
Truck Driver - Laborer	Hourly	2.45	2.70
GROUP VII			
Janitor	Hourly	2.35	2.55
Laborer	Hourly	2.35	2.55
GROUP VIII			
Dump Keeper	Hourly	1.80	2.05
GROUP IX			
Laborer - Light Work	Hourly	1.75	2.15
GROUP X			
Work Leader (See Section 6.05)	Hourly	20 cents per hour premium	

CLERICAL RATES

GROUP I			
Town Accountant	Annual	7,345.00	8,570.00
GROUP II			
Librarian	Annual	5,544.00	7,392.00
GROUP III			
Secretary to Acc't	Hourly	2.30	3.05
Emergency Center Supervisor	Hourly	2.15	2.90
Stenographer: Clerk	Hourly	2.10	2.75
GROUP IV			
Assistant Librarian	Hourly	1.75	2.32
Library Clerks	Hourly	1.75	2.32
Dispatcher: Emergency Center	Hourly	1.75	2.32
Typist: Clerk	Hourly	1.75	2.32
GROUP V			
Playground	Hourly	1.75	2.15
General Clerical	Hourly	1.75	2.15
GROUP VI			
Library Aide	Hourly	1.25	

In TITLE VII, Section 7.02. Under the sub-title "List of Jobs and Rates and Fees" replace the present heading and list with the following:

LIST OF JOBS AND RATES AND FEES

	TITLES	YEARLY SALARY OR FEES
1	Tax Collector	$3,600.00
2	Treasurer	3,035.00
3	Town Counsel	2,200.00
4	Town Clerk	1,925.00
5	Clerk of Selectmen	1,300.00
6	Tree Foreman & Supt. Insect Pest Control	3,050.00
7	Assessors	
	Chairman & Clerk	3,035.00
	B.	1,400.00
	C.	1,400.00
8	Chief of Fire Department	1,000.00
9	Selectmen	
	Chairman	1,390.00
	B.	1,070.00
	C.	1,070.00
10	Clerk of Cemetery Department	525.00
11	Sealer of Weights & Measures	250.00
12	Building Inspector	1,450.00
13	Electrical Inspector	1,000.00
14	Chairman: Appeal Board	200.00

15	Health Department: Psysician		120.00
	Chairman		120.00
	B.		60.00
	C.		60.00
16	Animal Inspector		90.00
17	Milk Inspector		50.00
18	Registrars of Voters		
	A-B-C-D	(each	60.00
19	Dog Officer		2.50 Per Hr.

Moved by Mr. Richard C. Taylor and duly seconded: "That the town vote to amend the Personnel By-Law of the Town. In Title VI, Section 6.01, under the sub-title "Job Rates" and the sub-title "Clerical Rates" replace the present schedules of classification and rates with the new schedules set forth in the article, and in Title VII, Section 7.02, under the sub-title "List of Jobs and Rates and Fees" replace the present heading and list with the new heading and list set forth in the article."

Voice vote. Motion carried.

Article 5. Moderator: "To raise and appropriate money for Schools, Highways and all other Town expenses and determine the manner of expending the same."

Mr. Paul M. Pilcher: "The time of year has come once again when your Finance and Advisory Committee submits its budget recommendations. These recommendations are based on our understanding of the quality and level of services you, as taxpayers, have indicated over the years you desire for your town. Your vote on the budget items will determine whether these policies are to continue or change. You set the standards and you set the cost. The 1969 budget continues to list the separate divisions being consolidated into the Public Works Department. Next year they will all be combined under that heading. The 1969 budget calls for an over-all increase of approximately 7 per cent, caused almost entirely by the increased cost of quality education. It includes salary increases for all up to 7 per cent, and some other salary adjustments where inequalities have existed. It does not include any unusual expenses. We are recommending two new full-time police officers to be added to our force. The superintendent of the Water Department has retired. We are adding an equipment operator to that department. We are suggesting that our Reserve Fund be increased to $20,000. Most of the articles in the Warrant are routine and we recommend their adoption. Article I asks you to vote "yes" or "no" in the Town Election on two questions: Shall the Town pay one-half the cost of premiums for Blue Cross and general medical insurance for retired employees, and shall the Town increase similar insurance cost payments for employees from 50 per cent to a suggested 75 per cent. "Yes" to the first question will cost the town approximately $600, and your Finance Committee feels that those who have served the Town well deserve this financial help now that they are retired. Those voting in favor of the second question can cost the town an excess of

$8,000, as the Town's insurance plan includes all school employees and teachers. The question was put on the Warrant by town employees without prior consultation or knowledge of the Finance Committee and the School Committee. It would seem important enough to advise you of the recommendations of these two committees and we recommend a "no" vote. Article 14 would provide the police department with a new cruiser, and we are in favor of this proposal. The park department is asking for an additional $15,000 to construct a new recreation building, to include the bath house facilities required for the swimming pool by state regulation. Rising costs since the original $25,000 was voted two years ago for this purpose make even a $40,000 building one of the more than elementary construction, and one which your Finance Committee feels would not be in keeping with the beauty of the rest of the park. We recommend a special committee to be appointed by the Moderator to solve this problem once and for all. The committee would be asked to bring in its recommendation before the next town meeting. These recommendations would include alternate plans and alternate costs. The town would then decide. A suitable all purpose winter and summer recreation building should be part of this Town's short range planning program. If you feel such a building will add to the Town's services, we should act by 1970. Costs will continue to rise. Your Finance Committee continues to support long range planning. Again this year we recommend $10,000 for the extension of mains and $10,000 for resurfacing streets. We do not recommend Article 29. This request should be made to the Public Works Department. This article calls for the finishing and resurfacing of Forest Street in the amount of $5,000. Without the state's figure of the amount of its reimbursement to us for 1969, it is impossible to predict the effect our recommendations will have on your tax rate. We can only look at the expenses under our control and hope the state assistance will be no less than 1968. Those two added together could equal approximately an increase of one dollar on the new tax rate. The cost of the town's share of the state's present financial problems can well be foretold by any substantial increase boost over one dollar. Now, unfortunately, that was written before we had a few snow storms around here, and this is going to change the picture considerably. When your Moderator reads the budget item by item that the Finance Committee recommends, it is your privilege at any time to say "Hold" to any item. Now this doesn't necessarily mean that you don't believe that the expense should be part of the town's services, it is just your way of asking for an explanation. This you are entitled to. As far as snow removel is concerned, there has never been any squeeze in the budget on that because we have always known each year that January and February are the months when we have the most snow. So we just put in sort of an arbitrary figure, and then at Town Meeting time we know how much money we have spent for snow so far. When we have have a mild winter, we may have only spent $10,000 or $12,000. Unfortunately this year it is the other way around. So, when we come to the item under Highway Department for snow removal, the Finance Committee is going to say "Hold" and I hate to tell you what we are going to ask for. We have in there a figure which we spent last year of $20,000 and this year I am afraid we will have to put in $45,000. We have al-

ready spent the $20,000 and we are still plowing. It is something beyond our control. When you come to the Tree Warden's Expense, the Finance Committee will again say "Hold". In connection with the storms, you all know how many trees and tops of trees and branches have fallen. The Tree Warden came to the Finance Committee and asked for an extra $1,000 just to trim off the "hangers" over the roads which were a danger to the people. That, too, is part of our cost of these three storms."

Moderator: "As has been our established custom, I shall read the appropriations recommended by the Finance and Advisory Committee and if anyone wishes to debate or question any item, he need simply to say "Hold". We will take up the items that have been held in order after the other items have been approved as a whole. If you wish to read these items as I read them, they are set forth beginning on page 103 in your Annual Town Report.

Finance and Advisory Committee		
Expenses	$	30.00
Selectmen		
Salary of Chairman		1,286.16
Selectmen's Salaries		1,957.12
Expense		3,800.00
Clerk's Salary		1,261.50
Town Accountant		
Salary		7,791.00
Secretary		4,928.00
Expenses		900.00
Salary Reserve		629.16
Stenographer: Clerk	HOLD	4,149.60
Treasurer		
Salary		2,996.70
Expense		575.00
Tax Collector		
Salary		3,554.04
Expense		1,450.00
Assessors		
Salary of Chairman & Clerk	HOLD	2,996.70
Assessor's Salaries	HOLD	2,761.28
Expense		1,200.00
Town Counsel		
Salary		2,200.00
Expense		750.00
Town Clerk		
Salary		1,900.80
Typist: Clerk		910.00
Expenses		2,000.00

Personnel Board		
Expenses		300.00
Planning Board		
Expenses		500.00
Appeal Board		
Salary - Chairman		200.00
Expenses		100.00
Election and Registration		
Registrar's Salaries		240.00
Expenses	HOLD	4,000.00
Town Hall		
Salary		4,867.20
Expense		3,500.00
Repairs		2,000.00
Salary Reserve		275.00
TOTAL OF GENERAL GOVERNMENT	$	66,009.36
Police		
Salary of Chief		7,791.00
Expenses		7,500.00
Salaries—Reg. Officers		46,833.60
Salaries—Part-time		7,000.00
Salary Reserve		2,700.40
Fire		
Salary of Chief		971.16
Salary and Wages		6,000.00
Expenses		7,100.00
Police and Fire Station		
Maintenance		3,500.00
Former Fire Station		
Maintenance		700.00
Report Center		
Salary of Supervisor		5,106.00
Wages of Dispatchers		13,888.00
Expenses		2,800.00
Wages — Extra Help		1,300.00
Sealer of Weights and Measures		
Salary		250.00
Expense		200.00
Building Inspector		
Salary		1,450.00
Expenses		400.00

Electrical Inspector		
Salary		971.16
Expenses		250.00
Dog Officer		
Salary and Wages	HOLD	823.22
Expenses	HOLD	900.00
Insect and Pest Control		
Wages		2,572.00
Elms		900.00
Expense		950.00
Salary Reserve		143.64
Tree Department		
Salary of Tree Foreman		3,011.70
Expenses		1,450.00
Planting Trees	HOLD	1,250.00
Hired Equipment		250.00
Civilian Defense		
Expense		1,500.00
Conservation Commission		
Expense		300.00
TOTAL PROTECTION PERSONAL PROPERTY	$	130,761.88
Health		
Salaries		240.00
Animal Inspection		140.00
Expenses		3,600.00
Sanitation		
Wages, including vacations, overtime, etc.		29,404.80
Expenses		4,000.00
Salary Reserve		1,596.00
Highways		
Salary of Supervisor		6,611.70
Wages — Full-time men		32,094.40
Wages — Part-time men		2,000.00
Expenses		16,000.00
Snow Removal and Sanding	HOLD	20,000.00
Equipment		2,500.00
Salary Reserve		1,814.40
Street Lighting		16,500.00
Veterans Benefits		
Administration		4,430.52
Expenses		27,000.00

Libraries		
Librarian		6,720.00
Assistant Librarian		4,169.36
Clerk Wages		3,676.20
Sick and Vacation Provision		700.00
Custodian Salary		1,822.44
Expenses	HOLD	4,806.00
Maintenance		3,373.00
Salary Reserve		533.02
Park Department		
Salary of Foreman		6,376.34
Salaries — Inst. and Clerk		4,550.00
Wages		6,321.33
Expenses		6,000.00
Additional Summer Salaries		771.75
Salary Reserve		357.42
Retirement Fund		28,208.28
Water Department		
Salary of Foreman		637.00
Wages		15,579.00
Clerk: Typist		3,562.17
Overtime		1,750.00
Expenses		17,831.00
Ext. of Mains	HOLD	10,000.00
Salary Reserve		897.78
Cemetery Department		
Salary of Foreman		5,158.40
Clerk Salary		520.40
Wages		1,200.00
Expenses		600.00
Salary Reserve		294.00
Education		
Administration		19,718.00
Instruction		584,885.00
Other Services		80,665.00
Operations etc.		51,015.00
Acq. of Assets		9,800.00
Other Dist.		3,250.00
Fixed Chgs		125.00
TOTAL EDUCATION	$	749,458.00
Less Credit to Inst. of PL874 and 864		9,000.00
NET EDUCATION	$	740,458.00

Hamilton-Wenham Regional School Dist.		
Operating Expense		415,919.00
Capital Payments		66,895.00
Council on Aging		
Expenses		1,215.00
Board of Public Welfare		
Expenses		400.00
Unclassified		
Town Reports		3,800.00
Memorial Day		1,000.00
Town Clock		400.00
Insurance		15,000.00
Reserve Fund	HOLD	20,000.00
Group Insurance		16,500.00
Maturing Debt & Interest		
Maturing Debt		81,000.00
Interest		22,000.00
TOTAL BUDGET	$	1,885,704.95

Moved by Mr. Edmund J. Reinhalter and duly seconded: "That the various appropriations recommended by the Finance and Advisory Committee, as they have just been read by the Moderator, excepting the items held, be approved and the sums recommended be and hereby are appropriated, and that the meeting proceed to the consideration of the items that were held."

Voice vote. Motion unanimously carried.

Moderator: "We will now proceed to consider the items that were held in order. The first item held was the salary of the stenographer-clerk of $4,149.60."

Mr. Paul M. Pilcher: "It became apparent last year that the Town Accountant needed a full-time clerk-typist, but we couldn't find one right away so that is why we had $2,000 in there for last year. This year we have a full-time clerk-typist and the full year's salary is in there, which makes the difference between the two figures."

Voice vote. Appropriation made.

On the held items under Assessors, Mr. Pilcher explained that the present Chairman of the Board, in order to receive his Social Security benefits, could not receive more than $1600 a year. However, the law had been changed and it was felt that the position of Chairman was as important as that of Town Treasurer and the salaries were made equal. The other assessor's salaries were raised by 7 per cent.

Further discussion from the floor.

Voice vote. Appropriation made.

On the held item of Election and Registration expenses, Mr. Pilcher explained that the reason for the increase from $2,500 to $4,000 is that a new voting list will have to be prepared this year at a cost of $1,500 to the Town.

Voice vote. Appropriation made.

On the held items of Salary & Wages and Expenses of the Dog Officer, it was brought out that a husband and wife team had been hired as Dog Officer and through their efforts more people were getting their dogs licensed and as a result the revenue to the Town made up the difference between last year's budget and this year's. The controversial issue of the leash law last year was mentioned and the serious problem of dogs in the Town, and it was felt that as Dog Officer they are doing an excellent job and the money is being well spent.

Voice vote. Appropriation made.

On the held item of Planting of Trees under the Tree Department and after considerable discussion, a motion was made and seconded to substitute the words "Tree Renewal and Maintenance" in place of "Planting of Trees".

Voice vote. Appropriation made to Tree Renewal and Maintenance.

On the held item of Snow Removal and Sanding, Mr. Pilcher moved that the appropriation be changed from $20,000 to $45,000 in order to cover the cost of the storms.

Discussion from the floor.

Voice vote. Appropriation of $45,000 voted.

On the held item of Library Expenses, it was questioned from the floor why the appropriation had decreased. Mr. Pilcher explained that each year the Library receives $1,300 or $1,400 from State Aid and somehow over the past two years the money had become sidetracked and landed in another account. He further stated that there was an article in the Warrant transferring $2,744 from State Aid to the Library Expense Account which accounted for the decrease in the budgeted amount.

Voice vote. Appropriation made.

On the held item of Extension of Mains under the Water Department, it was questioned where the mains were to be laid.

Discussion from the floor.

Voice vote. Appropriation made.

On the held item of Reserve Fund, it was moved by Mr. Pilcher and duly seconded that the figure of $20,000 be changed to $14,000.

Voice vote. Appropriation changed to $14,000.

Article 6. Moderator: "To see if the Town will vote to raise and appropriate a sum of money for Chapter 90 Highway Construction, or to take any other action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town raise and appropriate the sum of $5,250 for Chapter 90 Highway Construction on Moulton Street, to be expended for the Town's share of the work, and that available funds be used to carry on the work until the Town is reimbursed for the State and County share of the work.

Voice vote. Motion carried.

Article 7. Moderator: "To see if the Town will vote to raise and appropriate a sum of money for Chapter 90 Highway Maintenance, or to take any action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town raise and appropriate the sum of $1,000 for Chapter 90 Highway Maintenance on various streets, to be expended as the Town's share of the work and that available funds may be used to carry on the work until the Town is reimbursed for the State share of the work."

Voice vote. Motion carried.

Article 8. Moderator: "To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time as provided by Section 4 of Chapter 44 of the General Laws, in the current year and the ensuing year and to issue notes and renewal notes therefor payable within one year, or to take any other action thereon or relative thereto."

Moved by Mr. Everett F. Haley and duly seconded: "That the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time as provided by Section 5 of Chapter 44 of the General Laws, in the current year and the ensuing year, and to issue notes and renewal notes therefor payable within one year."

Voice vote. Motion carried.

Article 9. Moderator: "To see if the Town will vote to authorize the Collector to use all means of collecting taxes which a Town Treasurer, when appointed Collector may use, or take any other action thereon or relative thereto."

Moved by Mr. Everett F. Haley and duly seconded: "That the Town authorize the Collector to use all means of collecting taxes which a Town Treasurer when appointed Collector may use."

Voice vote. Motion carried.

Article 10. Moderator: "To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to the Stabilization Fund established pursuant to the provisions of Section 5B of Chapter 40 of the General Laws, or take any other action thereon or relative thereto."

Moved by Mr. Donald R. Phillips and duly seconded: "That the Town transfer $11,500 from the Excess and Deficiency Account to the Stabilization Fund established pursuant to the provisions of Section 5B of Chapter 40 of the General Laws."

Voice vote. Motion carried.

Article 11. Moderator: "To see if the Town will vote to authorize the Board of Assessors to use available funds or "free cash" in determining the tax rate for the year 1969, or take any other action thereon or relative thereto."

Moved by Mr. Frederick Moseley and duly seconded: "That the Town authorize and approve the Board of Assessors to use available funds or "free cash" in an amount not to exceed the sum of $76,000 in determining the tax rate for the year 1969."

Voice vote. Motion carried.

Article 12. Moderator: "To see if the Town will vote to transfer a sum of money from the Overlay Surplus Account to the Finance Committee's Reserve Account, or take any other action thereon or relative thereto."

Moved by Mr. Edmund J. Reinhalter and duly seconded: "That the Town vote to transfer $8,500 from the Overlay Surplus Acount to the Finance Committee's Reserve Account."

Discussion from the floor.

Voice vote: Motion carried.

Article 13. Moderator: "To see if the Town will vote to purchase a new Cruiser-Ambulance for use of the Police Department, provide for the turning in of the present cruiser toward the purchase price thereof, and to raise and appropriate a sum of money therefor, or take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town purchase a new Cruiser-Ambulance for use of the Police Department, provide for the turning in of the present cruiser toward the purchase price thereof, and to raise and appropriate the sum of $2,000 therefor."

Voice vote. Motion carried.

Article 14. Moderator: "To see if the Town will vote to purchase a new Cruiser or Cruiser-Ambulance for use of the Police Department, and to raise and appropriate a sum of money therefor, or take any action thereon or relative thereto."

Moved by Mr. Edward H. Frederick and duly seconded: "That the Town purchase a new Cruiser or Cruiser-Ambulance for use of the Police Department and to raise and appropriate the sum of $3,500 therefor."

Chief Frederick remarked how the Town has grown and that police work has become very heavy. He felt that in order to give the people more protection a second car has become a necessary piece of equipment. A sedan with a radio would be adequate for court cases, house checks, radar work, etc. The car would be on duty 24 hours a day and would be available if the present cruiser were on an ambulance run to the hospital.

Considerable discussion followed as to whether or not the police car should be officially marked.

A motion was made by Mr. Boris Block and duly seconded that the original motion be amended by inserting after the words Cruiser-Ambulance, "to be appropriately marked."

Judge Bradford, Town Counsel, commented that Chapter 3, Section 2 of the Town By-Laws states that all Town vehicles shall be marked with the words "Town of Hamilton".

Chief Frederick and Officer Robert Poole both spoke in favor of an unmarked car and related the many advantages of an unmarked car in aiding police work.

Moderator: "I will leave it to the Town Counsel and the Police Department to determine how it shall be marked. Obviously, it must be marked to comply with the law."

Moved by Officer Poole and duly seconded: "That we close debate and vote immediately on the pending question."

Moderator: "This motion to close debate will require a two-thirds vote for passage."

Voice vote: Motion unanimously carried.

The Moderator called for a vote on Mr. Block's amendment to insert the words "to be appropriately marked".

Voice vote. Amendment to motion defeated.

The Moderator called for a vote on the main motion.

Voice vote. Motion carried.

Article 15. Moderator: "To see if the Town will vote to raise and appropriate the sum of $4,500 for a new truck and equipment for the Fire Department, or take any other action thereon or relative thereto."

Moved by Mr. Lawrence Lamson and duly seconded: "That the Town purchase a new truck and equipment for the Fire Department and raise and appropriate the sum of $4,500 therefor."

Voice vote. Motion carried.

Article 16. Moderator: "To see if the Town will vote to purchase a new mower for the Park Department, provide for the turning in of the present mower toward the purchase price thereof and to raise and appropriate a sum of money therefor or take any other action thereon or relative thereto."

Moved by Mr. George Ricker and duly seconded: "That the Town purchase a new mower for the Park Department, provide for the turning in of the present mower toward the purchase price thereof and to raise and apropriate the sum of $1,250 therefor."

Voice vote. Motion carried.

Article 17. Moderator: "To see if the Town will vote to transfer $2,744 in the State Aid to Libraries Account to the Library Expense Account to be used for Library purposes, or take any other action thereon or relative thereto."

Moved by Mr. Henry J. Meyer and duly seconded: "That the Town transfer $2,744 in the State Aid to Libraries Account to the Library Expense Account to be used for Library Expenses."

Voice vote. Motion carried.

Article 18. Moderator: "To see if the Town will vote to authorize the Council on Aging to expend for purposes of the Council the $500 received from the Massachusetts Commission on Aging as matching funds or take any other action thereon or relative thereto."

Moved by Mr. Roland Bonnette and duly seconded: "That the Town authorize the Council on Aging to expend for purposes of the Council the $500 received from the Massachusetts Commission on Aging as matching funds."

Voice vote. Motion carried.

Article 19. Moderator: "To see if the Town will vote to appropriate the sum of $10,000 for the purpose of resurfacing various streets of the Town with bituminous concrete, the work to be done under the jurisdiction and supervision of the Selectmen, or take any other action thereon or relative thereto."

Moved by Mr. Lawrence C. Foster and duly seconded: "That the Town appropriate the sum of $10,000 for the purpose of resurfacing various streets of the Town with bituminous concrete, the work to be done under the jurisdiction and supervision of the Selectmen with the assistance of the Board of Public Works."

Discussion from the floor.

Voice vote. Motion carried.

Article 20. Moderator: "To see if the Town will authorize the Selectmen to repair the fire damage to the town garage, and to meet the cost of such repairs, to transfer for the purpose $1,335 from the proceeds of insurance received for said fire damage and raise and appropriate an amount not in excess of $2,000 to provide the balance of the amount needed for such repairs or take any other action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town authorize the Selectmen to repair the fire damage to the town garage and to meet the cost of such repairs, to transfer $1,335 from the proceeds of insurance received for said fire damage and to raise and appropriate the sum of $2,000 to provide the balance needed for such repairs."

Voice vote. Motion carried.

Article 21. Moderator: "To see if the Town will accept Section 8D of Chapter 40 of the General Laws of Massachusetts, to permit the Town to establish an Historical Commission, or take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town accept Section 8D of Chapter 40 of the General Laws of Massachusetts to permit the Town to establish an Historical Commission."

Voice vote. Motion carried.

Article 22. Moderator: "To see if the Town will establish an Historical Commission under Massachusetts General Laws, Chapter 40, Section 8D, for the preservation, promotion and development of the historical assets of the Town, said Commission to consist of three members to be appointed by the Selectmen, to hold office, one for one year, one for two years and one for three years; or take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town establish an Historical Commission under Massachusetts General Laws, Chapter 40, Section 8D, for the preservation, promotion and development of the historical assets of the Town, said Commission to consist

of three members to be appointed by the Selectmen, to hold office, one for one year, one for two years, and one for three years."

Voice vote. Motion carried.

Article 23. Moderator: "To see if the Town will approve the acceptance by the Town acting by and through its Historical Commission to be appointed pursuant to Article 22 of this Warrant, of a grant of a parcel of land on Sagamore Hill in the Town in which the grave site of Masconomet, Sachem of the Agawams, is located, containing 4,121 square feet, more or less, subject to the terms and as otherwise set forth in a deed for such parcel on file with the Town Clerk, or take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town approve the acceptance by the Town, acting by and through its Historical Commission to be appointed pursuant to Article 22 of this Warrant, of a grant of a parcel of land on Sagamore Hill in the Town in which is located the grave of Masconomet, containing 4,121 square feet, more or less, subject to the terms and as otherwise set forth in a form of deed to said parcel on file with the Town Clerk."

Voice vote. Motion carried.

Article 24. Moderator: "To see if the Town will vote to amend the Town By-Laws by adding thereto a new chapter to be designated Chapter XIII and entitled "Board of Public Works", as follows:

"1. The Board of Public Works Shall be responsible for the collection and disposal of all refuse and garbage, and in connection therewith the Board of Public Works shall be responsible, subject to the approval of the Board of Health with respect to matters of health and sanitation, for the control, operation and maintenance of the town dump, which term shall include all areas of land acquired for such purposes. The Board of Public Works may make such reasonable rules and regulations for the use and operation of the dump as the Board shall consider advisable, including provisions for the exclusion from the dump of persons who are not residents of the Town, or for such cooperative arrangements with the Town of Manchester as the two towns consider advantageous."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town amend the Town By-Laws by adding thereto a new chapter to be designated Chapter XIII and entitled "Board of Public Works", as follows:

"1. The Board of Public Works shall be responsible for the collection and disposal of all rufuse and garbage, and in connection therewith the Board of Public Works shall be responsible, subject to the approval of the Board of Health with respect to matters of health and sanitation, for the control, operation and

maintenance of the town dump, which term shall include all areas of land acquired for such purposes. The Board of Public Works may make such reasonable rules and regulations for the use and operation of the dump as the Board shall consider advisable, including provisions for the exclusion from the dump of persons who are not residents of the Town, or for such cooperative arrangements with the Town of Manchester as the two towns consider advantageous."

Voice Vote. Motion carried.

Article 25. Moderator: "To see if the Town will vote to authorize the Selectmen to acquire by purchase, gift, eminent domain, or otherwise, in fee simple for use as a town dump for waste disposal or other purposes as may be designated by vote of the Town, all or any part of an area located easterly of the present town property (known as the town dump) on Chebacco Road the area now to be acquired being bounded (a) on the west by the easterly line of the present town property (b) on the north by a line running northeasterly from the northeast corner of the present Town property to the Hamilton-Essex town boundary, said line being a projection in the same line of the northerly line of the present property, (c) southerly by the Hamilton-Essex boundary line to the Manchester Town line, and (d) westerly by said Hamilton-Manchester boundary line to the said Town property as shown on a plan on file with the Town Clerk, excepting with respect to taking by eminent domain by the Selectmen such portion or portions thereof as may be conveyed to the Town in fee simple prior to said taking, said vote being supplementary to the vote taken under Article 22 of the Warrant for the annual town meeting of 1968, the appropriation of $3,500 made under said Article 22 to be applied for the foregoing purposes, or to take any other action thereon or relative thereto."

Moved by Mr. Lawrence C. Foster and duly seconded: "That the Town authorize the Selectmen to acquire by purchase, gift, eminent domain or otherwise, in fee simple, for use as a town dump for waste disposal, land located easterly of the present town property on Chebacco Road (generally known as the town dump), bounded (a) on the west by the present Town Dump; (b) on the north by a projection in the same course of the northerly line of the present town dump; (c) on the east by the Hamilton-Essex boundary line; and (d) on the south by the Hamilton-Manchester boundary line; as shown on a plan filed with the Town Clerk; this vote being supplementary to the vote taken under Article 22 of the Warrant for the Annual Town Meeting of 1968, the appropriation of $3,500 made under said Article 22 to be applied to the foregoing purposes."

Moderator: "This vote by statute requires a two-thirds vote for passage as it involves the taking of land."

Voice vote. Motion unanimously carried.

Article 26. Moderator: "To see if the Town will authorize the Selectmen to permit Sidney J. Rosenthal, of Newton, Massachusetts, to complete the construction and drainage of that portion of Old Cart Road which has not already been accepted by the Town, on terms satisfactory to the Selectmen and the Planning Board in lieu of completion of said road by the Town as authorized by the vote of the Town under Article 21 of the Warrant for the 1968 annual town meeting, and upon satisfactory completion of said road by said Rosenthal, to pay to him the sum of $10,000, constituting funds desposited as security for such construction and now in the hands of the Town Treasurer; provided, however, that the vote of the Town under said Article 21, authorizing such completion by the Town shall remain in effect and may be acted upon by the Selectmen if Rosenthal fails to complete said road as so contemplated, or to take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town authorize the Selectmen to permit Sidney J. Rosenthal of Newton, Massachusetts, to complete the construction and drainage of that portion of Old Cart Road which has not already been accepted by the Town on terms satisfactory to the Selectmen and the Planning Board in lieu of completion of said road by the Town as heretofore authorized by vote of the Town under Article 21 of the Warrant for the 1968 Annual Town Meeting, and that upon satisfactory completion of said road by said Rosenthal, to pay to him the sum of $10,000, constituting funds desposited as security for such construction and now in the hands of the Town Treasurer; provided, however, that the vote of the Town under said Article 21 of the Warrant for the 1968 Annual Town Meeting, authorizing such completion by the Town, shall remain in effect and may be acted upon by the Selectmen if Rosenthal fails to complete said road as so contemplated."

Voice vote. Motion carried.

Article 27. Moderator: "To see if the Town will vote to raise and appropriate the sum of $1,228.30 to aid in providing cooperative or complementary facilities to out-patient clinics of Mental Health Association of the North Shore, Inc. of Salem, Massachusetts, together with the Massachusetts Department of Mental Health and other cities and towns, said appropriation to be expended under the direction of the Board of Health, or to take any other action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town vote to raise and appropriate the sum of $1,228.30 to aid in providing ocoperative or complementary facilities to out-patient clinics of Mental Health Association of the North Shore, Inc. of Salem, Massachusetts, together with the Massachusetts Department of Mental Health and other cities and towns as authorized by Section 5 of Chapter 40 of the General Laws, said appropriation to be expended under the direction of the Board of Health."

Voice vote. Motion carried.

Article 28. Moderator: "To see if the Town will authorize the Selectmen to grant or release to Haverhille Gas Company, a Massachusetts corporation, any rights it may have in a four-inch pipe located in easements twenty feet in width given by the Town to Northeastern Gas Transmission Company, a Delaware corporation (now Tennessee Gas Transmission Line Co.) to lay, construct, maintain, operate and replace a gas transmission line located in certain parcels of land of which the Town is the owner or in which it is otherwise interested, and to consent to the use of such easement by said Haverhill Gas Company in common with Tennessee Gas Transmission Line Co., and in connection therewith to execute and deliver such instrument or instruments of grant, release or consent as in the opinion of the Selectmen may be necessary or desirable to carry out the foregoing purposes, or to take any other action thereon or incidental therto."

Moved by Mr. Lawrence C. Foster and duly seconded: "That the Town authorize the Selectmen to grant or release the Haverhill Gas Company, a Massachusetts corporation, from any rights it may have in a four-inch pipe located in easements 20 feet in width, given by the Town to Northeastern Gas Transmission Company, a Delaware corporation (now Tennessee Gas Transmission Line Co.) to lay, construct, maintain, operate and replace a gas transmission line located in certain parcels of land in which the Town is the owner or in which it is otherwise interested, and to consent to the use of such easements by said Haverhill Gas Company in common with Tennessee Gas Transmission Line Co., and in connection therewith to execute and deliver such instrument or instruments of grant, release or consent as in the opinion of the Selectmen may be necessary or desirable to carry out the foregoing purposes."

After considerable discussion from the floor as to the easements and possible damage resulting to adjacent or personal property, it was moved by Dr. Donald F. Mori and duly seconded that the motion be tabled.

Requiring a two-thirds vote to table a pending motion, the Moderator called for a standing vote; Mr. Lawson and Mr. Twiss to serve as counters on the middle section, Mr. Hughes and Mr. Herndon on the outer sections. The vote was as follows: In favor, 140; Against, 84.

The Moderator declared the motion to table lost through failure of a two-thirds vote. After further discussion he called for a vote on the main motion.

Voice vote. Motion carried.

Article 29. Moderator: "To see if the Town will vote to raise and appropriate the sum of $5,000 for the purpose of hot-topping Forest Street from the existing hot-top to Lake Shore Drive, or to take any other action thereon or relative thereto, as petitioned for by Margaret Gorski and others."

Moved by Mrs. Margaret Gorski and duly seconded: "That the Town raise and appropriate the sum of $5,000 for the purpose of grading and hot-topping Forest Street from the existing hot-top to Lake Shore Drive."

Voice vote. Motion defeated.

Article 30. Moderator: "To see if the Town will vote to raise and appropriate the sum of $650.00 to provide three (3) band concerts in the Town to be given by the Huntsmen Band of Hamilton. An additional two (2) concerts will be given at no extra cost to the Town for a total of five (5) concerts, money to be expended under the direction of the Selectmen, as petitioned for by Robert H. Brooks and others."

Moved by Mr. Theodore Johnson Jr. and duly seconded: "That the Town raise and appropriate the sum of $650 to provide three (3) band concerts in the Town to be given by the Huntsmen Band of Hamilton. An additional two concerts will be given at no cost to the Town for a total of five concerts. Money to be expended under the direction of the Selectmen."

Voice vote. Motion carried.

Article 31. Moderator: "To see if the Town will vote to transfer the sum of $1,000 from the Cemetery Sale of Lots and Graves Fund to the Cemetery Account for improvements to the Town Cemetery, or to take any other action thereon or relative thereto."

Movd by Mr. John T. Walke and duly seconded: "That the Town transfer the sum of $1,000 from the Cemetery Sale of Lots and Graves Fund to the Cemetery Account for improvements to the Town Cemetery."

Voice vote. Motion carried.

Article 32. Moderator: "To see if the Town will vote to raise and appropriate the sum of $15,000 as an additional sum of money to construct and equip a new building on Patton Park for use as a recreation and service building, pursuant to General Laws, Chapter 45, Section 14, the construction to be under the control of the Park Commissioners, and to determine the manner in which said appropriation is to be raised, whether by taxation, borrowing, or transfer of available funds, or otherwise, or to take any other action thereon or relative thereto."

Moved by Mr. Albert P. Lougee and duly seconded: "That a committee of not less than five or more than seven be appointed by the Moderator to consider all matters relating to construction and equipment of a new building on Patton Park for use as a recreation and service building and to report its recommendations to the Selectmen and to the Board of Public Works at least 15 days prior to the next town meeting."

Discussion from the floor.

Voice vote. Motion carried.

Article 33. Moderator: "To see if the Town will vote to accept as a public town way Gregory Island Road, so called, as shown on a plan on file with the Town Clerk, or take any other action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That this article be indefinitely postponed."

Mr. Stone explained that this article had to be postponed as signed releases had not been received from all the abutters.

Further discussion from the floor.

Voice vote. Motion carried.

Article 34. Moderator: "To see if the Town will vote to amend the Personnel By-Law of the Town in the following manner: In Title II—Personnel Board, Section 2.01A - Membership, strike out the first paragraph of this section in its entirety and insert in place thereof the following new paragraphs.

"There is herby established an unpaid Personnel Board consisting of five members; two of which are to be appointed by the Selectmen; one of which to be appointed by the Full Time employees of the Town; one of which to be appointed by the Finance Committee; one of which to be appointed by the Moderator. Two will serve for one year, two will serve for two years and one will serve for three years; and at the expiration of each term of office thereafter, each shall serve for three year terms. At least two members of the said Personnel Board should be qualified by reason of their experience as personnel executives."

Section 2.01B - Membership. Strike out the first paragraph in its entirety and insert in place thereof the following new paragraph:

"No person shall serve upon said Personnel Board as provided above who at the same time holds an elective Town office or who is a member of any other permanent Board of Commission."

Section 2.01C - Membership. Strike out this Section in its entirety and insert in place thereof:

"Section 2.01C - Membership: The person appointed to the Personnel Board by Full Time employees of the Town shall be selected by Full Time employees in a meeting of said employees called and conducted by the Town Clerk for that purpose. Voting for said appointee by Town employees shall be by secret ballot and the person selected for appointment shall be the one receiving the highest number of votes of the employee present", as petitioned for by the Town Employees' Association."
shall be the one receiving the highest number of votes of the employees

Upon the question of a quorum, the Moderator ruled that a quorum was not present and, therefore, no action could be taken on this article.

Upon motion of Mr. William F. MacKenzie, duly seconded, the Moderator declared the meeting adjourned at 11:55 p.m. until 8 a.m. on Tuesday, March 11, at the Jr. High School auditorium when balloting under Article 1 will take place.

Vote on Article 1.

The polls were opened at 8:00 a.m., March 11, 1969, by the Moderator, Paul F. Perkins, Jr. There were 1308 votes cast under Article 1.

Men	657	Voted in Person	1294
Women	651	Absentee Votes	14
	1308		1308

MODERATOR — One Year

Paul F. Perkins, Jr.	1156	Blanks	152

TOWN CLERK—One Year

Francis H. Whipple	1224	Blanks	84

SELECTMAN—Three Years

William F. MacKenzie	1050	Blanks	35
Thomas F. Silke	223		

TREASURER—One Year

Everett F. Haley	1176	Blanks	132

TAX COLLECTOR—One Year

Bertha L. Crowell	1196	Blanks	112

ASSESSOR—Three Years

Robert H. Brooks	988	Blanks	47
Arthur L. Bennett	273		

SCHOOL COMMITTEE—Two for Three Years

James T. Campbell	1003	Glen Rogers	1
Philip H. Stockford	991	Tom Smith	1
Eunice Bunce	1	Blanks	619

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE—Three Years

Joe Y. Jackson	789	Blanks	70
Donald G. Kirk, Jr.	449		

TRUSTEE PUBLIC LIBRARY—Three Years

Sarah H. Trussell	1158	Blanks	149
Robert Griffin	1		

PLANNING BOARD—Five Years

Henry J. Gourdeau	1035	Blanks	273

BOARD OF HEALTH—Three Years

Albert R. Larchez	1098	Blanks	210

BOARD OF HEALTH—Two Years

John F. Lamont, Jr.	983	Blanks	84
Robert L. Tuneburg	241		

BOARD OF HEALTH—One Year

James L. DeAngelis	683	Blanks	112
Ann Moore	513		

BOARD OF PUBLIC WORKS—Three Years

Neil T. Crockett	395	Blanks	38
Gordon L. Thompson	875		

BOARD OF PUBLIC WORKS—Two Years

Kenneth M. Barry	570	Blanks	66
Theodore W. Maione	672		

BOARD OF PUBLIC WORKS—One Year

Benjamin A. Dodge	541	Blanks	64
Donald L. Miller	703		

QUESTION NO. 1. "Shall the Town pay one half the premium costs payable by a retired employee for group life insurance and for group general or blanket hospital, surgical and medical insurance?"

YES	924
No	297
BLANKS	87

QUESTION NO. 2. "Shall the Town in addition to the payment of fifty percent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

YES	396
NO	807
BLANKS	105

The polls were closed at 8:00 p.m. and the Moderator announced the results of the voting and declared the meeting adjourned at 10:50 a.m.

Attest:

Francis H. Whipple
Town Clerk

REPORT OF THE SPECIAL TOWN MEETING
Held in the Junior High School Auditorium October 20, 1969

Moderator, Paul F. Perkins, Jr., called the meeting to order at 8:20 P.M. A count of the voters present showed that a quorum was not present.

Upon motion duly made and seconded it was voted to adjourn the meeting.

Attest:

Francis H. Whipple,
Town Clerk

REPORT OF THE SPECIAL TOWN MEETING
Held in the Junior High School Auditorium
November 18, 1969

The Moderator, Mr. Paul F. Perkins, opened the meeting at fifteen minutes after eight o'clock in the evening on Tuesday, November 18, 1969.

Moderator: "The first business of the evening is Article 1. To see if the Town will vote to appropriate for highway purposes the sum of $5,355.37 to be received from the Commonwealth, or such other sum as is actually received, in the year 1969, pursuant to Acts 1967, Chapter 616, to be expended by or under authorization of the Selectmen and the Board of Public Works, subject to the approval of the Massachusetts Department of Public Works for highway purposes as authorized by said Act, or take any other action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town appropriate for highway purposes the sum of $5,355.37 to be received from the Commonwealth, or such other sum as is actually received for the year 1969, pursuant to Acts of 1967, Chapter 616, to be expended by or under authorization of the Selectmen and the Board of Public Works, subject to the approval of the Massachusetts Department of Public Works, for highway purposes as authorized by said Act."

Voice vote. Motion unanimously carried.

Article 2. Moderator: "To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to the Police Department wages account, or to take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town transfer the sum of $4,000.00 from the Excess and Deficiency Account to the Police Department Wages Account."

Voice vote. Motion unanimously carried.

Article 3. Moderator: "To see if the Town will vote to transfer the sum of $3,000.00 from the Excess and Deficiency Account to the Snow Removal and Sanding Account, or to take any other action thereon or relative thereto."

Moved by Mr. Paul M. Pilcher and duly seconded: "That the Town transfer the sum of $3,000.00 from the Excess and Deficiency Account to the Snow Removal and Sanding Account."

Voice vote. Motion unanimously carried.

Article 4. Moderator: "To see if the Town will vote to transfer the sum of $1,500.00 from the Excess and Deficiency Account to the Sanitation Expense Account, or to take any other action thereon or relative thereto."

Moved by Mr. Donald L. Miller and duly seconded: "That the Town transfer the sum of $1,500.00 from the Excess and Deficiency Account to the Sanitation Expense Account."

Voice vote. Motion unanimously carried.

Article 5. Moderator: "To see if the Town will vote to transfer the sum of $2,600.00 from the Excess and Deficiency Account to the Highway Expense Account for repairs to the Autocar truck, or to take any other action thereon or relative thereto."

Moved by Mr. Theodore Maione and duly seconded: "That the Town transfer the sum of $2,600.00 from the Excess and Deficiency Account to the Highway Expense Account for repairs to the Autocar truck."

Voice vote. Motion unanimously carried.

Article 6. Moderator: "To see if the Town will vote to transfer the sum of $6,500.00 from the Excess and Deficiency Account to the Highway Expense Account for truck repairs and equipment, and acquisition of an additional secondhand truck, or take any other action thereon or relative thereto."

Moved by Mr. Gordon L. Thompson and duly seconded: "That the Town transfer the sum of $6,500.00 from the Excess and Deficiency Account to the Highway Expense Account for truck repairs and equipment and acquisition of an additional secondhand truck."

Voice vote. Motion unanimously carried.

Article 7. Moderator: "To see if the Town will vote to amend Chapter XIII by inserting at the beginning of said Chapter the following:

> "Unless a contract for the disposal of garbage, refuse or offal is entered into by the Town, by the Selectmen, Board of Health or other officers having charge thereof, pursuant to G.L., Chapter 40, Section 4, as amended,"

or to take any other action thereon or relative thereto."

Moved by Mr. Lawrence C. Foster and duly seconded: "That Chapter XIII of the Town By-Laws be amended by inserting at the beginning of said chapter the following:

> "Unless a contract for the disposal of garbage, refuse or offal is entered into by the Town by its Selectmen, Board of Health or other officers having charge thereof, pursuant to G. L., Chapter 40, Section 4, as amended,"

and that said chapter shall be otherwise amended to read as follows:

> "Unless a contract for the disposal of garbage, refuse or offal is entered into by the Town by its Selectmen, Board of Health or other officers having charge thereof, pursuant to G. L., Chapter 40, Section 4, as amended, the Board of Public Works shall be responsible for the collection and disposal of all refuse and garbage. The Board of Public Works shall also be responsible, subject to the approval of the Board of Health with respect to matters of health and sanitation, for the control, operation and maintenance of the town dump, which term shall include all areas of land acquired for such purposes. The Board of Public Works may make such reasonable rules and regulations for the use and operation of the dump as the Board shall consider advisable, including provisions for the exclusion from the dump of persons who are not residents of the Town, or for such cooperative arrangements with the Town of Manchester as the two towns consider advantageous."

Voice vote. Motion unanimously carried.

Article 8. Moderator: "To see if the Town will vote to amend the Town By-Laws by adding to Chapter III, Section 2, the following proviso:

"provided, however, that the Selectmen may permit a Police vehicle to be unmarked"

or to take any other action thereon or relative thereto."

Moved by Chief Frederick and duly seconded: "That Chapter III, Section 2, of the Town By-Laws be amended by adding thereto the following proviso:

"provided, however, that the Selectmen may permit a police vehicle to be unmarked"

so that said Section 2 of Chapter III shall read as follows:

"The Selectmen shall determine that all elected boards and appointed committees are organized within a reasonable time and that notification thereof to the Town Clerk has been given. Copies of all contracts and other commitments of the funds of the Town shall be filed with the Selectmen except contracts required by law to be filed with the Town Accountant under Massachusetts General Laws, Chapter 41, Section 57. All Town vehicles, and such other Town property as the Selectmen designate, shall be marked with words "Town of Hamilton," provided, however, that the Selectmen may permit a police vehicle to be unmarked."

Voice vote. Motion unanimously carried.

Article 9. Moderator: "To see if the Town will vote to authorize the Selectmen to ascertain means to withdraw from the M.B.T.A. and report at the Annual Town Meeting, or take any other action thereon or relative thereto."

Moved by Mr. Lawrence C. Foster and duly seconded: "That the Selectmen be authorized to ascertain means to withdraw from the M.B.T.A., to study all facts relevant to remaining in or withdrawing from the M.B.T.A., and to report thereon at the 1970 Annual Town Meeting."

Discussion from the floor.

Voice vote. Motion carried.

Article 10. Moderator: "To see if the Town will vote to accept as a public Town way, Blueberry Lane Extension, so-called, as laid out by the Board of Selectmen, and shown on a plan on file with the Town Clerk entitled, "Plan to Juniper Street and of Extension of Blueberry Lane to Essex Town Line for acceptance by the Town of Hamilton, Massachusetts," dated 10 March 1969, L. M. Peterson, R. P. E. Mass. 3956, S. Hamilton, Mass., or take any other action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town accept as a public town way Blueberry Lane Extension as laid out

by the Board of Selectmen and shown on a Plan on file with the Town Clerk entitled "Plan of Juniper Street and of Extension of Blueberry Lane to Essex Town Line for acceptance by the Town of Hamilton, Massachusetts," dated 10 March 1969, L. M. Peterson, R.P.E. Mass. 3956, S. Hamilton, Mass."

Voice vote: Motion carried.

Article 11. Moderator: "To see if the Town will vote to accept as a public way Juniper Street, so-called, as laid out by the Board of Selectmen and shown on a plan on file with the Town Clerk entitled, "Plan of Juniper Street and of Extension of Blueberry Lane to Essex Town Line for acceptance by the Town of Hamilton, Massachusetts," dated 10 March 1969, L. M. Peterson, R. P. E. Mass. 3956, S. Hamilton, Mass., or take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town accept as a public town way Juniper Street, so-called, as laid out by the Board of Selectmen and shown on a plan on file with the Town Clerk entitled "Plan of Juniper Street and Extension of Blueberry Lane to Essex Town Line for acceptance by the Town of Hamilton, Massachusetts," dated 10 March 1969, L. M. Peterson, R. P. E. Mass. 3956, So. Hamilton, Mass."

Voice vote. Motion unanimously carried.

Article 12. Moderator: "To act on any other matter that may legally come before said meeting."

Moved by Mr. William F. MacKenzie and duly seconded: "That the meeting adjourn."

Voice vote. Motion carried.

Moderator declared meeting adjourned at 9:47 p.m.

Attest:

Francis H. Whipple, Town Clerk

REPORT OF THE SPECIAL STATE PRIMARY

Held August 26, 1969

TELLERS AND ELECTION OFFICERS

George Morrow
Francis O'Hara
Everett F. Haley
George Dixon
Dorothy Crowley

Raymond M. Sanford
George Dawe
Bernard A. Cullen
Guy F. Alleruzzo
Marie H. Arnold

Robert N. Peale

ASSISTANT
Gelean Campbell

TOWN CLERK
Francis H. Whipple

POLICE

Edward Frederick, Chief

Thomas J. Mullins

The Warrant was read and polls declared open at one o'clock P.M. by Francis H. Whipple, Town Clerk.

A total of 1054 votes were cast: Republican 889, Democratic 165, as follows:

REPUBLICAN VOTE
CONGRESSMAN — 6th DISTRICT

Francis J. Hatch, Jr.	700
William J. Saltonstall	185
Blanks	4

DEMOCRATIC VOTE
CONGRESSMAN — 6th DISTRICT

Daniel J. Burke	11
Michael J. Harrington	121
Irving E. Kane	31
Blanks	2

The polls were closed by Francis H. Whipple, Town Clerk, at 8:00 P.M. and the results of the balloting announced at 8:45 P.M.

Attest:

FRANCIS H. WHIPPLE
Town Clerk

REPORT OF THE SPECIAL STATE ELECTION

Held September 30, 1969

TELLERS AND ELECTION OFFICERS

George Morrow — Ray M. Sanford
Francis A. O'Hara — George F. Dawe
Everett F. Haley — Bernard A. Cullen
George W. Dixon — Guy F. Alleruzzo
Robert H. Chittick — Marie H. Arnold

Robert N. Peale

ASSISTANTS

Gelean M. Campbell — James H. Dodge

TOWN CLERK

Francis H. Whipple

POLICE

Edward Frederick, Chief — Rchard E. Moore

The Warrant was read and polls declared open at eight o'clock A.M. by Francis H. Whipple, Town Clerk.

A total of 2105 votes were cast as follows:

CONGRESSMAN — 6th DISTRICT (To fill vacancy)

Michael J. Harrington	714
William L. Saltonstall	1386
Blanks	5

The polls were closed by Francis H. Whipple, Town Clerk, at 8:00 P.M., and the results of the balloting announced at 9:10 P.M.

Attest:

FRANCIS H. WHIPPLE
Town Clerk

RECORDINGS AND LICENSES ISSUED

1969 BIRTHS RECORDED

Male	40
Female	44
	84

1969 MARRIAGES RECORDED

Residents (One or Both Parties)	66
Non-Residents (Both Parties)	8
	74

1969 DEATHS RECORDED

Residents	42
Non-Residents	2
	44

1969 SPORTING LICENSE ISSUED

Fishing	88
Hunting	80
Sporting	62
Minors Fishing	15
Female Fishing	11
Alien Fishing	1
Non-Resident Hunting	1
Archery Stamps	1
Non-Resident Fishing	1
	260

1969 DOG LICENSES ISSUED

Male	399
Female	64
Spayed Female	262
$10 Kennel	4
$25 Kennel	3
$50 Kennel	1
	733

1969 BIRTHS RECORDED

Alexander, Kelli Dawn, daughter of Ronald S. and Karin D.
Andrews, Jody Christine, Daughter of George J. and Carol A.
Arena, Robert Francis, Jr., Son of Robert F. and Charlene V.
Arnold, Jonathan McKay, son of James M. and Margaret E.
Barker, Brian Nelson, Son of William E. and Phyllis P.
Begonis, Kimberly Joan, Daughter of Robert E. and Joan M.
Bertone, Rodney Michael, Son of Richard C. and Linda M.
Blackadar, Scott Allen, Son of Donald B. and Pamela M.
Bohnwagner, Lisa Ann, Daughter of Eugene F. and Barbara J.
Bouvier, Sonia Deanne, Daughter of Paul F. and Paula D.
Broughton, Barbara Ann, Daughter of Leonard C. and Claire F.
Brown, Tammy Lee, Daughter of Kenneth E. and Trudy G.
Call, James Michael, Son of Robert F. and Nancy J.
Clark, Cameron Burrage, Son of Forrester A., Jr. and Gail L.
Clark, Jay Robert, Son of William S. and Elizabeth L.
Coulombe, Jeffrey Alan, Son of Francis C. and Elinor M.
Cullen, Linda Jean, Daughter of Walter D. and Anne M.
Curley, Edmund Francis, Son of Edmund C. and Maureen F.
Dalton, Jonathan Michael, Son of Arthur C. and Beverly A.
Dana, John Tillinghast, Son of Peter N. and Mary A.
Day, Maureen Elizabeth, Daughter of Allan J. and Kathleen T.
DeRosa, David Alan, Son of Lee Ulysses and Joyce E.
Dodge, Terry Joseph, Son of Larry J. and Beverly L.
Drew, Kristen Marie, Daughter of Richard J. and Cathy B.
Eldridge, Robert Russell, Son of Robert and Marianne.
Fanning, Gayle Marie, Daughter of James R. and Theresa M.
Foster, Tammy Jean, Daughter of Raymond G. and Nancy C.
Franciose, Stephanie Jeanne, Daughter of John E. and Marie E.
Fuller, Bryan David, Son of Alfred L. and Andrea A.
Groff, Nathan Eliot, Son of Alexandria L. and Cheryl R.
Grotto, Robert Edward, Son of Franklin and Florina
Hall, Edward Tuck, II, Son of Brinley M. and Ann E.
Hampson, Mary Seeger, Daughter of James E., Jr. and Sarah E.
Harper, Joanne Francoise, Daughter of Donald H. and Sylvia L.
Hazelton, Nancy Cregg, Daughter of Lee A. and Evelyn L.
Henry, Heather Marie, Daughter of Edward J., Jr., and Kathleen M.
Hogan, Bertha Josephine, Daughter of Edward H. and Hannah J.
Hollingsworth, Kevin Lee, Son of Lee A. and Evelyn L.
Hotelling, Kimberly, Daughter of David R. and Rebecca R.
Houlden, Deanna Lyn, Daughter of Robert C. and Marcia A.
Houlden, Kristen Ellen, Daughter of Stuart E. and Linda H.
Howard, Catherine Grace, Daughter of Edwin M., Jr. and Laura B.
Hughes, Julie Anne, Daughter of Joseph B. and Anne K.
Iafolla, Tracey Anne, Daughter of Michael F. and Ann E.

Jones, Elizabeth Bronwen, Daughter of John E. and Catherine W.
Keegan, Jennifer Lane, Daughter of James L. and Robin R.
Kelleher, Michael Fitzgerald, Jr. Son of Michael F. and Loralee L.
Krause, Alexander Daniel, Son of Elliott A. and Theodora S.
Landers, Erica Ann, Daughter of Robert Edwin, Jr. and Phyllis Ann
Laroche, Jeffrey Norman, Son of Roland A. and Patricia A.
Learson, Kathleen Ann, Daughter of Robert J. and Catherine A.
LeBlanc, Marc Andre, Son of Andre J. and Judith M.
Legault, Tiffany Irene, Daughter of Albert A. and Joyce A.
Levin, Erik Noel, Son of Robert E. and Karen N.
Lowry, John Alvan, Son of Laurence R. and Virginia E.
Lundquist, Gloria Raye, Daughter of David B. and Doris E.
Matthews, Corey Jon, Son of Allen W. and Carol A.
McClelland, Stephanie Lyn, Daughter of Peter D. and Julia M.
McGrath, Carol Jean, Daughter of Paul E. and Martha
McIntosh, Carolyn Sue, Daughter of Donald K. and Edeltraud M.
McKee, Brett James, Son of Arnold James Jr., and Susan D.
Meloni, Edward George, Son of Edward G. and Mary Lou M.
Mullins, David Hugh, Son of David H. and Nancy D.
Olson, Michael Richard, Son of Paul S. and Carol Ann
Pickering, Mark Allen, Son of Charles E. and Faith H.
Pirie, Amanda, Daughter of Robert and Deirdre
Pohas, Angela Marie, Daughter of Harry J., Jr., and Linda M.
Prehl, Horst Max William, Jr., Son of Horst M. W. and Evalie R.
Quimby, Lisa Marie, Daughter of Francis C. and Barbara A.
Reed, Dee-Ann Vivian, Daughter of Foster Orrington and Greta V.
Reed, Marcia Jean, Daughter of Alan T. and Gail J.
Richards, Blake James, Son of James J. and Shireen G.
Richards, Sarah Catherine Mary, Daughter of John R. and Therese J.
Riggs, Jennifer Ward, Daughter of Burnham W. and Judith A.
Ritchie, Fiona Marie, Daughter of Wallace J. and Mary R.
Row, Christopher Dean, Son of Lockard and Patricia
Schofield, Michael Andrew, Son of David E. and Bonnie S.
Shailor, Richard William, Son of William L. and Patricia C.
Shearer, Lauren Craig, Son of Thomas B. and Deanna R.
Smith, Christopher James, Son of James C. and Claire N.
Spaulding, Michelle Marie, Daughter of Harry S., Jr., and Yolande
Svenson, Carlton Ernest, III, Son of Carlton E., Jr., and Bonnie L.
Sweeney, Faith Appleton, Daughter of John F., Jr., and Rhetta A.
Vincent, Glen Alan, Son of Bruce C. and Cheryl G.
Wooten, Tracie Lee, Daughter of Erby C. and Bonnie
Zarkowsky, Shayne Cylene, Daughter of Peter D., III, and Joanne

Note: The above are records received prior to January 15, 1970. Any records received after this date will be recorded with the vital records of the Town, as well as all others.

1969 MARRIAGES RECORDED

Robert John Bakula of Ipswich
Carol Lynn Hill of Hamilton

Paul Francis Bouvier of Southbridge
Paula Deanne Sommers of Hamilton

Richard T. Brooks of Essex
Nancy J. Robishaw of Hamilton

Paul Codman Cabot, Jr. of New York, N.Y.
Jennifer Saltonstall of New York, N.Y.

Frank Cerutti of New York, N.Y.
Casey Linehan of Hamilton

William E. Commette of Beverly
Jeanne A. M. Clow of Hamilton

Laurence J. Conroy of Bucksport, Me.
Beverly L. Dunham of Hamilton

Gary Francis Cowles of Beverly
Kristena Reid of Hamilton

Paul Blase Coyle of Beverly
Gail Adele Hamilton of Hamilton

James A. Decareau of Hamilton
Barbara Jeanne LeFrenier of Hamilton

Claude Andre Decrevel of Wenham
Anne-Marie Suzanne Kyburz of Quebec, Canada

Lee Ulysess DeRosa of Hamilton
Joyce Ellen Nelson of Hamilton

Kirk John Dodge of Hamilton
Regina Marie Hicks of Essex

Paul Dennis Doucette of Essex
Judith Ellen Perkins of Hamilton

Thomas August Dougher of Hamilton
Ruth Zeile Ayer of Wenham

Thomas R. Durkee of Hamilton
Patricia A. Lewalski of Peabody

William E. Dyke of Hamilton
Sheila May Clark of Beverly

Frank P. Espindle of Peabody
Marilyn L. Harrigan of Hamilton

Jeffrey M. Filmore of Hamilton
Anne M. Foley of Beverly

Richard Edward Foley, Jr. of Salem
Diane Jean Bresnahan of Wenham

Andrew J. Gallant, Jr. of Hamilton
Mary Ellen Sargeant of Hamilton

Joseph R. Gallant of Ipswich
Florence I. Muise of Hamilton

Jeffrey H. Gowing of Hamilton
Judith Clark of Wenham

Gerald J. Grandmaison, Jr. of Danvers
Patricia Mae Sanders of Hamilton

Edson D. Granger of Hamilton
Georgia Holmes of Hamilton

John Saunders Hall II of Peabody
Faith Ann Dawson of Wenham

Richard Malcolm Hamill of Hamilton
Margery Jane Rowlands of Allston

Robert F. Harrington of Hamilton
Roberta J. Daniels of Gloucester

Paul Robert Haviland of Somerville
Jane Alice Counihan of Hamilton

Edward Henry, Jr. of Hamilton
Kathleen Foote of Ipswich

Paul Francis Hogan of Saugus
Linda Elizabeth Dyczus of Wenham

James Cassin Howard of New York, N.Y.
Suzanne Hewson of Wenham

Laurence J. Hurley of Hamilton
Nancy E. Kay of Peabody

Kenneth Stephen Kantro of Boston
Frances Gardiner of Hamilton

Roger Malcolm Kenneally of Rowley
Gwenovefa Delia Surpitski of Hamilton

Thomas E. Kenworthy, Jr. of Beverly
Alice L. Jones of Wenham

David Longley Kimball of Hamilton
Paula Freith McIntire of Hamilton

Alexander John Koloski, Jr. of Hamilton
June Elizabeth Foster of Beverly

Christopher Larson of Beverly
Wendy Dewar Crowell of Hamilton

Glenn Irving Lohnes of Hamilton
Linda C. Reilly of Ipswich

Neil M. MacLaren of Hamilton
Doris P. Lundgren of Beverly

Stephen J. MacQuarrie of Hamilton
Jane M. Cortucci of Hamilton

Walter J. Mansfield, Jr. of Hamilton
Judith A. Hill of Hamilton

David Briton Hadden Martin, Jr. of Hamilton
Martha Bacon of Beverly

Michael Andrew McCullock of Hamilton
Gayle Marie Arnold of Hamilton

Thomas J. McElligott of Lynn
Marilyn A. Townsend of Hamilton

Paul E. McGrath of Lynn
Martha Hatfield of Hamilton

Henry Meyer, Jr. of Hamilton
Mary Allen of Cohasset

Arthur Charles Miller of Spencerville, Ohio
Twilla Jo Corliss of Hamilton

Richard Franklin Moore of Hamilton
Judith Marie Parent of Salem

William D. Moran of Hamilton
Suzanne E. Glidden of Wenham

Thomas J. Morin of Hamilton
Leona C. McCulley of Salem

John Chapman Morse of Beverly
Patricia Muriel Hood of Hamilton

David Hugh Mullins of Hamilton
Nancy Gates of Hamilton

John Mason Nicholls of Quincy
Kathryn Lynn Morgan of Brookline

Roland Edward Nichols of Danvers
Nancy Eavon Poole of Hamilton

Paul Kevin O'Brien of Somerville
Mary Gail Heenan of Hamilton

Stephen William Pelsor of New Gloucester, Maine
Karen Lee Wallace of Hamilton

Bernard R. Perkins of Hamilton
Virginia Keech of Hamilton

Harry J. Pohas, Jr. of Hamilton
Linda M. Maione of Hamilton

Robert H. Poor of Hamilton
Carlene DeAngelis of Ipswich

Ernest Benjamin Rice III of Hamilton
Lynne Alison Smith of Hamilton

Norman Paul Richards of Hamilton
Sandra Paula Halepakis of Peabody

Arthur Joseph Silva, Jr. of Hamilton
Rosemarie Lavoie of Beverly

Charles A. Steward of Hamilton
Patricia M. Pedrick of Swampscott

Richard Sumner of Hamilton
Linda Riedel of Ipswich

Joseph F. Tomas of Hamilton
Karen E. Jones of Hamilton

Arthur A. Tozzi of West Paterson, New Jersey
Diana Palm of Hamilton

Melvin E. Vance of Pittsburgh, Pennsylvania
Vivian A. Hill of Hamilton

Peter William Walke of Hamilton
Anne Fay Heenan of Hamilton

Stephen Welenc of West Peabody
Pamela Cashman of Hamilton

Robert Redmond Widdowson, Jr. of Hamilton
Susan Smilie Kincaid of Waterford, Connecticut

Robert George Wilkins of St. Johnsbury, Vermont
Vera Lindsay Scott of Hamilton

Robert John Wills of Hamilton
Eugenie Digby of Gloucester

1969 DEATHS RECORDED

Name	*Years*	*Months*	*Days*
James Armstrong	88	4	13
James H. Barry	77	9	29
Hattie P. Brett	81	11	23
Doris May Brooks	60	10	1
Burton Jerome Byron, Sr.	75	3	21
Walter E. Cheever	81	6	1
Oscar A. Corneliusen	82	10	25
Raymond V. D'Amato	30	6	4
John Charles Dixon	64	4	18
Lawrence Edward Doty	41	7	12
John Entwistle	61	7	8
Marie Frothingham	92	0	9
Pearl M. Fuller	48		
Warren R. Gray, Sr.	58	8	18
Sarah C. Hall	92	4	11
Irene D. Hanson	47	0	3
Anna Hazard	78	11	0
Carol H. Hendee	44	1	21
Robert S. Holland	60	1	3
Joanne E. Jameson	20	4	22
Bertha Keith	87	0	27
David W. Kerr	55	1	12
George E. Leaf	81	3	7
Reginald H. Maidment	42		
Francis S. McEachern	78	4	2
William A. McGray	61	9	5
Anna M. Milligan	90	7	11
Alice Maud Moody	83	8	29
Archie L. Moore	89	10	6
John F. Neary	63	4	9
William F. O'Connor	47	6	11
Emma Elvina Olson	80	7	10
Ida H. Perkins	81	3	25
Lucy D. Perkins	78	5	26
Mary G. Pooler	67	11	13
Henry L. Sanders	56	0	25
Calvin V. Smith	75	1	16
George A. Tinkham	59	4	14
Mary Tobyne	74	7	14
Lucy Torson	52	—	11
Annie C. Tyler	94	10	5
Edward S. Vennard	80	10	15
Alaska L. Weiler	100	10	3
Peter Zitso	42	10	12

JURY LIST FOR 1970

Foster F. Allen, 152 Asbury Street
Joseph G. Allen, 39 Bridge Street
Marie A. Arnold, 75 Pine Tree Drive
George H. Barney, 58 Bridge Street
Mona Barry, 88 Greenbrook Road
Woodbury N. Bartlett, 350 Essex Street
Rosamund R. Bloss, 21 Bradford Road
Roland Bonnette, 38 Norman Road
Richard K. Boyle, 41 Lake Drive
Kenneth F. Brown, 17 Durham Avenue
Matthew L. Buchanan, 217 Asbury Street
Philip J. Burnham, 19 Arthur Avenue
Nancy H. Burr, 568 Bay Road
Frederick J. Caldwell, 118 Linden Street
Irene Cameron, 100 Homestead Circle
Charles P. Cardini, 27 Savoy Road
Helen A. Carew, 122 Linden Street
Eleanor Carter, 19 Rust Street
Alan C. Cate, 47 Blueberry Lane
Jakob O. Christofferson, 264 Asbury Street
Russell B. Clark, 292 Bridge Street
William F. Clark, 62 Rust Street
Harry F. Clarke, 19 Mill Street
Robert F. Cobb, 285 Asbury Street
Jack D. Cook, 121 Linden Street
Edward Cooke, 12 Patton Drive
Arthur H. Crosbie, 29 Donald Road
George W. Cuff, 19 Old Cart Road
Kent P. Culbert, 29 Bridge Street
William H. Cullen, Jr., 1 Horseshoe Lane
Edward Curley, 40 Orchard Road
Ernest A. Dale, 21 Blueberry Lane
Edward C. Darrin, 721 Bay Road
Arthur W. Day, 218 Asbury Street
Hammond P. Diggle, 147 Rock Maple Avenue
B. Grant Dodd, 326 Essex Street
Beatrice Dodd, 326 Essex Street
Louis L. Doucette, 957 Bay Road
Orrin C. Dunn, 29 Greenbrook Road
Richard R. Fellows, 137 Linden Street
George W. Finn, 273 Forest Street
Nadja T. Fleming, 75 Lincoln Avenue
William L. Flumerfelt, 59 Greenbrook Road
David P. Foss, 490 Bridge Street
Francis B. Gajewski, 273 Linden Street
Jacqueline Gersbach, 21 Crescent Road

Eugene J. Gorini, 15 Hamilton Avenue
Russell B. Grant, 25 Arthur Avenue
Robert B. Griffin, 18 Alan Road
Robert V. Hamilton, 136 Highland Street
Norman E. Hammond, Donald Road
George A. Harrigan, Jr., 8 Margaret Road
Warren H. Hay, 399 Asbury Street
Richard C. Hendee, 8 Allen Road
Richard S. Herndon, 8 Moynihan Road
Charles H. Holder, 18 Chestnut Street
Joseph M. Hurley, 479 Bay Road
Theodore E. Johnson, 354 Asbury Street
Arthur C. Kirby, Jr., 15 Crescent Road
Joseph R. LaFrance, 32 Postgate Road
Stephen M. Lalikos, 289 Highland Street
Burleigh H. Leach, 72 Gardner Street
Jean E. Lister, 308 Highland Street
Oakley A. Lockard, 432 Asbury Street
Frederick A. Lord, 231 Echo Cove Road
Philip M. Macorelle, 434 Asbury Street
Virginia D. Mann, 494 Essex Street
Walter J. Mansfield, 295 Asbury Street
John W. Markey, 10 Cunningham Drive
Mary S. Marron, 44 Homestead Circle
Chester D. Mattern, 24 Chestnut Street
Edward W. McGuiness, 35 Naples Road
David R. Merrill, 18 Gardner Street
Ralph E. Mersereau, 14 Ortins Road
John C. Miller, 27 Alan Road
Keith Mood, 3 Homestead Circle
Merle E. Moore, 71 Fox Run Road
Eileen Mortimer, 11 Highland Street
Katherine Murray, 17 Hamilton Avenue
Florice F. Nagle, 55 Fox Run Road
Elizabeth M. Newborg, 1 Paddock Lane
Edward D. Parent, Jr., 101 Asbury Street
Philip B. Perkins, 79 Lincoln Avenue
Dale L. Peterson, 8 Bradford Road
Margaret Phillips, 14 Tally Ho Drive
Betty J. Pisani, 87 Cutler Road
John T. Pratt, III, 237 Sagamore Street
Esther B. Proctor, 648 Bay Road
Frank Pulsifer, 810 Bay Road
Edward J. Regan, 51 Cummings Street
Hanson C. Robbins, 419 Bridge Street
Fielding P. Rogers, 147 Rock Maple Avenue
Edward S. Rowland, 230 Asbury Street
Roy A. St. Germain, 32 Day Avenue
Eldon S. Scott, Blackbrook Road
Virginia F. Seavey, 3 Kennedy Road

Anthony C. Silva, 13 Orchard Road
John E. Small, 69 Pine Tree Drive
Mary Smith, 115 Asbury Street
William D. Sommers, 16 Chebacco Road
Marion Spires, 24 Highland Street
Archibald Standley, Jr., 240 Linden Street
Eugene L. Street, 66 Homestead Circle
Carl V. Swanson, 5A Carriage Lane
Irving G. Tarr, 580 Bridge Street
Benjamin Townshend, 32 Howard Street
John F. Tripp, 75 Old Cart Road
Wilfred Vaillincourt, 650 Asbury Street
Luigi F. Vallone, 328 Essex Street
John T. Walke, 974 Bay Road
Hugh C. Ward, Jr., 191 Asbury Street
Elinor A. Warwick, 82 Homestead Circle
Everett C. Welch, 6 Bridge Street
Peter Westland, 44 Chestnut Street
Frank W. Wetherbee, 200 Asbury Street
Thomas H. Wetson, 585 Bay Road
Norman C. Wood, 16 Crescent Road
Dorothy M. Yasi, 614 Essex Street

REPORT OF THE EASTERN DISTRICT DEPARTMENT OF VETERAN'S SERVICES

To the Citizens of Hamilton:

Veterans and their dependents assisted through the Mass. Veterans' Benefits Program received such assistance as prescribed by Chapter 115 of the Mass. General Laws as amended. The families assisted are being reported on a monthly case load basis: January—12, February—12, March—15, April—15, May—14, June—14, July—18, August—14, September—14, October—15, November—18, December—19. 42 Massachusetts Vietnam Bonus applications were filed. Exclusive of the Vietnam Bonus, the Town is reimbursed 50% of the expenditure made under Chapter 115. Money expended under this program is listed in the financial statement of the Town Report.

Veterans' Services

It is the primary purpose of this office to secure for the veterans and their dependents all federal funds for which they are eligible. The Town does not participate financially in the Federal Service Program. Services rendered to veterans and their dependents under the Federal Program are listed as follows: 7 applications filed for lost separation documents, 7 applications for education, 35 Power of Attorney papers filed, 2 hospital treatments filed, 2 Dependency & Indemnity Compensations filed, 1 real estate abatement, 3 Treasury checks returned, 20 applications for Pensions and Compensation filed, 16 Statements in Support of Claim, 3 outpatient treatment forms filed, 23 Annual Questionnaires filed, 13 Change of Address forms filed, 3 Certificates of Eligibility received, 1 Declaration of Marital Status filed.

Compensations and Pensions received through this office, and still in effect as of this report, total $43,308.00 yearly. Educational benefits total $10,800.00 yearly. Hospitalization in a VA facility has saved the Town $3,040.00. Federal expenditure totals $57,148.00 for the three categories listed. Total expenditure under Administrative, Benefits and Services totals $92,048.00. The Town's share is $19,940.00, or 21.6% of the total cost.

Respectfully submitted,

FRANK STORY

Director

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen:

GENTLEMEN:

I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1969.

Scales:	*Adjusted*	*Sealed*	*Not Sealed*	*Condemned*
Over 10,000 Lbs.	0	1	0	0
100 to 5,000 Lbs.	3	12	0	0
10 to 100 Lbs.	8	18	2	0
Less 10 Lbs.	4	10	0	0
Weights:				
Avoirdupois	1	13	0	0
Metric	0	26	0	0
Apothecary	0	27	0	0
Meters:				
Gasoline	10	30	7	1
Oil, Grease	1	5	0	0
Vehicle Tank	0	6	0	0
Totals	27	148	9	1

Inspections made:

Metered Fuel Oil Delivery (House)	22
Gas Fuel Delivery	5
Bulk Fuel Delivery	3
Gasoline Pumps	6
Scales	6
Fish Peddler	2
Apple Peddler	1
Fire Wood Peddler	1
Milk Bottles	42
Clinical Thermometers	31
Total	119

Reweighting of Commodities put up for Sale:
210 items checked.

Respectfully Submitted,

GEORGE W. DIXON

Sealer

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Health:

I herewith submit my report as Gas Inspector for the year ending December 31, 1969.

A total of 89 permits were issued covering the following:

New Services	3
Furnaces	6
Water Heaters	17
Hot Water Heaters	21
Ranges	27
Dryers	11
Incinerators	3
Pool Heaters	1
Greenhouse Heaters	3
Conversion Burners	2
Chemical Sinks	34

There were 11 new LP tank installations which I reported to the Fire Chief according to State rule.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully Submitted,

THOMAS J. MULLINS

Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Health:

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1969.

A total of 70 permits were issued covering the following:

Water Closets	65
Lavatories	61
Hot Water Heaters	50
Sinks	72
Floor Drains	2
Drinking Fountains	1
Showers	13
Tubs	27
Washing Machines	21
Urinals	3
Dish Washers	13
Disposals	2
Swimming Pools	6

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully Submitted,

THOMAS J. MULLINS

Plumbing Inspector

REPORT OF THE POLICE DEPARTMENT

To the Board of Selectmen:

I herewith submit the following report of the activities of the Police Department for the year ending December 31, 1969.

Total Arrests——— 215

Male ..... 160 Female ..... 30 Juvenile 25

CLASSIFICATION OF CRIMES:

Assault	2	Larceny	5
Attempted Larceny	3	Law of the Road	25
Breaking & Entering	7	Lewd & Lascivious	4
Conspiracy	4	Malicious injury to property	1
Delinquency	5	Minor with Liquor	3
Disturbing the Peace	3	Non-Support	3
Driving to Endanger	2	Possession of Burglarious tools	1
Driving under the influence	2	Runaway	2
Drug Laws	1	Speeding	124
Drunkenness	11	Trespassing	2
Illegal Possession of Firearms	1	Uninsured Motor Vehicle	1
Illegitimacy	2	Unregistered Motor Vehicle	1

DISPOSITION OF CASES

Continued	10	Nolo	14
Dismissed	8	Not Guilty	12
Filed	24	Sentenced	15
Fined	132		

MISCELLANEOUS

Accidents Investigated	80	Cars Reported Stolen	7
Accidents Reports Filed	144	Firearm Permits	170
Ambulance Runs	188	House Check Requests	710
Assistance to Medical Examiner	11	Licenses Suspended by Registrar	32
Bicycle Stickers Issued	398	Missing Persons Reports	22
Building Found Open	363	Oxygen Calls	14
Burglar Alarms Answered	49	Resident Stickers Issued	1,024
Cars Recovered	12	Summons Served	241

I wish to express my appreciation to all who have assisted the Department during the year.

Respectfully submitted,

EDWARD H. FREDERICK
Chief of Police

REPORT OF THE ZONING BOARD OF APPEALS

To the Citizens of the Town of Hamilton:

Twenty-one hearings followed by decisions plus seven other matters requiring more than brief consideration made the Board's workload in 1969 the heaviest to date. In prior years only 1959 and 1957 came close to these totals. In fact, the number both of formal decisions and of other matters equals about one-eighth of the sixteen year totals since the Board of Appeals was organized in 1954.

Five site plans for changes in the business district were submitted, the first year that more than one such plan has been received since the 1965 revision of the Zoning By-Law first required approval of such plans. One of these five was a repeater from last year where the Board was in effect required by a decision of the Superior Court to approve what its members believe to be inadequate parking space. Two special permits were granted, one of which promptly became inactive when the applicant closed his principal business. The "other matters" mentioned above consisted chiefly of written opinions to officials or others, in situations not requiring a variance.

Of the 14 variance decisions three rather simple setback cases and two frontage cases were granted where the requisite hardship existed together with the other required elements. Two other variances were granted, one after the fact as it were, for dwelling houses on lots short on both frontage and area although comparable or superior to neighboring houselots. Three cases, all in the 40,000 foot Residence District 1-b, concerned area only, although two of these were for private stables where the required area is 80,000 square feet. One stable was approved, but variances for the other and for a new houselot at a dangerous corner were held to be unjustified.

A trend may be commencing with three cases requesting permission for a second house on a single lot not large enough for legal division (either absolutely or because of the location of existing buildings) and usually with insufficient frontage. Even though applicants may strenuously deny any intention ever to divide their land the members of this Board are convinced that the probability of future division must be controlling. Although hardship usually exists, particularly if the proposal is to convert a barn or other existing structure for occupancy by relatives, in most cases any future division of ownership will do violence to the purpose of the zoning by-law and may also tend to injure nearby property values. It is thus unlikely that closely spaced buildings or freak dividing lines will gain approval. Two of these applications were denied and the third was limited to the lifetime or continued residence of the relative for whom the special housing was sought.

In a decision which may prove in time to be one of a kind the Board permitted a non-conforming gasoline service station to change its location in a residential district, upon various conditions designed to pro-

tect the neighborhood. The extremely limited opposition both at the hearing and thereafter, despite the nature of the business and the location, has tended to reassure the members that they made the correct decision in this rather special situation. At year's end one variance application awaited hearing as the first case of 1970.

No report for the year 1969 would be adequate which failed to pay tribute to the memory of our longtime member and Clerk, John Neary, who died in June. Mr. Neary was one of the original members, first appointed in 1954. Until the time of his last illness he participated in nearly all of more than 140 hearings and decisions and played a part, frequently a large one, in some forty other matters of importance presented to the Board. Gifted in the use of language and perceptive of the real motives and issues involved in each case, he was perhaps most esteemed by his fellow members for his sound judgment coupled as it was with a wealth of information concerning many of the individuals or locations under consideration. Hamilton has been fortunate to have had the benefit of his service on the Board of Appeals and in other capacities.

Looking to the future, the new statewide suburban zoning act casts a heavy responsibility upon local boards of appeals. If and when a case arises under this act your Board will need the assistance of many agencies of town government if correct solutions are to be reached.

As usual, the cheerful and efficient assistance of the Town Clerk and his staff, and the cooperation of Building Inspector, Town Counsel, Planning Board and Board of Selectmen, is gratefully acknowledged.

Respectfully submitted,

GEORGE G. BECKETT

H. GRANT CROWELL

CARL POEHLER, JR.

DONALD G. HARADEN

Board of Appeals

REPORT OF THE BOARD OF SELECTMEN

Following the Town election held on Tuesday, March 11, 1969 the board met and organized on Monday, March 17 at 7:30 P.M. Mr. Lawrence R. Stone was elected chairman for the ensuing year. For the first time in many years the board was not to appoint themselves and to elect chairmen for the Public Welfare and Public Health Boards. During this organizational meeting it was the duty of the board to make several appointments, including the Chief of Police (tenure) plus members of the police departments, Fire Engineers (May 1), Town Accountant (tenure), Town Counsel, Director of Civil Defense, Registrar, Dog Officer, Board of Appeals, Building, Electrical, Gas and Plumbing inspectors, Police Auxiliary and others.

Again this year under the Chapter 90 Program the board applied for and received approval of $21,000 to be used on Moulton St. Hamilton will be called upon to supply 25% of the cost. Under Article 19 of the 1969 Warrant the town voted to approrpiate $10,000 for the purpose of resurfacing streets The streets covered were Howard, parts of Linden, Bridge and Essex Streets, Harris Avenue, Baker Avenue and Knowlton Street.

Two new changes in the operation of the town government went into effect following the town election. A new Board of Public Works had been elected along with a Board of Public Health. As they were to assume their duties immediately the selectmen met with these two groups for the purpose of passing along to them some of the problems they would face and information that we hoped would be helpful to them.

In 1966 Hamilton was assessed $266.87 as its share of the operation of rail service to Hamilton. In 1969 the town paid $9,520 and from figures recently received for 1970 the town will be assessed approximately $30,000. These figures became so alarming to the board that an article was placed in the warrant for the special town meeting in November asking that the selectmen make a study of the possibility of Hamilton withdrawing from the M.B.T.A. district and reporting to the coming annual town meeting. This article was unanimously carried. During the year we received with regret the resignation of Mr. Lawrence Lamson as Hamilton's representative to the M.B.T.A. Advisory Board. Having been identified with the drive to save our service when it appeared that the B & M was about to be closed down Mr. Lamson seemed to be the logical one to represent the town on the M.B.T.A. Board. To take his place the Board of Selectmen appointed Mr. Clifton Sibley. Mr. Sibley has retired from business and is showing a keen interest in his new position.

The Selectmen were notified of the dangerous conditions of the overhead bridge on Cutler Road. The School Committee had stopped the school buses from crossing the bridge. The Boston & Maine R.R. was notified and they agreed that conditions were bad and they would make repairs

immediately. The bridge was closed to all traffic for about a week until the necessary repairs could be made. The B & M Railroad also placed signs at each end of the bridge announcing it as safe for not more than 6 tons. Following the urging of the Board the B & M made much needed repairs to both the Bay Road crossing and the one at Asbury Street. The old wooden plankings were torn up, a crushed stone base was put down with a finish coat of hot top applied. These crossings now are in first class condition.

A much needed roof job to the town hall was completed during the fall. All of the old slate was removed and in its place asphalt shingles were applied. Also at the same time some of the fire damage to the town garafe was taken care of.

Some important changes at the Police and Fire Station have been studied during the year. Preliminary plans for adding two cell blocks for adults and a detention room for juveniles have been drawn by Mr. Ray Thibedeau, Architect. Also the cramped quarters at the Communications Center must be enlarged and the back wall of the fire station should be pushed back. The cell blocks are a must according to law. They must be provided in towns whose population has reached at least 3,500.

At the 1969 Town Meeting $2,000 was appropriated to make improvements of the dangerous traffic conditions at the intersection of Highland and Asubry Streets and the entrance to Asbury Grove. The State Department of Public Works was consulted. An engineer was assigned and met with the selectmen. Plans were submitted to the Board. Flashing lights were installed, curbs were placed at the entrances, stop signs were installed, center lines painted as were cross over lanes. We feel that these changes and additions have greatly improved the appearance of this area and should go a long way in overcrowding the traffic problem.

The Board has asked the State Department of Public Works to study the situation as it exists at Bay Road and Moulton Street. A preliminary plan has been prepared and presented for the selectmen to look over. Later a more complete plan will be presented at which time all interested persons will be given a chance to be heard. The Selectmen were prompted to take this action after many accidents in this area were reported, some of them fatal.

The Selectmen met some half dozen times during the year in the interest of the youth of Hamilton. At these meetings the clergy took part together with eight or ten teen-agers who were invited to attend. They were asked as to what the town could do for them. Most of them thought that a meeting place should be provided where the youth could drop in for games, dancing, fun, etc. It was generally agreed that a director be engaged on a full time basis who would formulate a program and see that it was carried out. How he would be paid remained the big question.

Article 13 and 14 authorizing the purchase of a new cruiser ambulance and provided for the turning in of the present cruiser towards the purchase price. Also it was voted to purchase a second car for the use

of the Police Department. At the Special Town Meeting held later in November a change in Town By-Laws approved the car being unmarked.

As adopted under Article 22 of the Annual Town Warrant the Board appointed Miss Martha Pierce, Mr. Harold A. Daley and Mr. Finlay D. MacDonald as members of the new Historical Commission.

The selectmen as provided for by unanimous vote of 1969 town meeting provided the $650.00 for three band concerts by the Huntsmen Band of Hamilton. Also two additional concerts were presented by the band at no extra cost as per agreement at the time the vote was taken.

During the year one of Hamilton's most dedicated citizens was taken from us. John F. Neary not only served the town well as head of the Library Trustees, but had been associated with the Appeals Board from the time it was organized and also had been Hamilton's representative on the Selective Service Board. He will be greatly missed.

This report has tried to touch on the highlights of the 1969 year. In spite of the Board being released of the responsibilities of the Public Welfare and the Public Health Boards, it has been a very busy year. Hardly a regular Monday night goes by that in addition to the regular work, two or three groups show up with some problems that must be solved. In fact many extra meetings nights have had to be held in order that proper time can be given to cover the discussion. The town was well represented at the annual meeting of the Mass. Selectmen Association held at Harwich on the Cape last fall. All of the quarterly meetings of the Essex County Association were attended. Many meetings of Legislative Comm. were attended as were several hearings conducted by the Board to handle local problems.

As we approach the year 1970 we stand ready and willing to hear any problems that you might have concerning town affairs. We will do everything within our power to solve them satisfactory to all.

In closing we would like to extend our deepest thanks to all who have assisted us during the year. Especially our Clerk, Mr. Francis H. Whipple, Mr. Standish Bradford, Town Counsel, Mr. Wallace Lane, the new Superintendent of Public Works, and Mrs. Helen Boyles and Mrs. Anita Quinn of the office staff. Their cooperation has made the year we feel a most successful one.

Respectfully submitted,

LAWRENCE R. STONE, *Chairman*

LAWRENCE C. FOSTER

WILLIAM F. MacKENZIE

REPORT OF THE BUILDING INSPECTOR

To the Honorable Board of Selectmen:

I am submitting my report as Building Inspector for the Town of Hamilton for 1969 as follows:

Total permits issued were 104 for the sum of $723.00 with a total valuation from the permits of $591,009.00.

There were seventeen (17) new houses built.

The balance of the permits were issued for several additions, dormer windows, garages and family room. Alterations such as porches, offices and garages and breezeways.

Yours truly,

BENJAMIN A. DODGE

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen:

In the past year members of the Hamilton Conservation Commission have attended meetings with the Selectmen, Planning Board, the Wenham and Beverly Conservation Commissions, the Essex County Green Belt, the Board of Health, the Assessors, and Mr. Robert Spencer of the Essex County Mosquito Control.

This commission feels that as the Town grows, it becomes increasingly important to acquire open areas for recreation and preservation of water sheds. With this in mind, we are putting an article in the Town Warrant to acquire the "Day Farm" as a recreation area.

The Commission is indebted to Robert Chittick, Chairman of the Board of Assessors, for his interest in discussing the open areas in the Town and also for the use of the new aerial maps during these discussions.

Respectfully submitted,

EDWARD FIELDING, *Chairman*
HENRY H. TAYLOR
FREDERIC WINTHROP
G. ELISE SNOW
CHARLES OLIVER
F. CHESTER CHILD
CLIFTON SIBLEY

REPORT OF THE ELECTRICAL INSPECTOR

To the Honorable Board of Selectmen:

GENTLEMEN:

I herewith submit my report as Electrical Inspector for the year ending December 31, 1969.

A total of 172 permits were issued covering the installation of wiring and appliances as follows:

Dwellings, New Construction	20
New Commercial Buildings	3
New Services	34
Temporary Services	12
Electric Heat Houses	11
Electric Hot Water Heaters	12
Electric Dryers	15
Electric Ranges	4
Oil Burner Wiring	31
Oil Fired Hot Water Heaters	17
Swimming Pools	4
Additions	19
Miscellaneous Wiring	45
Calls made for Service Locations	16
Advisory Calls made	22

I wish to express my appreciation for the cooperation of the Board of Selectmen, the Town Clerk, John Lang of the Massachusetts Electric Company and all citizens I have come in contact with during the performance of my duties.

Respectfully submitted,

ROBERT T. BROWN
Electrical Inspector

REPORT OF THE HISTORICAL COMMISSION

To the Honorable Board of Selectmen:

Pursuant to Article 22 of the 1969 Annual Town Meeting and the appointment by the Board of Selectmen on April 21, 1969 of Martha E. Pierce (3 year term), Harold A. Daley (2 year term), and Finlay D. MacDonald (1 year term) the Hamilton Historical Commission organized with Mr. Daley, Chairman, Miss Pierce, Clerk, Mr. MacDonald, member.

The principal task allotted to the commission was the matter of the Grave Site of Masconomet on Sagamore Hill. The grave site, donated to the Town by Judge Standish Bradford, is located on a higher elevation of the hill. The vista from it takes in the broad reaches of Masconomet's domain in the 1600s. This place is the traditional grave site of the Agawam Indians and is a fitting resting place for the sagamore of the Agawam Tribe.

As a result of interviews with many interested persons the tentative plan as to design and treatment of the site involves clearing the 4,121 square foot lot of the trash wood and growth; leveling, grading, and building retaining walls of field stone, together with a low stone wall enclosing the entire site. The plan also included thinning out trees and trash wood on the adjoining Air Force controlled land and Bradford controlled land, so that the view to distant hills, lakes and ocean is not obstructed. An appropriate marker will be erected on the grave site and another at the entrance to the lot. It is hoped that the finished historic site will be one that the people of Hamilton will regard with pride and satisfaction.

The commission wishes to record cooperation and help from the Sagamore Indian Guides Tribe, a group of fourteen fathers and sons headed by Robert Henderson; the Air Force personnel at the radar station, especially Mr. Robert Shabot and Mr. Elliot Palmer; the Boy Scout Troop headed by Mr. Palmer; several interested and public spirited individuals who have aided in various aspects.

The commission expects to make a beginning on this project in 1970 and hopefully will be able to report real progress to the 1971 Annual Town Meeting.

The Historical Commission respectfully requests that the 1970 Annual Town Meeting appropriate $500 to further the work on this historic project. To date the commission has neither spent nor received any money.

Respectfully submitted,

HAROLD A. DALEY, *Chairman*
MARTHA E. PIERCE, *Clerk*
FINLAY D. MacDONALD

REPORT OF THE HAMILTON HOUSING AUTHORITY

To the Citizens of Hamilton:

The Hamilton Housing Authority wishes to report for the year 1969 on the activities of the STATE-AIDED Housing Project for Elderly, Hamilton 667-1 consisting of forty (40) units and a Community Building.

The project continues fully occupied and has been since the date of completion in 1964. Since its inception the project has averaged two vacancies a year. At the present time there is an active waiting list of twenty-seven Hamilton residents. The Town of Hamilton needs at least twenty-five additional units to satisfy the present and future need for the elderly residents of the town.

The Hamilton Authority has notified the State Department of Community Affairs of the shortage of elderly housing units and has been unable to obtain any commitments regarding future funding for additional units for elderly housing in the forseeable future.

The Authority wishes to thank the officials of the Town of Hamilton and the Members and staff of the State Department of Community Affairs, Commonwealth of Massachusetts for their help and cooperation.

Respectfully submitted,

NEWELL W. PENNIMAN, JR., *Chairman*

AUGUST W. HOAGLUND

DONALD B. ALMQUIST

GEORGE E. CANTWELL

JOHN B. CLEMENZI, JR.

REPORT OF THE TRUSTEES OF THE HAMILTON PUBLIC LIBRARY

To the Citizens of the Town of Hamilton:

Due to the resignation of Lawrence L. Leistinger, after serving one year of his two year elected term, J. Roy Wolfskill was appointed by the Town Selectmen and the two trustees previously elected, to fulfill the remaining one year.

The trustees initiated a Hamilton Public Library Memorial Trust Fund to perpetuate the memory of the late John F. Neary, a long time Library Trustee and especially active in obtaining the present excellent library facilities. The trustees thank all contributors to that fund.

The Hamilton Public Library meets the present State requirements for aid to Free Public Libraries and therefore qualified to receive $1,372.00 for the forthcoming year.

The Trustees prepared and adopted Bylaws for the Hamilton Public Library. These Bylaws are subject to the Laws of the Commonwealth of Massachusetts and the Town of Hamilton and bring together the various duties, responsibilities and operational procedures to facilitate ease in conducting the management of the Library.

The trustees express their appreciation to Mrs. Owen W. Kite, Librarian and her very capable staff for the cooperation and assistance in providing the library services.

Friends of the Library, under its President Mrs. Edmund Reinhalter and with the capable enthusiastic and willing support of its members, have rendered many valuable services and made material contributions throughout 1969 for which the trustees, in behalf of the people of Hamilton, sincerely thank them.

Two study booths were contributed to the Library by A. P. Gardner American Legion Post ♯194 and Chef de Gare, Anthony Lennon of Essex Voiture 633, 40 & 8 as a memorial gift in remembrance of Albert L. Hamm for which the trustees wish to express their heartfelt thanks.

It is with pleasure that we thank Mr. Francis H. Whipple, Town Clerk and Accountant and his staff, Mr. Everett F. Haley, Town Treasurer and the Department of Public Works for cooperation in providing their services for the benefit of the library.

It has been a sincere pleasure to have served the Town in the capacity of Trustees of the Hamilton Public Library. While more people, adults and children, are continually making greater use of the library services it is hoped that further use will be made by many more to obtain enjoyment and benefit to extend their knowledge and education for a better environment for Hamilton.

Respectfully submitted,

J. ROY WOLFSKILL, *Chairman*
MRS. SARAH H. TRUSSELL
MRS. CAROLYN W. LANDER

REPORT OF THE BOARD OF HEALTH

To the Citizens of the Town of Hamilton:

In March of 1969 the first public statement of your first elected Board of Health indicated that initially there would be "very little change for the present until we are sufficiently organized and recognize the problems we are faced with." Also that "We shall act in the best public interests as far as matters of public health are concerned."

In August 1969, the Board stated at a meeting of the Board of Selectmen "that the amount of work made the appointment of a sanitarian imperative." The Board of Health further pointed "to the growing necessity of adequate protection for homebuilders and owners and the need for preventative health measures for the Town and its residents." The latter quotes have been the main objectives of your Board this year.

On the basis of the Boards' experiences in matters concerning your health we undertook the task of revising the Rules and Regulations of the Board of Health resulting in the legal adoption of the first two chapters embodying basic and minimal standards regarding sewage disposal, examination and licensure of sewerage installers, and new development requirements. Other chapters dealing with environmental sanitation, pollution, preventative disease control, consumer products protection and the Sanitary Code will be studied, revised and added. These efforts, we feel, are a fundamental necessity for the prevention of epidemic disease, personal economic catastrophies and public nuisances.

Of the reportable communicable diseases there were four cases of SALMONELLOSIS (a type of parathyroid infection) in the Town which were of grave concern to the Board from the epidemiologic point of view. Measures to correct this threat of injury to the public health have been taken, systematically pursued, with as much compassion to the involved parties as common sense and the law would allow.

In the preventative field, through the facilities of the Board of Health, vaccines for the prevention of mumps, measles and German measles were provided free of charge to as many school children as had been requested and permitted by parents in those school grades expressly provided for by the Department of Public Health. This program is of inestimable value for the future in terms of school absence, personal distress and health expense, and in the prevention of birth defects in children of adult females of child bearing age in the next generation.

The Board acknowledges the help and support, counsel and experience of the former Health Board, the same of Mr. Whipple, our Clerk, whose unobtrusive but steadying and unperturbed wisdom we are grateful for, and to Mrs. Wealthea Nelson, R.N., for her contributions.

An especial note of gratitude is extended to Mr. Ernest Romano, our newly acquired consultant sanitary engineer. His services to the Town

have been both educational to the Board and particularly acceptable to those people engaged in the controversial problems of sanitation and sewage disposal. His diplomatic and sympathetic but firm and unyielding position toward minimal standards of sanitary regulations have earned him the respect of those engaged in a livelihood in those fields as "a good and fair man." His temperate and understanding counsel to the Board is appreciated.

To all others directly or indirectly assisting us we extend our thanks.

Respectfully submitted,

ALBERT R. LARCHEZ, M.D.
JOHN F. LAMONT, JR.
JAMES L. DeANGELIS

REPORT OF THE CIVIL DEFENSE AGENCY

To the Honorable Board of Selectmen:

During the year 1969, all Fallout Shelters in Hamilton were inspected by Federal Inspectors for shelter supplies and other factors.

State Civil Defense personnel exchanged all radiological equipment at the Hamilton Wenham Regional High School, Junior High School, Carmelites Seminary, and all the shelters in town that have been licensed.

The Auxiliary Police have been very helpful to the Regular Police Department in the past year. A total of 1,053 unpaid man-hours were donated by this group of dedicated citizens.

Any person or group wishing to take a course in *Medical Self Help, Light Duty Rescue, or Radiological Monitoring*, may apply at the Massachusetts Civil Defense Training Academy, Bradley Palmer State Park, Topsfield, Mass. 01983.

Respectfully submitted,

ALBERT R. CHOUINARD
Director of Civil Defense

REPORT OF THE BOARD OF ASSESSORS

To the Citizens of the Town of Hamilton:

Your board has just finished its first year of revaluation of Personal Property and Real Estate with the usual headaches such as errors by the mapping company on size of house lots, frontages, number of acres etc. which of course was reflected by the Revaluation Company along with some wrong information by home owners, and amounts given on new homes, additions, repairs etc. when building permits were asked for.

However we are pleased with the results and are also obeying the statutes passed by the courts. We feel that this new method of assessing should be kept more or less as the values now are and *revalue* all properties again only as the Real Estate market warrants it. This would be done by the Assessors, at no extra cost to the Town, from time to time.

The results of the revaluation of the personal and real property for 1969 was a little over $47,000,000. as against 13,500,000. for 1968. Also the Company revalued the exempt property at 16,000,000.

The above results seem to be about equal to the surrounding Towns who have had revaluation but already since the revaluation company started in Hamilton 2 years ago prices are up on real estate at least 12 to 15%.

We feel that the State has treated Hamilton very well on the allotment of monies given us by the so called "Cherry Sheet" and hope it continues to increase, but there is only one way that these small town tax rates can go and that is up, especially on the cost of education.

The housing increase here has been very moderate, 17 houses being started in 1968 and 18 started in 1969. Although 102 permits were given for repairs, additions, new garages etc.

The new mapping program has been more than helpful to lots of taxpayers in establishing lot lines and location and size of their properties.

During the year the Assessors attended the Seminar School in Danvers and several State and County meetings in order to keep up with the change of laws and discuss what is going on in the surrounding Towns & Cities.

Respectfully submitted,

ROBERT H. CHITTICK

ROBERT H. BROOKS

CORNELIUS J. MURRAY, JR.

Assessors

Assessors 1969 Recapitulation

Total Appropriations at Town Meeting	1,971,583.25
Offsets to Cherry sheet receipts	12,104.69
County Tax	58,414.84
State Tax and Assessments	26,719.56
Overlay for Abatements and errors	58,501.16
Total 1969 Budget	2,127,323.50

Receipts

1969 estimated receipts from Local Aid	
(Cherry Sheet)	475,207.03
All other receipts	235,184.13
Taken from Surplus Revenue	87,500.00
Taken from Overlay Surplus	8,500.00
	806,391.16
Net amount left to be raised by Taxation	1,320,932.34
47,176,155.00 valuation @ $28.00 per 1,000	1,320,932.34

TABLE OF AGGREGATES

Number of Horses assessed	247
Number of Cattle assessed	33
Number of Acres of Land assessed	6,873
Number of Dwellings assessed	1,873

REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen:

The Board of Fire Engineers herewith submit their Annual Report for the year 1969 with recommendations and comments.

The roster of the Fire Department is as follows: (1) Chief, (4) Asst. Chiefs, (1) Capt., (2) Lieuts., (20) Privates.

There was one replacement due to the retirement of Lewis K. Pierce.

Your Fire Dept. answered a total of 108 calls for assistance as follows: Bell Alarms 51, Still Alarms 32, Misc. Emergencies 13, Mutual Aid 7, False 5.

Classified:

Grass & Brush 34, Bldgs. & Contents 14, Dumps 12, Chimneys &

Heaters 8, Motor Vehicles 6, Flooding 19, Misc. services 15.

Inspection and permits by Chief:
Oil Burner, 42, Bottled Gas, 10, Blasting 6, Controlled burning 41.

Fire Prevention calls and investigations by Chief: 21.

Hose Laid: 7,800 ft. 2½", 6,700 ft. 1½". 10,700 ft. Booster.

Water used: Hydrants 78,000 Gals., Tanks 81,000 gals., Ponds or Streams 22,000 gals.

Ladders raised: Aerial 250 ft. 12 hrs., Hand 340 ft. 19 hrs.

Purchases: 800 ft. 2½" Dacron Hose, 300 ft., 1½" Dacron Hose, 100 ft. ¾" Booster Hose, Foam Eductor, (3) Plectron Receivers, Misc. Coats, Boots, Helmets & Tools.

Apparatus, all in first class condition:

Engine I, 1965 Mack 1,000 G.P.M. Pumper

Engine II, 1947 Seagrave 750 G.P.M. Pumper

Engine III, 1958 International Combination

Ladder I, 1955 Ford Ladder Truck

New 1969 Chevrolet ¾ Ton Forest & Brush Fire Truck

Annual Fire Drills have been held at all schools and periodic inspections made at Churches, Stores and Public Buildings.

Regular training sessions have been held and Five men attended courses at Civil Defense Academy.

Tests on all hose, pumps and ladders as well as rescue equipment made bi-annually.

We are pleased that plans are in the works to add much needed space to our quarters, and again we should like to recommend that sprinkler protection be provided in all public buildings, especially the Town Hall.

We have been very fortunate this year in the minimum number of serious fires and loss of property. Apparently Hamilton citizens are conscious of the grave danger from fire. We wish to thank your Board, our fellow townspeople and other Town departments for the fine spirit of cooperation and assistance this year.

We would also like to mention that if it were not for the dedication of the members of our all-call Fire Department, we could not operate as efficiently and economically.

Respectfully submitted,

LAWRENCE LAMSON, Chief

ROBERT CHITTICK 3RD, Clerk

CHARLES W. DOLLIVER

GORDON L. THOMPSON

GEORGE MORROW

Board of Fire Engineers

REPORT OF THE EMERGENCY CENTER

To the Honorable Board of Selectmen:

I herewith submit my Report for the year of 1969. Included is a Summary of 24,160 logged Telephone calls, and 35,700 Radio Transmissions, with a total of 59,860.

A Police Computor has been installed at the Emergency Center, and is expected to be in operation early in the Spring. The Hamilton Fire Department went on the Plectron Radio Alert System also this year, along with the Wenham Fire Dept.

I would like to thank all Town Departments for their assistance and cooperation during the past year.

Respectfully submitted,

REGINA G. MANTHORN
Supervisor

SUMMARY OF TELEPHONE AND RADIO TRANSMISSIONS FOR PERIOD, JANUARY 1, THROUGH DECEMBER 31, 1969

TELEPHONE MESSAGES LOGGED (Hamilton and Wenham)	
INTERDEPARTMENT CALLS (Includes Police and Fire Location Calls)	8,702
ANIMALS (Calls for Dog Officer, lost, found, etc.)	801
ELECTRIC LIGHT COMPANY (Power Failure, Lights (Street) out, wires down.)	522
ELECTRICAL INSPECTOR	39
GAS COMPANY	17
TELEPHONE COMPANY	293
POLICE DEPARTMENT:	
Accidents Reported	314
Ambulance, Oxygen, Resuscitator	408
Calls to and from Doctors and Medical Examiner	106
Registry (to and from)	99
Wrecker	206
State Police and Out of Town Police Calls	875
Calls to and from Hospitals	307
Photographer	51
General Police Calls	6,919

FIRE DEPARTMENT:	
(Includes calls for Fire Permits, Fire Marshal)	912
Routine Test	365
HIGHWAY DEPARTMENT	426
WATER DEPARTMENT	227
PARK DEPARTMENT	70
TREE DEPARTMENT	64
MISCELLANEOUS	1,344
NUISANCE CALLS	427
GENERAL INFORMATION	666
TOTAL	24,160

RADIO TRANSMISSIONS LOGGED BY DISPATCHERS—1969

(Hamilton and Wenham)

POLICE	29,353
PHOTOGRAPHER	181
FIRE	913
CHIEF LAMSON	39
WENHAM FIREMEN'S RADIO TEST	365
MUTUAL AID RADIO (TEST AND CALLS)	416
WATER	628
HIGHWAY	2,109
TREE	146
ROUTINE	1,573
(Weather and Road Conditions, Station Identification, and Inter-City Transmissions)	
TOTAL	35,700

This report does not include the Test Sounding of the 12:00 noon Fire Whistle, the No-School Signals, or giving or receiving information to and from persons coming into the Emergency Center.

F O R

E M E R G E N C Y F I R E O R P O L I C E

D I A L

4 6 8 - 4 4 2 1

REPORT OF THE AUXILIARY POLICE

To the Civil Defense Director:

I herewith submit my report of the activities of the Auxiliary Police for the year 1969.

Burning Xmas Trees, Patton Park 7 January	6	Hours
Fireman's Ball, Legion Hall 8 February	12	"
Arts & Crafts Exhibit, Winthrop School 19 April	16	"
Arts & Crafts Exhibit, Winthrop School 20 April	20	"
Arts & Crafts Exhibit, Winthrop School 21 April	28	"
Play at Town Hall 11 May	6	"
Play, Town Hall 12 May	7	"
Play, Town Hall 23 May	5	"
Play, Town Hall 25 May	6	"
Horse Show, Benefit Cripple Children, Patton Estate 24 May	24	"
Memorial Day Exercises, Parade, Traffic Duty 26 May	57	"
Methodist Church Fair 7 June	16	"
St. Paul's Horse Show, Schooling Field 28 June	54	"
Dragging Chebacco Lake, Drowning 4 July	62	"
Legion Horse Show, Schooling Field 31 August	35	"
Legion Horse Show, Schooling Field 1 September	70	"

Halloween Night 31 October	134	"
Peace Parade, Wenham to Hamilton 15 October	96	"
Police Association Ball, Myopia Club 24 October	36	"
Methodist Church Fair, Church Grounds 1 December	7	"
Total	690	Hours

Police Duty, Unpaid, General Police Work, Assisting Regular Police, Cruiser, etc.

1st Quarter	96	Hours
2nd Quarter	84	"
3rd Quarter	102	"
4th Quarter	81	"
Total	363	Hours

Total Hours 1053

GEORGE W. DIXON
Chief of Auxiliary Police

REPORT OF THE HAMILTON COUNCIL ON AGING

To the Citizens of the Town of Hamilton:

We submit herewith a report of the Hamilton Council on Aging for the year ending December 31, 1969.

The Senior Citizens Month of May was observed by recognition of the oldest woman and man in town.

The Friendly Visitation Program was carried on this year with Messrs Peterson and Brooks continuing their fine service.

Council funds helped defray the cost of recreational day trips taken by the Senior Citizens.

On November 10, 1969, a Harvest Supper was held at the Hamilton-Wenham Regional High School. It was well attended, considering the weather, and the Council would like this to be an annual event.

Mr. Newell Penniman, Jr. resigned as Chairman. The Council wishes to extend their appreciation of his work.

Respectfully submitted,

ROLAND E. BONNETTE, *Chairman*
DANA H. BENFIELD
ELIZABETH NEWBORG
CHESTER H. PEABODY
LAWRENCE T. PETERSON
ABRAM L. SHEPPARD

REPORT OF COMMITTEE TO CONSIDER RECREATION AND SERVICE BUILDING ON PATTON PARK

To: *The Board of Selectmen*

The Board of Public Works:

The undersigned committee was appointed by the Moderator, Paul F. Perkins, Jr. pursuant to the vote at the Annual Town Meeting of 1969.

Its duty is "to consider all matters relating to the construction and equipment of a new building on Patton Park for use as a recreation and service building and to report its recommendations to the Selectmen and to the Board of Public Works at least 15 days prior to the next town meeting."

The compelling reason for constructing a building on Patton Park is a matter of the health of those using the swiming pool. The Massachusetts Department of Public Health has spelled out the minimum standards for the swimming pools in Article VI of the Sanitary Code. Enforcement of these standards has been delegated to the various local Boards of Health. So far the Hamilton Board of Health has permitted the use of the pool despite the fact that there is none of the required facilities nearby.

In addition to meeting the requirements of the Massachusetts Board of Health, the committee has considered and tried to meet the recommendations of the Hamilton Public Works Department for space for (1) recreation in the summer park program, (2) for skaters to change clothes and skates in the winter, and (3) to store park equipment in the winter.

Your committee has insisted that any structure recommended by them to the town, in addition to meeting the foregoing requirements and recommendations, must be attractive, have architectural merit, and be harmonious in its surroundings. To insure all this, we engaged Theodore B. Hanna, an architect recommended by Richard Wills, of Royal Barry Wills Associates, who used to live in Hamilton.

Your committee considers that the building contemplated by these plans will be attractive and will meet the requirements of the town.

The building in our opinion meets the requirements of the Massachusetts Department of Public Health for a pool of the size of ours. We estimate that under Regulation 11.2, our pool can have a peak load of 160 bathers, including swimmers and non-swimmers. The flow of this number of bathers through the dressing rooms and to and from the pool should be easy and devoid of friction.

The central part of the building can be used for storing park furniture and equipment in the winter, and will also be large enough for skaters to get in from the weather when changing their clothes.

The recreation area suggested by the Department of Public Works has been substantially omitted, due to the fact that the elevation of the area of the bath house could be used for recreation purposes when the bath house is not in use. In any case, while probably desirable, the committee does not believe that additional expense is warranted.

It is recommended that this building will be built of concrete blocks with a brick veneer, and be located on the opposite side of the swimming pool from Route 1A.

Estimated costs are as follows:

1.	The Building	$37,500.	
2.	Hot Water	1,500.	
3.	Sewage Disposal	5,300.	
			$44,300.
If heat is desired for the skating season, so that skaters can be comfortable and the plumbing used, add another			5,000.
			$49,300.

Respectfully submitted,

FREDERIC WINTHROP, *Chairman*
DONALD L. MILLER
THOMAS ADAMS
DANTON W. SAWYER
HENRY J. STELLINE
GEORGE RICKER

REPORT OF THE DOG OFFICER

As Dog Officer and Deputy Dog Officer, my wife and I have been called upon for services, in connection with dogs, on 527 different occasions.

354	Complaints upon which action was taken
32	Dog Bites
87	Lost Dogs
32	Found Dogs
43	Dogs Impounded
11	Owners Found
20	Dogs Sold
12	Dogs and 1 Raccoon destroyed for humane reasons
23	Dogs killed on highways
5	Dogs poisoned
1	Dog drowned
1	Dog killed by train
1	Dog died during delivery with 3 stillborns

Dogs killed 2 sheep, 4 pet rabbits, 10 mallard ducks and an undetermined number of chickens, all of which were fenced in or caged.

We have tried to handle all complaints in a peaceful manner, so that all parties concerned are satisfied. We had one Dog Hearing, which resulted in the dog being permanetly restrained due to biting.

We wish to thank the Board of Selectmen, for their confidence and their time while working with us. We also wish to thank John Brown of the M.S.P.C.A. for all his help and the loan of equipment; Francis Whipple, Town Clerk; The Hamilton Police Department and Auxiliaries; the Emergency Center Operators; and the many others for their valuable cooperation and assistance.

CHARLES A. KEARSEY, *Dog Officer*

JANICE KEARSEY, *Deputy Dog Officer*

REPORT OF THE BOARD OF PUBLIC WORKS

To the Citizens of Hamilton:

This is the first report of the Department of Public Works.

As we finish our first year as a new department, we wonder if we could have made a success if it had not been for the help we received from all of the other Departments who were already in office.

We went in office not knowing what equipment or man power we had to run the six departments that come under us. Namely: Highway, Park, Cemetery, Tree, Garbage and Rubbish, and Water.

First we took an inventory of all the equipment, and then had a meeting with all the employees, so that they could get acquainted with us. We explained to them what our job was and what we expected from them.

Our biggest job was to find a man that could be a leader and also liked by his employees. We were very fortunate to hire Wallace Lane, who was at that time working for the Highway Department. He has not only proved himself as an excellent Superintendent, but one that will work with his men on any job, work long hours, and is well liked by all his employees, and Town Officials. If there is a machine to be operated or repaired he knows how it should be done. He is a man that is not afraid to work with his men, from pick and shovel, drive the heavy equipment or garbage truck. He also keeps a record of all the expenses.

Spring cleaning was carried out with the aid of a hired sweeper. By this operation more streets were able to be cleaned. Most wooden guard rails were replaced with concrete posts.

Patching and general maintenance work on streets was carried out when needed and appropriations available.

The Hot-topping program was carried out with many more streets being done.

Winter maintenance of plowing and sanding was carried out with more salt being used.

The Board met with the State Engineers and carried out the work that was laid out by them to be done under Chapter 90 Funds on Moulton Street. It is hoped to finish this project next year.

A total of 197,135,440 gallons of water was pumped during the year 1969.

Water samples were collected and sent into the State Department of Public Health for chemical, fluoride and bacterial analysis as per their requirements.

The following work was performed in 1969:

New water services installed	22
Cellar valves repaired	25
Hydrants repaired	10
Curb Cocks repaired	15
Services turned on and off	168
Meters repaired	40

The town now has a total of 1868 water services as of December 31, 1969.

The care of the parks of the Town and the maintenance of the grounds of the three schools and the library was carried out.

The summer playground program and swimming program at the pool were carried out under direction of our instructors. Both programs were a great success with many children taking part during the season.

The Board hopes to make improvements at the new area on School Street not only in play area but also in the skating area.

Spraying of trees was carried out in the usual manner. Diseased elm trees were cut down and burned.

Many hours were spent on the clean up of broken branches and trees from the snow storm of last winter.

Our tree planting program was cut down to the planting of about twelve trees.

The usual work of the cemetery was carried out. More hot-topping and an area for more graves was completed under improvements.

Single endowed graves sold	18
Four lot endowed graves sold	11
Eight lot endowed graves sold	1
Interments	47

With the cooperation of the employees responsible, improvements have been effected in the scheduled collection of garbage and rubbish. However, there is a possibility that further improvement and financial economy may be possible by letting these services out to contract. To investigate this possibility, bids are presently being sought and considered.

We, as your Public Works Department, want to thank Wallace Lane and all the employees of the six departments. We also want to thank the Town Accountant, Selectmen, Finance Board, Police Department and all the other citizens who have helped us during this first year in office.

BOARD OF PUBLIC WORKS,

Gordon L. Thompson, Chairman

Theodore W. Maione

Donald L. Miller

REPORT OF THE TOWN TREASURER

To the Citizens of Hamilton:

I herewith submit my report as Treasurer of the Town of Hamilton for the year ending December 31, 1969.

Balance January 1, 1969		
Beverly Bank and Trust Co.	$170,058.90	
New England Merchants	92,651.08	
Cash on Hand	8,389.75	
	$271,099.73	
		$ 271,099.73
Receipts during year		3,033,629.22
		$3,304,728.95
Payments during year		3,035,112.20
		$ 269,616.75
Balance December 31, 1969		
Bay Bank and Trust Co.	$162,546.63	
New England Merchants	88,847.73	
Cash on Hand	18,222.39	
	$269,616.75	

During the year 1969 it was necessary to borrow $700,000 in anticipation of revenue in order to meet financial obligations of the town until sufficient tax money had been received. This resulted in interest payments of nearly $16,052.45. Such borowings were made by notes of $100,000. each, the first being in March.

Interest has been added to the various trust funds, and withdrawals made as authorized. Trust fund receipts have been deposited in the respective savings accounts. A report of each trust fund will be found elsewhere in this town report.

I express my appreciation for the assistance given me by Mrs. Barnes, Mrs. Newborg, Mrs. Quinn and Mrs. Boyles of the town hall staff in connection with the detailed clerical work required of the Treasurer, and to all officials, employees and citizens of the town for their cooperation and assistance during the year.

Respectfully submitted,

EVERETT F. HALEY,
Town Treasurer

1969

TOWN COLLECTOR'S REPORT

In Account with the Town of Hamilton

Year	Tax	Outstanding January 1, 1969	Refunds	Abatements Rescinded	Collected	Abatements	Transferred to Tax Title	Uncollected
1966	Personal Property	190.90			83.00	107.90		None
1967	Personal Property	104.40			87.00	8.70		8.70
1968	Personal Property	930.13	9.00		690.89	58.50		189.74
1966	Real Eestate	110.28			110.28			None
1967	Real Estate	1,490.58			1,490.58			None
1968	Real Estate	21,847.33	544.00		20,101.47	1,179.00		1,110.86
1967	Water Liens	25.00			25.00			None
1968	Water Liens	249.20			194.20			55.00
1966	Motor Excise	6,215.51			5,245.35	149.60		820.56
1967	Motor Excise	5,244.29			339.63	19.80		4,884.86

1968	Motor Excise Balance	7,185.84						
1968	Motor Excise Commitments	10,908.50	1,372.67	15.95	15,014.90	2,127.95		2,339.91
		1969 Commitments						
1969	Real Estate	1,270,391.78	4,408.05		1,196,456.63	50,091.69	196.28	28,055.15
1969	Personal Property	53,288.20			50,463.43	432.08		2,392.69
1969	Water Liens	1,773.50			1,427.70			345.80
1969	Motor Excise	162,626.59	3,443.11		144,038.17	11,984.54		10,046.99
1969	Water Rates Balance	31,679.16					Liens	
1969	Water Rates Commitments	58,001.80	125.80		60,129.76	678.30	1,681.50	27,317.20
1969	Water Services Balance	605.95						
1969	Water Services Commit.	4,146.80			3,950.15	65.50	92.00	645.10
1969	Cemetery Balance	37.00						
1969	Cemetery Commitment	310.00			309.00	3.00		35.00

Respectfully submitted,

BERTHA L. CROWELL, Town Collector

REPORT OF THE PERSONNEL BOARD

To the Citizens of the Town of Hamilton:

The Board, in reviewing the past five years of Personnel By-law application, has found certain features of the compensation plan to be incompatible with the administrative structure of the Town and certain jobs in the classification plan. The primary problem is that, without a central authority to uniformly appraise and control the merit raise feature of the plan, certain inequities did and will continue to develop. The second problem was that certain jobs did not really lend themselves to a merit raise system. To overcome these incompatibilities and the inequities they have created, the Board is recommending a new steprate compensation plan.

The new steprate plan includes a general wage adjustment for most employees. Wage surveys made both locally and statewide indicated that certain job rates were getting out of line. These were adjusted accordingly. The plan also includes adjustments which takes care of inequities created by the old plan. Another feature of the new plan is a wage premium for working on the sanitation trucks.

The Board is also recommending a change in the sick leave benefits to bring them in line with what the school personnel now receive. Other changes in the By-law are primarily to make the old wording compatible with the new plan.

The recommended changes are printed in the town report immediately following this report.

Respectfully submitted,

RICHARD C. TAYLOR, *Chairman*

WILLIAM W. SYMONDS, *Secretary*

WILLIAM G. CLYDE

FOSTER F. ALLEN

EDWARD P. NEWBORG

Proposed changes to Personnel By-law recommended by the Personnel Board for adoption by the Town at the Annual Town Meeting for 1970 as Amendments of said By-law.

TITLE VI CLASSIFICATION PLAN

Change
SECTION 6.01: Job Rates
To read:

GROUP I

FOUR STEP JOB RATES

Class	Step 1	Step 2	Step 3	Step 4
Chief of Police	$7,790.00	$8,232.00	$8,674.00	$9,116.00
Police Sgt.	3.30	3.50	3.70	3.90
Police Inspector	3.30	3.50	3.70	3.90
Patrolman	2.95	3.20	3.40	3.60
Working Foreman	2.95	3.15	3.30	3.45
Equipment Operator	2.80	2.95	3.10	3.25
Mechanic	2.80	2.95	3.10	3.25
Tree Climber	2.80	2.95	3.10	3.25
Highway Supervisor	2.80	2.90	3.00	3.22
Cemetery Foreman	2.60	2.70	2.80	2.90

GROUP II

TWO STEP JOB RATES

Class	Step 1	Step 2
Reserve Officer	2.75	2.95
Truck Driver Laborer	2.60	2.90
Janitor	2.50	2.70
Laborer	2.50	2.70
Dump Keeper	1.90	2.20
Work Leader	20 cents per hour PREMIUM	
Sanitation Worker (See Sect. 6.05)	20 cents per hour PREMIUM	

GROUP III

FOUR STEP CLERICAL RATES

Class	Step 1	Step 2	Step 3	Step 4
Town Accountant	$7,785.00	$8,218.00	$8,651.00	$9,084.00
Librarian	5,876.00	6,529.00	7,182.00	7,835.00
Sec'y to Acc't	2.45	2.65	2.85	3.05
Emergency Center Supervisor	2.45	2.60	2.75	2.90
Stenographer-Clerk	2.10	2.30	2.50	2.70

GROUP IV

TWO STEP CLERICAL RATES

Class	Step 1	Step 2
Ass't Librarian	2.20	2.50
Dispatcher: Emergency Center	2.00	2.35
Library Clerks	2.00	2.35
Typist Clerk	2.00	2.35

GROUP V

Class	Special Rates Starting Range	
General Clerical	$1.85	$2.15
Playground	1.85	2.15
Laborer, Lightwork	1.85	2.20
Library Aide	1.30	1.50

Change

SECTION 6.05: Special Work Premium

To read:

A premium of 20 cents per hour shall be paid in addition to the base pay of an employee when that employee is assigned Supervisory responsibilities in addition to his regular duties or is assigned to sanitation work. An assignment to supervisory responsibilities can be made only by the elected officer or board having supervision of the department, and to sanitation work by the Superintendent of Public Works or the Board of Public Works.

TITLE VII COMPENSATION PLAN

Change

SECTION 7.01: A Compensation Plan Establishment

To read:

The Compensation Plan established hereby, may be from time to time amended by a vote of the Town at an Annual Town Meeting. Said plan provides step increases with minimum and maximum salaries of hourly rates, or single rate salaries for classes of jobs arranged by groups in the classification plan established by Title VII.

Change

SECTION 7.02: Compensation or Fees of Certain Other Employees

LIST OF JOBS AND RATES AND FEES

To read:

TITLES	YEARLY SALARY OR FEES
1. Public Works Superintendent	$8,900.00
2. Tax Collector	3,890.00
3. Treasurer	3,278.00
4. Town Counsel	2,375.00
5. Town Clerk	2,070.00
6. Clerk of Selectmen	1,405.00
7. Assessors:	
a. Chairman & Clerk	5,000.00
b.	1,400.00
c.	1,400.00
8. Chief of Fire Department	1,100.00
9. Selectmen:	
a. Chairman	1,500.00
b.	1,155.00
c.	1,155.00
10. Members, Board of Public Works	
a. Chairman	200.00
b.	150.00
c.	150.00
11. Clerk of Cemetery Department	570.00
12. Sealer of Weights & Measures	250.00
13. Building Inspector	1,450.00
14. Electrical Inspector	1,100.00
15. Chairman: Appeal Board	520.00
16. Health Department: Physician	120.00
a. Chairman	250.00
b.	120.00
c.	120.00
17. Animal Inspector	90.00
18. Milk Inspector	50.00
19. Registrars of Voters	60.00
20. Tree Foreman & Supt. Insect Pest Control	3.45 per hr.
21. Dog Officer	2.50 per hr.

Change

SECTION 7.03: Salary and Wage Reserve

To read:

Each Department Head shall include in the budget of his department a salary and wage adjustment reserve to provide funds for anticipated salary and wage adjustments of personnel of the department during the year as prescribed by the step schedule outlined in Section 6.01 and 7.04.

Change

SECTION 7.04: Operation of Standard Rates of Compensation

Paragraph (1) to read:

The Personnel Board shall approve as the rate of compensation for any entrance into any position where a step range is established, only the

starting rate in the scale for the class to which the position has been allocated. In th instance of an elected officer entering upon the first term in his office the salary paid to such officer shall be the starting salary established for such office by annual vote of the Town Meeting.

Paragraph (5) to read:

Step increases under the Compensation Plan will be given according to the following schedule:

Step 1. Starting Rate
Step 2. Six (6) months after entrance into the position.
Step 3. Eighteen (18) months after entrance into the position.
Step 4. Thirty-six (36) months after entrance into the position.

No change in the title of a class of position shall have the effect of reducing or raising the compensation of incumbents serving in positions allocated to the class at the time of the change. Accumulated service time for step rate increases for part time employees must be equal to the number of hours required for the same step for full time employees.

Add
Paragraph (6)

When a person already in the employ of the Town enters a position having a starting rate lower than the rate he is presently receiving, he will enter the new position at his present rate. He will move to the next higher rate above his present rate after six (6) months, and to each successive step according to the time intervals for each numbered step outlined above.

TITLE XIII SICK LEAVE PROVISIONS

Change
SECTION 13.02 Non-Occupational Sick Leave
Paragraph (d) to read:

A permanent full-time employee or an employee provisionally appointed to a full-time permanent position who has been employed by the Town for more than one year may be granted non-occupational sick leave with full pay for 15 days in any one calendar year, starting with the year 1970. All unused, authorized non-occupational sick leave may be accumulated to a maximum of 120 working days.

TITLE XVI HOLIDAYS

SECTION 16.01: Designated Holidays
Change Holiday names as follows:

New Year's Day	Labor Day
Washington's Birthday	Columbus Day
Patriot's Day	Veterans' Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

WARRANT FOR THE ANNUAL TOWN MEETING 1970

Essex, ss. *To the Constable of the Town of Hamilton:*

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Hamilton qualified to vote in election and Town Affairs, to meet in the JUNIOR HIGH SCHOOL AUDITORIUM, in said Town on MONDAY, the SECOND DAY OF MARCH, NINETEEN HUNDRED AND SEVENTY (March 2, 1970) at eight o'clock in the evening (8 P.M.) then and there to act on the following articles, viz:

Article 1. To bring in your ballots for:

Moderator for one year.
Town Clerk for one year.
Selectman for three years.
Treasurer for one year.
Tax Collector for one year.
One Assessor for three years.
One member of the School Committee for three years.
One member of the Planning Board for five years.
One member of the Board of Health for three years.
One member of the Board of Public Works for three years.
One member of the Housing Authority for five years.

And to vote yes or no on the following questions:

Question 1.

"Shall the town pay one half of the premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance?"

Question 2.

"Shall the town, in addition to the payment of fifty percent of a premium for contributory group life and health insurance for employees in the service of the town and their dependents, pay a subsidiary or additional rate?"

The above named officers and questions to be voted for on one ballot on TUESDAY, the TENTH DAY OF MARCH 1970 (March 10, 1970) in the JUNIOR HIGH SCHOOL AUDITORIUM. The polls will be opened at 8:00 o'clock A.M. and will be closed at 8:00 P.M.

Article 2. To choose and appoint, or to fix the number of and to authorize the Selectmen to appoint, other Town Officers in such manner as the Town may determine.

Article 3. To hear the reports of the Town Officers and of the Finance and Advisory Committee and all other committees and take any action thereon or relative thereto.

Article 4. To see if the Town will vote to adopt as amendments to the Personnel By-law the changes in the classification and compensation plans and others changes in the By-law recommended by the Personnel Board, copies of which are on file with the Town Clerk and are available for inspection or for delivery to any interested person, or take any other action thereon or relative thereto.

Article 5. To raise and appropriate money for schools, highways and all other Town expenses and determine the manner of expending the same.

Article 6. To see if the Town will vote to raise and appropriate a sum of money for Chapter 90 Highway Construction, or to take any other action thereon or relative thereto.

Article 7. To see if the Town will vote to raise and appropriate a sum of money for Chapter 90 Highway Maintenance, or to take any other action thereon or relative thereto.

Article 8. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time as provided by Section 4 of Chapter 44 of the General Laws, in the current year and the ensuing year and to issue notes and renewal notes therefor payable within one year, or to take any other action thereon or relative thereto.

Article 9. To see if the Town will vote to authorize the Collector to use all means of collecting taxes which a Town Treasurer, when appointed Collector may use, or take any other action thereon or relative thereto.

Article 10. To see if the Town will vote to transfer $1,372. in the State Aid to Libraries Account to the Library Expense Account to be used for Library purposes, or take any other action thereon or relative thereto.

Article 11. To see if the Town will vote to establish a fund to be entitled, "John F. Neary Hamilton Public Library Memorial Trust Fund" to be set up under the provisions of General Laws, Chapter 78, Section 11, authorized to accept gifts to be held and invested under the direction of the Town Treasurer, the income to be available to the Library Trustees without appropriation by the Town for the purpose of books or library facilities, or to take any other action thereon or relative thereto.

Article 12. To see if the Town will vote to purchase a new Cruiser or Cruiser Ambulance for use of the Police Department, and to raise

and appropriate a sum of money therefor, or take any other action thereon or relative thereto.

Article 13. To see if the Town will vote to purchase a new ¾ ton or 1 ton four-wheel drive truck with snow plow and equipment for use of the Board of Public Works, provide for the turning in of the present Ford pick-up truck used by the Highway Department toward the purchase price thereof and raise and appropriate the sum of $3,800 therefor, or take any other action thereon or relative thereto.

Article 14. To see if the Town will vote to purchase a new body for the rubbish collection truck for use of the Board of Public Works, provide for the turning in of the present body toward the purchase price thereof and raise and appropriate the sum of $8,000 therefor, or take any other action thereon or relative thereto.

Article 15. To see if the Town will vote to purchase a new chassis for the garbage collection truck for use of the Board of Public Works, provide for the turning in of the present chassis toward the purchase price thereof and raise and appropriate the sum of $4,500 therefor, or take any other action thereon or relative thereto.

Article 16. To see if the Town will vote to appropriate for highway purposes the sum of $5,355.37 to be received from the Commonwealth, or such other sum as is actually received, in the year 1970, pursuant to Acts 1969, Chapter 768, to be expended by or under authorization of the Selectmen and the Board of Public Works, subject to the approval of the Massachusetts Department of Public Works for highway purposes as authorized by said Act, or take any other action thereon or relative thereto.

Article 17. To see if the Town will vote to raise and appropriate the sum of $16,066.11 to be expended for the purpose of reconstruction, maintenance and repair of public highways for which reimbursement by the State may be provided by Sec. 5 of Chapter 768, Acts of 1969, the work to be done under the jurisdiction and supervision of the Board of Public Works, or take any other action thereon or relative thereto.

Article 18. To see if the Town will vote to appropriate the sum of $10,000 for the purpose of resurfacing various streets of the Town with bituminous concrete, the work to be done under the jurisdiction and supervision of the Board of Public Works, or take any other action thereon or relative thereto.

Article 19. To see if the Town will vote to authorize the School Committee to install a leaching field at the Cutler School and to replace the cafeteria floor at said school, to let contracts and for said purposes to appropriate a sum of money to determine the manner in which said appropriation is to be raised, whether by taxation or borrowing or transfer of available funds or otherwise, or take any other action thereon or relative thereto.

Article 20. To see if the Town will vote to authorize the Selectmen to construct, make alterations to and equip an addition to the Fire and Police Building on Bay Road to provide additional space for use of the Fire and Police Departments and for the Emergency Center, to hire architects and let contracts, and for said purposes to see if the Town will vote to appropriate a sum of money and to determine the manner in which said appropriation is to be raised, whether by taxation or borrowing or transfer from the Stabilization Fund or other available funds or otherwise, or take any other action thereon or relative thereto.

Article 21. To see if the Town will vote to raise and appropriate a sum of money to construct an addition to the Town Garage in the rear of the Town Hall for the storage of Town equipment and materials, the construction to be under the direction and supervision of the Board of Selectmen, and to determine the manner in which said appropriation is to be raised, whether by taxation or borrowing or transfer of available funds or transfer from the stabilization fund, or otherwise, or take any other action thereon or relative thereto.

Article 22. To see if the Town will vote to raise and appropriate the sum of $25,000 as an additional sum of money to construct and equip a new building on Patton Park for use as a recreation and service building, pursuant to General Laws, Chapter 45, Section 14; the construction to be under the control of the Board of Public Works, and to determine the manner in which said appropriation is to be raised, whether by taxation, borrowing, or transfer of available funds or otherwise, or to take any other action thereon or relative thereto.

Article 23. To see if the Town will vote to transfer a sum of money from the Overlay Surplus Account to the Finance Committee's Reserve Account, or take any other action thereon or relative thereto.

Article 24. To see if the Town will vote to authorize the Board of Assessors to use available funds or "free cash" in determining the Tax Rate for the year 1970, or take any other action thereon or relative thereto.

Article 25. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to the Stabilization Fund established pursuant to the provision of Section 5B of Chapter 40 of the General Laws, or take any other action thereon or relative thereto.

Article 26. To see if the Town will vote to raise and appropriate a sum of money for the purpose of hot-topping Forest Street from the existing hot-top to Lake Shore Drive, or take any other action thereon or relative thereto, as petitioned by Margaret Gorski and others.

Article 27. To see if the Town will vote to raise and appropriate the sum of $1,250 to aid in providing cooperative or complimentary facilities to out-patient clinics of Mental Health Association of the North Shore, Inc., of Salem, Massachusetts, together with the Massachusetts

Department of Mental Health and other cities and towns, said appropriation to be expended under the direction of the Board of Health, or take any other action thereon or relative thereto.

Article 28. To see if the Town will vote to raise and appropriate the sum of $650.00 to provide three (3) band concerts in the Town, to be given by the Huntsmen Band of Hamilton. An additional two (2) concerts will be given at no extra cost to the Town for a total of five (5) concerts; money to be expended under the direction of the Selectmen, as petitioned for by Robert H. Brooks and others.

Article 29. To see if the Town will vote to accept as a public town way Gregory Island Road, so-called, as laid out by the Selectmen and shown on a plan on file with the Town Clerk entitled, "Gregory Island Road," by Earl H. Page, County Engineer, June 3, 1968, or take any other action thereon or relative thereto.

Article 30. To see if the Town will vote to accept as a public way Patton Drive, so-called, as shown on a plan on file with the Town Clerk entitled, "Plan for Acceptance, Patton Drive, Hamilton, Mass.," 30 April 1965, or take any other action thereon or relative thereto.

Article 31. To see if the Town will vote to authorize the Conservation Commission, established under General Laws, Chapter 40, Section 6C, to purchase, or the Selectmen upon the written request of the Conservation Commission to take by eminent domain in the name of the Town, Under Chapter 79 of said Laws, the fee in all or any portion of a parcel of land on the easterly side of Highland Street and known as the Day Farm conaining 22 acres more or less, having been recently acquired by Raymond R. Martel and Ernest LiPorto and Bertha LiPorto by deed recorded in Essex (So. Dist.) Registry of Deeds Book 5547 Page 442 and substantially as shown by Plan on file with the Town Clerk entitled, "Hamilton Highlands" by Essex Survey Service and dated August 7, 1969, or take any other action thereon or relative thereto.

Article 32. To see if the Town will vote to amend the Town By-law by striking out Chapter VIII and inserting in place thereof the following:

> No new street shall be accepted by the Town unless at least fifteen days prior thereto there shall have been filed with the Town Clerk a plan of survey of such street, satisfying the requirements for boundaries and measurements and otherwise in accordance with Section 23 of Chapter 82 of the General Laws. No such street shall be accepted unless all persons having any interest in land within the boundaries of said street as shown on said plan, shall have executed in form satisfactory for recording in the Registry of Deeds and filed with the Town Clerk grants of all their right, title and interest in such land and releases of all claims to damages and unless all drainage easements so far as required have been obtained. No new street shall be accepted without the prior approval of the Planning Board.

or to take any other action thereon or relative thereto.

Article 33. To see if the Town will vote to amend the Town By-laws by striking out Chapter V entitled "Finance Committee" and substituting therefor the following:

> A Finance and Advisory Committee consisting of five members shall be appointed by the Moderator with reasonable promptness after the final adjournment of each annual town meeting, to serve until the final adjournment of the next annual town meeting. A member may resign by written notice to the Moderator and shall cease to be a member if he shall remove from the Town. Vacancies may be filled by the Moderator. No member of the Finance and Advisory Committee shall be an officer or a member of any board of the Town or a member of any committee considering an appropriation or expenditure of money or the disposition of any property of the Town.
>
> The duties of the Finance and Advisory Committee shall include the following: (a) to review the annual budgets of each department and officer of the Town in such detail as the Finance and Advisory Committee may determine; (b) to review at any time and from time to time during the year at the discretion of the Finance and Advisory Committee the operation of and the books, accounts and records of any department or officer of the Town; and (c) to report to all town meetings recommended action to be taken by the meeting on all Articles in the Warrant, except with respect to elections or appointments. Such reports shall be made only after public hearing and shall be in writing, and a copy thereof shall be published in the next following Town Report: but failure of the Committee to make such a report on any Article shall not affect the validity of any action taken thereunder. The foregoing duties of the Finance and Advisory Committee are Advisory and not administrative in nature.

or to take any other action thereon or relative thereto.

Article 34. To see if the Town will vote to raise and appropriate a sum of money for a detailed engineering study of flood conditions in the general area of Linden, Howard and Highland Streets, or take any other action thereon or relative thereto as petitioned for by Emery T. Morse and others.

Article 35. To see if the Town will vote to establish a (permanent) Master Plan Study Committee of not less than nine citizens, to be appointed by the Moderator, to keep the Town abreast of the continuing relevance of the Master Plan to all Town matters and to ascertain ways of implementing said Master Plan; the results of such study to be included each year in the Town Report, or take any other action thereon or relative thereto as petitioned for by Doradel Y. Jackson and others.

Article 36. To see if the Town will vote to require the public schools of Hamilton to annually conduct memorial exercises of a suitable nature, on or about December 22nd, or before Christmas vacation period commences, in the memory of General George S. Patton, Jr., one of

America's greatest military leaders, and to whose military strategy we owe much; he also being a resident of Hamilton. Said exercises to impress upon the minds of our school children, love of country and the sacrifices made by others who have gone before; to preserve and appreciate our most valuable heritage, by perfecting our Republican constitution and to secure the blessings of our liberties, which we all enjoy, or take any other action thereon or relative thereto as petitioned for by Robert C. Hagopian and others.

Article 37. To act on any other matter that may legally come before said meeting.

And you are directed to serve this warrant by posting attested copies thereof, one at the Town Hall, and one at each of the Post Offices in said Town, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this Warrant, with your doings thereon to the Town Clerk at the time of holding said meeting.

Given under our hands this nineteenth day of January A.D., 1970.

LAWRENCE R. STONE

WILLIAM F. MacKENZIE

LAWRENCE C. FOSTER

Selectmen of Hamilton

REPORT AND RECOMMENDATIONS OF THE FINANCE AND ADVISORY COMMITTEE

The Annual Report of the Finance and Advisory Committee looks back at 1969 with the hope the year 1970 will see a return toward nationwide economic stability and fewer major snow storms. In 1969 snow removal alone cost us over $1. on the new tax rate. Inflation kept the pressure on us, but its real effect did not show until we reviewed the 1970 proposed figures. The cost of doing business has increased by a minimum of over 6%, and this is reflected in increased operating expenses for most Town divisions.

Your Personnel Committee is submitting for your approval new pay and wage rates. We approve their recommendations which bring us into a better competitive position with other towns in our area. We approve increasing non-occupational sick leave allowances, and have added to our budget the cost to the Town of increasing our contribution to employees' group insurance from 50% to 60%.

The high quality of our educational programs continues to be our major expense. The School Committees have worked closely with us and have cut wherever possible. They feel the 1970 budgets represent the irreducible minimum without sacrificing quality. It is and will continue to be expensive to the Town. We are concerned with the requests of some of our teachers that salary demands be comparable to towns in the immediate Boston area, such as Brookline and Newton. We feel they should take into consideration the higher costs of living and working there.

Nationwide economic instability has forced costs up in the neighborhood of 8%. Our 1970 budget is about 9% over 1969 after deducting estimated added income from new homes and improvements, in turn adding to the cost of Town services.

New items appearing in our budget this year for the first time are: A safe for the Treasurer (non-recurring); part-time clerical help for the Assessors; uniforms by Requisition and court duty - part time for the Police; fence and gate at Dump (non-recurring); and summer sand and road oil for the Highway Department.

The 9% budget increase does not include the additional State Aid we are told may be received from the Commonwealth, nor does it include the cost of whatever Special Articles, involving Town expenses, are approved by the taxpayers. Last year, the cost of such Articles was $40,678.00. This year, we recommend approval of $11,500.00 to the Stabilization Fund, $2,200.00 for a new Police cruiser, $10,000.00 for resurfacing streets, $1,250.00 for mental health, $650.00 for the band, $1,000.00 for a study of flood conditions, and $16,300.00 (three Articles) for the purchase of new rubbish, highway, and garbage equipment. These costs will total $42,900.00 - no increase in the tax rate.

There are, as of this writing, six other Special Articles calling for costs to the Town. One is to raise money to hot-top Forest Street. This is a matter that should be taken up by the residents with the Board of Public Works. Our long-range resurfacing program includes, by Special Article, in 1970, additional State Aid for reconstruction and maintenance of highways in the amount of $16,066.11. The Board of Public Works determines the priorities.

The other five Articles are to construct an addition to the town garage, to construct a recreation and service building at Patton Park, money for a leaching field, and new cafeteria floor at the Cutler School, money for alterations and additions to the Fire and Police Building, authorization for the Selectmen to purchase for the Conservation Commission, or take by eminent domain, all or any part of 22 acres of land known as the Day Farm. The impact of approving these Articles, whether bonded or not, will have a marked effect on the present, or future, tax rate of Hamilton. Some of them may be changed or amended before the Town Meeting. We feel our recommendations should remain flexible until the Articles are ready to be presented to the taxpayers. We will report our suggestions to you at the Public Hearing on February 18 and at the Town Meeting on March 2, 1970.

Respectfully submitted,

PAUL M. PILCHER, Chairman

OLIVER WOLCOTT, JR.

GEORGE F. DAWE

DONALD R. PHILLIPS

EDMUND J. REINHALTER

February 11, 1970.

TOWN OF HAMILTON
1970 BUDGET
Recommended by the Town Finance Committee
GENERAL GOVERNMENT

	1969	1970
FINANCE AND ADVISORY COMM.		
Expenses	30.00	35.00
SELECTMEN		
Salary of Chairman	1,286.16	1.483.00
Selectmen's Salaries	1,957.12	2,284.00
Expense	3,800.00	3,800.00
Clerk's Salary	1,261.50	1,385.00
	8,304.78	8,952.00
TOWN ACCOUNTANT		
Salary	7,791.00	8,570.00
Secretary	4,928.00	5,460.00
Expenses	900.00	1,200.00
Salary Reserve	629.16	1,050.00
Stenagrapher-Clerk	4,149.60	4,095.00
	18,397.76	20,375.00
TREASURER		
Salary	2,996.70	3,232.00
Expense	575.00	725.00
Safe	----	1,200.00
	3,571.70	5,157.00
TAX COLLECTOR		
Salary	3,554.04	3,837.00
Expense	1,450.00	1,750.00
	5,004.04	5,587.00
ASSESSORS		
Salary of Chairman & Clerk	2,996.70	4,653.00
Assessor's Salaries	2,761.28	2,800.00
Expense	1,200.00	1,400.00
Wages - Part Time	----	2,200.00
	6,957.98	11,053.00
TOWN COUNSEL		
Salary	2,200.00	2,349.00
Expense	750.00	750.00
	2,950.00	3,099.00

TOWN CLERK		
Salary	1,900.80	2,039.00
Typist-Clerk	910.00	----
Expenses	2,000.00	2,000.00
	4,810.80	4,039.00
PERSONNEL BOARD		
Expenses	300.00	100.00
PLANNING BOARD		
Expenses	500.00	500.00
APPEAL BOARD		
Salary - Chairman	200.00	500.00
Expenses	100.00	100.00
	300.00	600.00
ELECTION AND REGISTRATION		
Registrars' Salaries	240.00	240.00
Expenses	4,000.00	4,000.00
	4,240.00	4,240.00
TOWN HALL		
Salary	4,867.20	5,179.00
Expense	3,500.00	3,500.00
Repairs	2,000.00	3,000.00
Salary Reserve	275.10	358.00
	10,642.30	12,037.00
TOTAL OF GENERAL GOVERNMENT	66,009.36	75,774.00
PROTECTION PERSONAL PROPERTY		
POLICE		
Salary of Chief	7,791.00	8,575.00
Expenses	7,500.00	6,900.00
Salaries - Reg. Officers	46,833.60	50,877.00
Salaries - Res. Officers	7,000.00	10,882.00
Salary Reserve	2,700.40	6,396.00
Uniforms by Requisition	----	1,000.00
Court Duty - Part Time	----	500.00
	71,825.00	85,130.00
FIRE		
Salary of Chief	971.16	1,084.00
Salary and Wages	6,000.00	7,000.00
Expenses	7,100.00	6,100.00
	14,071.16	14,184.00

POLICE AND FIRE STATION		
Maintenance	3,500.00	3,500.00
FORMER FIRE STATION		
Maintenance	700.00	1,500.00
REPORT CENTER		
Salary of Supervisor	5,106.00	5,905.00
Wages of Dispatchers	13,888.00	15,467.00
Expenses	2,800.00	4,250.00
Wages - Extra Help	1,300.00	1,500.00
Salary Reserve	----	168.00
	23,094.00	27,290.00
SEALER OF WEIGHTS AND MEASURES		
Salary	250.00	250.00
Expense	200.00	200.00
	450.00	450.00
BUILDING INSPECTOR		
Salary	1,450.00	1,450.00
Expenses	400.00	400.00
	1,850.00	1,850.00
ELETRICAL INSPECTOR		
Salary	971.16	1,084.00
Expenses	250.00	350.00
	1,221.16	1,434.00
DOG OFFICER		
Salary and Wages	823.22	900.00
Expenses	900.00	900.00
	1,723.22	1,800.00
ANIMAL INSPECTION		
Expense	140.00	140.00
CIVILIAN DEFENSE		
Expense	1,500.00	1,500.00
CONSERVATION COMMISSION		
Expense	300.00	300.00
TOTAL PROTECTION PERSONAL PROPERTY	120,374.54	139,078.00

HEALTH AND TOWN BENEFITS

HEALTH		
Chairman	----	230.00
Salaries	240.00	120.00
Expenses	3,600.00	5,200.00
	3,840.00	5,550.00

STREET LIGHTING	16,500	18,000.00
VETERANS BENEFITS		
Administration	4,430.52	5,300.00
Expenses	27,000.00	30,000.00
	31,430.52	35,300.00
LIBRARIES		
Librarian	6,720.00	6,720.00
Assistant Librarian	4,169.36	4,700.00
Clerk Wages	3,676.20	4,926.00
Sick and Vacation Provision	700.00	450.00
Custodian Salary	1,822.44	1,833.00
Expenses	4,806.00	6,878.00
Maintenance	3,373.00	3,400.00
Salary Reserve	533.02	900.00
	25,800.02	29,807.00
RETIREMENT FUND	28,208.28	30,014.00
COUNCIL ON AGING		
Recreation Day Trips	----	500.00
Expenses	1,215.00	500.00
	1,215.00	1,000.00
TOTAL HEALTH AND TOWN BENEFITS	106,993.82	119,731.00

PUBLIC WORKS ENTERPRISES

BOARD OF PUBLIC WORKS		
Public Works Commissioners		500.00
Salary of Superintendent		8,736.00
Salary - Clerk		4,784.00
Expenses	400.00	600.00
Salary Reserve		86.00
	400.00	14,706.00
SANITATION		
Wages, overtime, etc.	29,404.80	32,986.00
Expenses	4,000.00	8,500.00
Fence and Gate at Dump		1,525.00
Salary Reserve	1,596.00	4,250.00
	35,000.80	47,261.00

HIGHWAYS		
Wages of Foreman	6,611.70	6,691.00
Wages and Overtime	32,094.40	29,608.00
Wages - Part Time	2,000.00	2,000.00
Expenses	16,000.00	16,000.00
Sand and Road Oil		5,000.00
Snow Removal	20,000.00	20,000.00
Equipment	2,500.00	5,000.00
Salary Reserve	1,814.40	1,596.00
	81,020.50	85,895.00
RECREATION - PARK		
Salaries - Instructors & Clerk	4,550.00	6,000.00
Wages	12,697.67	10,976.00
Expenses	6,000.00	6,000.00
Additional Labor		1,500.00
Additional Summer Salaries	771.75	
Salary Reserve	357.42	
	24,376.84	24,976.00
WATER		
Superintendent Salary	637.00	
Wages	15,579.00	18,304.00
Clerk-Typist	3,562.17	
Overtime	1,750.00	2,000.00
Expenses	17,831.00	19,630.00
Extension of Mains	10,000.00	10,000.00
Salary Reserve	897.78	972.00
	50,256.95	50,906.00
CEMETERY		
Wages of Foreman	5,158.40	5,729.00
Clerk Salary	500.00	559.00
Wages and Overtime	1,200.00	1,700.00
Expenses	600.00	800.00
Salary Reserve	294.00	114.00
	7,752.40	8,902.00
INSECT AND PEST CONTROL		
Wages	2,572.00	2,900.00
Elms	900.00	900.00
Expenses	950.00	950.00
Salary Reserve	143.64	
	4,565.64	4,750.00
TREE		
Wages	3,011.70	3,200.00
Expenses	450.00	950.00

Planting trees			1,250.00	1,250.00
Hired Equipment			250.00	250.00
			4,961.70	5,650.00
TOTAL PUBLIC WORKS ENTERPRISES			208,334.83	242,046.00
		EDUCATION		
HAMILTON PUBLIC SCHOOLS				
Administration	19,718.00	22,427.00		
Instruction	584,885.00	672,800.00		
Other services	51,015.00	62,990.00		
Operation & Maintenance	80,665.00	84,165.00		
Acq. of Assets	9,800.00	11,800.00		
Prog. a/c Other Dist.	3,250.00	3,050.00		
Fixed Charges	125.00	105.00		
Total Education			749,458.00	857,337.00
Less Credit to Inst. of PL874 and 864			9,000.00	2,300.00
Net Education			740,458.00	855,037.00
HAMILTON-WENHAM REGIONAL SCHOOL DIST.				
Operating Expense			415,919.00	485,968.00
Capital Payments			66,895.00	63,374.00
			482,814.00	549,342.00
TOTAL OF EDUCATION			1,223,272.00	1,404,379.00
		MISCELLANEOUS		
UNCLASSIFIED				
Town Reports			3,800.00	4,500.00
Memorial Day			1,000.00	1,000.00
Town Clock			400.00	400.00
Insurance			15,000.00	15,000.00
Reserve Fund			20,000.00	18,000.00
Group Insurance			16,500.00	21,600.00
			56,700.00	60,500.00
MATURING DEBT & INTEREST				
Maturing Debt			81,000.00	64,000.00
Interest			22,000.00	24,500.00
			103,000.00	88,500.00
TOTAL BUDGET			1,884,704.95	2,130,008.00

REPORT OF THE TOWN ACCOUNTANT

To the Citizens of Hamilton:

In accordance with the provisions of Chapter 41, of the General Laws, I submit herewith my report for the year ending December 31, 1969, showing the amount and source of all receipts, the amount of appropriations and expenditures therefrom, purposes of expenditures, town indebtedness, condition of trust funds and a balance sheet.

Although the law provides that such statement shall be in accordance with classification prescribed by the director of accounts, I have further extended the classification of expenditures to make such information readily available to those who desire it. Any additional information will be gladly given to all residents of the town by calling at the office.

I extend my sincere appreciation to Mrs. Helen Boyles, Secretary to the Accountant, Mrs. Anita Quinn, Stenographer-Clerk and to all others who have assisted me during the past year.

Respectfully submitted,

FRANCIS H. WHIPPLE

Town Accountant

RECEIPTS

Taxes

Previous Years:		
1966 Personal	$	83.00
1966 Real Estate		608.28
1967 Personal		87.00
1967 Real Estate		1,490.58
1968 Personal		690.89
1968 Real Estate		20,101.47
	$	23,061.22
Current Year:		
1969 Personal		50,463.43
1969 Real Estate		1,196,456.63
		$1,246,920.06
Total Taxes		$1,269,981.28

Licenses and Permits

Alcoholic Beverages:			
Package Store			
All alcoholic	(3)		900.00
Wine & Beer	(1)		150.00
Restaurant			
All alcoholic	(2)		700.00
Club			
All alcoholic	(2)		400.00
One Day Beer & Ale			2.00
Total Alcoholic Beverages Licenses		$	2,152.00
Other Licenses and Permits:			
Common Victualler		$	14.00
Motor Vehicle Dealer			12.00
Second Hand Articles			2.00
Amusement Devices			40.00
Sunday Bowling			2.00
Pistol Permits			114.00
Ice Cream Mfg.			5.00
Milk-Store			6.50
Milk-Truck			5.50
Auctioneer			4.00
Electrical Permits			535.25
Building Permits			747.00
Gas Permits			384.00
Plumbing Permits			456.00
Swimming Pool Permits			30.00
Sewerage Permits			695.00
Sewerage Installers Permits			30.00
Sewage Transportation			4.00
Taxi License			10.00
Total other Licenses & Permits		$	3,096.25
Total Licenses and Permits		$	5,248.25

Grants and Gifts

From State:		
State Tax Basis	$	107,804.25
School Aid-Chapt. 70		244,264.74
School Transportation		19,425.66
School Pupil Service		14,215.00
School Vocational		306.01
School Construction Aid		18,417.40
Loss Taxes-State Land		7,784.03
Library Aid		1,372.00
Taxes Disabled Vets.		1,698.20
Snow Plowing		1,291.51
Withholding Tax		73.61
Chapt. 90 Maint.		1,500.00
Chapt. 90 Const.		17,225.43
Highway Improvements		5,355.37
State Aid Reg. School		36,389.61
	$	477,122.92
From County:		
Dog Tax Refund	$	1,213.11
Board of Dogs		285.00
Chapt. 90 Const.		9,362.71
	$	10,860.82
Total Grants & Gifts	$	487,983.74

Privileges

Motor Vehicle Excise:		
1964	$	17.33
1966		5,281.65
1967		339.63
1968		15,015.10
1969		144,038.71
Total Privileges	$	164,691.88

Public Welfare

From State:		
General Relief	$	42.44
Disability Adm.		4.23
A.F.D.C. Adm.		1.01
O.A.A. Adm.		.94
Med. Assistance Assist.		4,103.01
Med. Assistance Adm.		6.84
Federal Grants:		
Med. Assistance		3,073.60
Total Public Welfare	$	7,232.07

Veterans' Benefits

From State—Assist.	$	18,541.66
From Individuals		36.00
Total Veterans' Benefits	$	18,577.66

Schools

Tuition—Wenham & Ipswich	$	5,740.00
Rental of Auditoriums		320.00
Shop & Other Sales		97.93
Cafeteria Sales		46,649.96
Cafeteria State Reimb.		15,217.53
U.S. Govt. Public Law 874		2,072.00
U.S. Nat'l Def. Edu.		1,430.81
Total Schools	$	71,528.23

Library

Fines	$	679.35
Book Replacemnt		24.15
Total Library	$	703.50

Park Department

Swimming Pool Receipts	$	709.60

Water Department

Meter Rates	$	60,129.76
Services		3,950.15
1967 Liens		25.00
1968 Liens		194.20
1969 Liens		1,427.70
Total Water	$	65,726.81

Cemetery Department

Care of Lots and Graves	$	309.00
Care of Endowed Lots		1,000.00
Interments		1,040.00
Sales of Lots & Graves		1,300.00
Cemetery Improvements		1,000.00
Total Cemetery	$	4,649.00

Interest

On Deferred Taxes	$	1,026.19
On Deferred Excise		1,159.92
Total Interest	$	2,186.11

Refunds

Departmental Over-payments	$	5,064.41
Blue Cross Adjustments		486.10
Total Refunds	$	5,550.51

Agency and Trusts

State Withholding Taxes	$	22,853.68
Federal Withholding Taxes		135,357.05
Retirement Deductions		13,923.40
Group Insurance Deductions		18,291.56
Dog Licenses for County		1,620.25
Sale of Stray Dogs		60.00
Cemetery Perpetual Care		1,850.00
School Professional Dues		1,772.50
School Tax Annuities		7,256.60
Total Agency & Trusts	$	202,985.04

Miscellaneous

Town of Manchester Lieu of Taxes	$	406.00
Telephone Commissions		143.26
Sale of Publications		51.00
Sale of Anniv. Coins		40.00
Anticipation of Revenue Loans		700,000.00
Wenham Report Center Exps.		15,457.71
Park Prop. Damage		17.72
Tree Trimming Supervision		459.00
Blue Cross Experience Cr.		818.23
Salem 5¢ Savings Bank Experience Credit		1,075.60
Paige OBrion & Russell Insurance Credit		772.22
Premium on Loan		10.00
Liquor I.D. Cards		8.00
Firearms Registrations		322.00
Hydrant Water		30.00
John F. Neary Memorial Fund		320.00
Gas Easement Rights		3,990.00
Med. Assist. Recovery		300.00
Total Miscellaneous	$	724,220.74
Total Receipts	$	3,033,629.22

EXPENDITURES

Selectmen

Salaries:		
Lawrence Stone	$	1,231.20
William MacKenzie		1,033.02
Lawrence Foster		978.06
	$	3,242.28
Expenses:		
Clerical	$	1,261.50
Printing, Postage, Supplies Telephone		437.67
Hearings, Meetings & Conferences		349.21

Surveying		813.00
Street Signs		1,381.62
Street Lines		1,396.29
Publications		87.50
Advertisements		64.00
	$	5,790.79
Total Salaries & Expenses	$	9,033.07

Accounting

Salary and Wages:		
Francis H. Whipple	$	8,419.83
Helen R. Boyles		4,896.90
Anita M. Quinn		1,459.92
Irene Silva		229.63
Others		665.74
	$	15,672.02
Expenses:		
Association Dues, Meetings	$	87.13
Office Equipment		391.50
Equipment Repair and Service		35.38
Postage, Supplies & Printing		516.96
	$	1,030.97
Total Salaries & Expenses	$	16,702.99

Treasury

Salary:		
Everett F. Haley, Treasurer	$	2,996.70
Expenses:		
Association Dues & Meetings		24.00
Surety Bond		144.00
Office Supplies & Postage		389.82
Clerical Assistance		74.00
	$	631.82
Total Salary & Expenses	$	3,628.52

Collector

Salary:		
Bertha L. Crowell, Collector	$	3,554.04
Expenses:		
Association Dues		6.00
Office Supplies, Postage, Etc.		868.49
Surety Bond		222.00
Clerical Assistance		539.50
Equipment Repair & Expense		37.50
	$	1,673.49
Total Salary & Expense	$	5,227.53

Assessors

Salaries & Wages:		
Robert Chittick	$	2,996.70
Cornelius Murray, Jr.		1,380.64
Robert Brooks		1,380.64
Elizabeth Newborg		1,173.92
	$	6,931.90
Expenses:		
Meetings & Association Dues	$	126.00
Office Equipment		845.00
Office Supplies, Telephone, Postage, Etc.		448.82
Transportation		205.00
	$	1,624.82
Total Salaries and Expenses	$	8,556.72

Revaluation

Aerial Photos and Maps	$	1,000.00
Whipple, Magne & Darcy		2,870.00
Total Revaluation	$	3,870.00

Law

Salary:		
Standish Bradford, Counsel	$	2,200.00
Expenses:		
Legal Expenses		76.21
Total Salary & Expenses	$	2,276.21

Town Clerk

Salary & Wages:		
Francis H. Whipple	$	1,900.80
Dorothy Barnes, Clerical		860.29
	$	2,761.09

Expenses:		
Postage, Supplies, Tel.	$	1,353.16
Association Dues, Meetings		179.00
Surety Bond		10.00
Equipment Repair		83.90
Transportation		63.20
	$	1,689.26
Total Salaries & Expenses	$	4,450.35

Election & Registration

Registrar's Salaries:		
George Morrow	$	60.00
Robert Peale		60.00
Guy Alleruzzo		60.00
Francis H. Whipple		60.00
	$	240.00
Expenses:		
Printing & Supplies	$	606.26
Annual Listing		1,105.15
Election Workers		440.00
Clerical Work		755.00
Police, Janitors		203.00
Meals		177.25
Amplifier System		385.00
	$	3,671.66
Total Salaries & Expenses	$	3,911.66

Finance Committee

Association Dues	$	30.00

Planning Board

Expenses:		
Association Dues	$	84.00
Printing		260.00
Equipment		156.00
Total Expenses	$	500.00

Appeal Board

George C. Beckett, Chairman	$	200.00
Clerical Assistance		100.00
	$	300.00

Personnel Board

Association Dues	$	20.00

Town Hall

Salary:		
John Sinkiewicz	$	5,141.52
Expenses:		
Telephone		660.00
Fuel Oil		1,228.67
Electric Current		634.60
Maintenance & Repair		186.73
Supplies & Equipment		676.50
American Flag		44.80
Water Rates		26.80
	$	3,458.76
Special Repairs:		
Supplies	$	1,534.05
Labor		3,336.88
Scaffolding		158.50
Painting		427.39
	$	5,456.82
Total Salary & Expenses	$	14,057.10

Police Department

Salaries and Wages:		
Edward Frederick, Chief	$	8,419.83
Robert Poole		7,411.35
Lester Charles		7,343.16
Thomas Mullins		6,271.86
Paul Olson		1,688.72
Richard Moore		6,257.84
George Rioux		6,233.82
Edward Hopping		4,146.00
Bruce Knowlton		1,716.00
Russell Sanford		3,505.71
Orman Richards		1,954.23
Ralph Rhodes		1,765.07
Philip Robinson		1,801.16
James Perkins		187.00
Harvey Whitmore		1,665.48
Russell Smith		1,517.96
Clarence Trepanier		1,967.51
Walter Cullen		1,742.05
Geore Dixon		231.00
Edward Fielding		699.40
Richard Amnott		568.00
Others		371.91
	$	67,465.06
Expenses:		
Telephone	$	587.14
Transportation		585.44
Cruiser Expense		3,149.43
Electricity		31.65
Office Supplies		184.56
Equipment & Supplies		1,044.62
Uniform Expense		896.85

Tuition, Registration, Mileage & Meals		367.65
Insurance		426.06
Other Expenses		68.20
	$	7,341.60
Total Salaries & Expenses	$	74,806.67
Cruiser-Ambulance Purchase	$	1,795.00
Radio		165.00
Advertisement		10.00
	$	1,970.00
Cruiser Purchase	$	2,433.00
Radio		834.25
	$	3,267.25

Fire Department

Salaries and Wages	$	6,503.66
Expenses:		
Telephone	$	1,079.77
Truck Expense		1,554.21
Equipment & Supplies		3,176.64
Truck Insurance		820.08
Training		42.50
	$	6,673.30
Total Salaries & Expenses	$	13,176.96
Fire Truck Purchase		
Advertisement	$	6.00
Truck Purchase		3,193.77
Equipment		1,298.10
	$	4,497.87

Maintenance Fire Police Building

Fuel Oil	$	1,065.12
Painting & Repairs		1,278.65
Domestic Gas		138.43
Electricity		819.36
Supplies and Equipment		245.41
	$	3,546.97

Maintenance of Former Fire Station

Fuel Oil	$	458.30
Electricity		77.44
	$	535.74

Emergency Report Center

Salaries and Wages:		
Regina Manthorn	$	5,066.00
Jean Austin		4,559.61
Madeline Liberti		1,874.00
Betty Ann Whitmore		1,131.50
Virginia Maidment		989.00
Patricia Eldridge		2,514.00
Philip Webb		598.00
Eleanor Mascara		1,105.25
Joseph Austin, Jr.		2,116.00
Others		170.00
	$	20,123.36
Expenses:		
Radio Maintenance	$	874.35
Telephone		1,244.43
Supplies & Equipment		196.30
	$	2,315.08
Total Salaries & Wages	$	22,438.44

Insect and Pest Control

Wages:		
Gerald Morine	$	1,023.05
Barry Conroy		350.57
Others		239.64
	$	1,613.26
Expenses:		
Supplies & Equipment	$	596.60
Insurance		12.00
	$	608.60
Pruning Elms:		
Trimming	$	25.00
Total Insect & Pest Control	$	2,246.86

Tree Department

Salary:		
Douglas Woodman, Foreman	$	3,011.70
Expenses:		
Meetings & Association Dues	$	27.00
Truck & Equipment Expense		257.97
Insurance		124.75
Equipment & Supplies		131.60
Storm Damage		849.50
Equipment Rental		740.00
Purchase of Trees		369.44
	$	2,550.26
Total Tree Warden	$	5,561.96

Sealer of Weights and Measures

Salary:		
George W. Dixon, Sealer	$	250.00
Expenses:		
Transportation	$	88.78
Meetings, Telephone & Supplies		111.22
	$	200.00
Total Salary & Expenses	$	450.00

Dog Officer

Wages:		
Charles Kearsey	$	713.55
Expenses:		
Transportation	$	99.79
Confining Dogs		585.00
Supplies & Equipment		7.63
	$	692.42
Total Wages & Expenses	$	1,405.97

Building Inspector

Salary:		
Benjamin A. Dodge	$	1,450.00
Expenses:		
Association Dues	$	20.00
Equipment & Supplies		74.12
Transportation		305.84
	$	399.96
Total Salary & Expenses	$	1,849.96

Electrical Inspector

Salary:		
Robert T. Brown	$	971.16
Expenses:		
Supplies, Postage, Etc.	$	92.39
Transportation		153.60
	$	245.99
Total Salary & Expenses	$	1,217.15

Animal Inspector

Salary:		
William Walsh	$	90.00
Transportation & Expenses	$	50.00
Total Salary & Expenses	$	140.00

Civil Defense

Expenses:		
Supplies & Equipment	$	715.94
Auxiliary Police		125.00
Transportation		67.20
Director's Expense		17.40
Insurance		15.00
Total Expenses	$	940.54

Board of Health

Salaries:		
Lawrence R. Stone	$	25.00
Lawrence C. Foster		12.50
William F. MacKenzie		12.50
Dr. Albert R. Larchez		95.00
Dr. John F. Lamont		47.50
James DeAngelis		47.50
William Walsh, Milk Insp.		50.00
	$	290.00
Expenses:		
Office Supplies, Postage, Etc.	$	498.32
Medical & Hospital		122.50
Transportation		162.10
Association Dues		6.00
Plumbing Inspections		482.00
Gas Inspections		358.00
Pool Inspections		30.00
Sanitary Inspections		977.67
Supplies & Equipment		115.81
Clerical Assistance		600.00
	$	3,352.50
Total Salaries & Expenses	$	3,642.50

Mental Health Aid

Mental Health Asoc. of North Shore	$	1,228.00

Sanitation

Wages:		
Stanley Hushen	$	3,760.48
Ralph Fuller, Jr.		617.76
Ronald Fuller		842.80
Herbert Tobyne		5,243.08
Frank Collins		1,332.03
Robert Jones		3,667.62
Kevin Lawton		1,665.25
Carl Weaver		4,446.05
Peter Perley		3,896.76
Richard Duest		1,578.00
George Dixon		466.25
Others		903.13
	$	28,419.21

Expenses:		
Truck Expense	$	4,749.69
Supplies & Equipment		126.23
Sand & Gravel		408.00
Bulldozing Dump		856.00
Garbage Disposal		540.00
Insurance		588.53
	$	7,268.45
Total Wages & Expenses	$	35,687.66

Highway

Salaries & Wages:		
Wallace E. Lane, Public Works Superintendent	$	7,225.19
Charles F. Poole, Foreman		6,611.70
Lewis K. Pierce		6,176.96
Erby Wooten		6,372.06
Thomas Jones		5,315.87
James McGrath		5,495.70
Carl Weaver		1,053.70
Others		2,218.37
	$	40,469.55
Expenses:		
Truck & Equipment Expense	$	11,502.79
Equipment Purchase		2,500.00
Electricity		153.81
Fuel Oil		579.93
Telephone		202.70
Sand, Gravel, Loam		253.41
Supplies & Equipment		1,263.04
Road Patch		2,241.17
Office Supplies		189.24
Insurance		966.13
Equipment Hire		1,104.25
	$	20,956.47
Total Salaries & Expenses	$	61,426.02

Chapter 90 Maintenance

Hot-topping	$	1,500.00

Chapter 90 Construction Moulton Street

Guard Rails	$	4,080.00
Equipment Rental		2,694.25
Gravel		567.00
Hot-Toppnig		5,419.42
Man Hole Covers		85.00
Supplies & Equipment		42.23
	$	12,887.90

Resurfacing Streets

Hot-topping	$	9,472.65

Fire Damage to Garage

Repairs and Supplies	$	744.04

Snow Removal & Sanding

Wages:	$	8,533.08
Expenses:		
Equipment Hire	$	43,627.25
Equipment Expense		1,632.79
Salt and Sand		5,205.11
	$	50,465.15
Total Wages & Expenses	$	58,998.23

Street Lighting

Massachusetts Electric Company	$	16,186.76

Medical Assistance

Federal Funds	$	2,046.67

Veterans' Benefits

Cash Grants	$	8,218.28
Hospital & Medical		20,929.61
Food		172.15
Homemaker Services		399.20
Share of District Costs		4,940.52
	$	34,659.76

SCHOOLS

General Administration

Hammond A. Young, Superintendent	$	8,200.00
Muriel Afholderbach		2,418.78
Joyce MacDiarmid		873.22
Marion Seaver		2,623.93
Marion Day		894.45
Association Dues		464.10
Travel Expense & Meetings		509.83
School Committee Expense		604.97
Office Supplies & Telephone		1,809.36
Total General Administration	$	18,398.64

Expense of Instruction

Salaries and Wages:		
Richard Snow, Principal	$	13,653.82
Charlotte Baker		7,592.28
Edna Berry		8,163.45
Charles Cook		5,893.16

William Chambers	5,115.45
Theresa D'Arche	9,177.95
Natalie Frederico	8,662.50
Daniel Kardaris	8,842.28
William McHugh	4,375.00
Katheryn Nickerson	8,677.86
John Parkhurst	6,743.23
David Ramsdell	6,943.32
Robert Rotti	10,392.27
Peter Smith	9,097.27
Marylyn Twitchell	7,994.18
Roger Washburn	8,944.18
Nancy Wyman	6,561.55
David Sawyer	2,288.46
James Shepherd	2,125.00
Edmund Dodge, Principal	13,653.82
Glenn Rogers, Principal	12,951.91
Patricia Austin	6,877.87
Elizabeth Bishop	5,620.22
Sheila Bodwell	3,874.08
Susan Brooks	6,677.86
Paulinda Chapman	6,826.91
Brenda Coffin	6,461.55
Mary Crowley	8,492.36
Susan Frey	4,038.54
Esther Goddard	9,459.55
Georgania Hossfield	6,042.73
Edmund Josephs	8,494.27
Martha Lewis	9,693.31
Paul McLean	7,319.27
Lynda Morrow	6,745.14
John Mingori	7,194.27
Elizabeth Pauling	5,384.63
James Rogers	6,445.14
Carol Schreck	4,711.54
Georgia Spence	7,094.27
Leonore Unger	6,245.23
Barbara Zimlack	6,992.36
Constance Choomack	2,125.00
Regina Jan	2,125.00
Judith LeBlanc	2,125.00
Joanne Mattson	2,125.00
Arlyn Post	2,648.01
Carol Woodcock	2,125.00
Doris Blood	9,844.27
Nena Dennen	8,787.82
Harriet Erskin	5,750.00
Vivian Hill	6,026.45
Marjorie Kiernan	8,094.19
Elizabeth Kimball	8,694.27
Louis Leach	7,994.18
Mary Lucy	9,245.22
Marcia Lynch	7,126.99
Leona Mansfield	6,894.27
Paula Rice	9,092.27
Edith Ross	9,844.27
Patricia Bade	2,255.73
Suzanne Holcomb	2,125.00
Ann P. Villeux	2,125.00
Nancy Rose	1,457.25
Joyce Johnson	2,442.96
Susan Sherwood	5,182.72
Patricia Smith	4,008.52
Sandra Sweeney	6,494.19
Mary Jane Wall	6,294.27
Judith Walsh	4,173.09
Harriet Watson	8,812.50
Bonnie Greer	2,138.51
John Cameron, Guidance	625.60
William Heitz	10,092.36
Gary Baker	4,078.90
Martha Libby	9,392.27
Rupert Lillie	5,688.54
Richard McLoon	1,769.27
John Post	6,745.14
Sonja Pryor	7,139.41
Faith Shade	3,652.36
Barbara White	4,639.41
Elizabeth Moller	2,370.14
Elizabeth Hamilton	3,100.00
Mary Crowell	2,163.33
Jean D'Arcy	2,405.45
Beatrice Mederois	2,556.12
Dorothy Bachani	501.20
Substitutes	4,583.00
Home Teaching	313.77
Teacher Aids	2,359.50
Health WorkShops	720.00
Total Salaries and Wages	$ 541,612.76
Expenses:	
Books & Magazines	$ 15,051.44
Films & T.V. Expense	1,796.55
Association Dues	261.00
Equipment & Supplies	13,607.77
Tuition Reimbursement	1,705.70
Meetings & Conferences	365.75
Special Courses	1,336.00
Domestic Science	218.50
Assembly Programs	120.00
Total Expenses	$ 34,462.71
Total Salaries and Expenses	$ 576,075.47

School—Other Services

Salaries and Wages:	
Barbara Washburn, Nurse	$ 5,130.82
Clara Lane, Cafeteria Manager	4,030.73
Dr. Albert Larchez, Physician	1,050.00
Margaret Gauthier, Bus Supervisor	157.50
Mary Sargent, Bus Supervisor	157.50
Lois Thompson, Bus Supervisor	361.50
Sandra Allen, Bus Supervisor	235.00

Louise Halliday, Bus Supervisor		170.00
Anna Sanford, Bus Supervisor		114.50
Cafeteria Workers		1,426.79
Total Salaries & Wages	$	12,834.34
Expenses:		
Saturday Y Program	$	155.00
Athletic Officials		290.00
Regular Travel		34,103.96
Special Travel		2,295.92
Nurse Transportation		100.00
Medical Supplies & Equipment		1,042.16
Athletic Supplies & Equipment		1,204.23
Music Supplies		2,583.75
Other Expenses		123.14
Association Dues		18.00
Total Expenses	$	41,916.16
Total Salaries & Expenses	$	54,750.50

School—Operation and Maintenance

Salaries and Wages:		
Earle Henderson	$	5,604.40
Vernal Pollard		5,476.72
Norris Greene		5,299.98
Kanstanti Surpitski		5,474.82
Alfred Edmundson		3,855.69
Hovey Humphrey		5,867.48
Stuart C. Dove, Jr.		1,037.06
Chester Humphrey		763.40
Special Maintenance		3,525.08
Extra Help		540.00
Total Salaries	$	37,444.63
Expenses:		
Fuel Oil	$	11,351.15
Electricity		10,713.91
Domestic Gas		397.30
Telephone		1,059.53
Maintenance & Repair		10,627.55
Equipment & Supplies		8,366.81
Water		540.00
Total Expenses	$	43,056.25
Total Salaries & Expenses	$	80,500.88

Pupil Personnel Services

Salaries and Wages:		
John N. Cameron	$	9,915.38

School Cafeteria

Salaries & Wages:		
Annie Colantoni	$	1,456.13
Mildred Davis		1,689.44
Ellena Foote		2,113.47
Madeline Giles		1,783.66
Vivianne Jenkins		1,593.87
Louise MacGregor		1,334.20
Evelyn McGinley		1,972.13
Janet McGrath		1,052.99
Lois Tapley		1,272.99
Eunice Tarr		1,736.54
Pauline Greenleaf		580.79
Nancy Herndon		108.90
Joan Snavely		386.50
Laura Taylor		618.83
Grace Hursty		751.35
Lucy Saunders		44.33
Mildren Tobyne		471.10
Others		835.44
Total Salaries	$	19,802.66
Expenses:		
Groceries	$	39,586.37
Supplies & Equipment		2,098.50
Trucking		662.40
Travel		139.10
Total Expenses	$	42,486.37
Total Salaries and Expenses	$	62,289.03

School Title VI-A Project #9-119-064

Salaries:		
Elizabeth Hamilton	$	453.00
Carol Marcus		852.00
Suzanne Simms		672.00
Joan Blixt		918.00
Diane Lethbridge		672.00
	$	3,567.00
Supplies and Equipment	$	1,033.00
Total Salaries and Supplies	$	4,600.00

Programs with Other Districts

Transportation	$	308.20
Other Cities & Towns		2,442.72
Total	$	2,750.92

Fixed Charges

Burglary Insurance	$	105.00

Acquisition of Fixed Assets

Equipment	$	11,056.99

Hamilton-Wenham Regional High School District

Payments to Treasurer	$ 482,814.00

Public Library

Salaries & Wages:		
Ruth Kite, Librarian	$	6,720.00
Helen Ashe, Assistant Librarian		4,456.17
Rose Richards		1,793.99
Doris Clark		1,047.67
Annette Janes		439.85
Sally Hughes		164.00
Beth MacDiarmid		99.13
Doris Franz		49.50
Paula Bouvier		83.13
Jane DeAngelis		90.00
Susan Perkins		184.38
Robin Williams		106.25
Laura Speranza		72.50
	$	15,306.57
Expenses:		
Books & Periodicals	$	6,736.74
Supplies & Postage		625.22
Story Hour		105.00
Association Dues		13.00
Records		94.33
	$	7,574.29
Maintenance:		
Michael DeAngelis, Custodian	$	1,815.86
Telephone		146.06
Fuel Oil		1,200.34
Electricity		901.68
Domestic Gas		26.60
Maintenance & Repairs		162.68
Supplies & Equipment		286.52
Water Rates		25.00
	$	4,565.02
Total Library	$	27,445.88

Parks & Playgrounds

Salaries & Wages:		
William Poor, Foreman	$	4,196.41
Henry Stelline, Jr., Acting Foreman		3,222.48
James Goodpaster		424.70
Walter Morse, Jr.		1,650.22
Virginia Lougee		48.00
Others		442.68
	$	9,984.49
Instructors:		
Donna Ferguson	$	653.05
Margaret Maidment		528.50
Mary Ellen Day		544.25
Michael Ramella		619.75
Charles Mons		698.25
Douglas Mahan		703.50
Sherman Kinney		72.00
	$	3,819.30
Expenses:		
Telephone	$	60.53
Equipment & Supplies		1,395.57
Fuel		38.75
Truck & Equipment Expense		802.86
Electricity		368.36
Printing		32.50
Water Rates		70.00
Insurance		167.90
Association Dues		4.00
	$	2,940.47
Purchase of Mower	$	1,245.00
Total Park	$	17,989.26

Memorial Day

Bands	$	600.00
Refresments		76.80
Flowers		147.00
Supplies & Printing		176.20
	$	1,000.00

Town Clock

Winding Clock	$	400.00

Town Reports

Printing	$	4,107.80

Band Concerts

The Huntsman Band	$	650.00

Council on Aging

Visitation Program	$	313.48
Meetings		16.40
Bus Trips		500.00
Harvest Dinner		341.80
Flowers		36.00
	$	1,207.68

Highland & Asbury Streets Traffic Control

Signals	$	325.00
Gravel		147.00
Equipment & Supplies		956.31
Equipment Hire		238.80
	$	1,667.11

Insurance

Workmans Compensation	$	6,876.00
Blanket Insurance		6,757.00
	$	13,633.00

Water Department

Salaries & Wages:		
Raymond Whipple, Superintendent	$	586.04
Charles Dolliver		7,520.23
Harvey Saunders		6,186.38
Clayton Burton		3,530.56
Dorothy Barnes, Clerk-Typist		3,536.25
Others		9.62
	$	21,369.08
Expenses:		
Electricity	$	7,659.26
Office Supplies & Equipment		992.70
Truck & Equipment Expense		2,532.41
Repairs		680.07
Supplies & Equipment		4,385.19
Fuel Oil		591.94
Telephone		318.16
Insurance		345.59
	$	17,505.32
Total Salaries & Expenses	$	38,874.40

Cemetery Department

Salaries and Wages:		
Philip Plummer, Foreman	$	5,515.62
John T. Walke, Clerk		520.40
Robert Thomas, Jr.		1,071.60
Others		351.89
	$	7,459.51
Expenses:		
Water Rates	$	15.00
Insurance		82.71
Office Supplies and Postage		138.88
Telephone		68.30
Flowers		26.62
Truck & Equipment Expense		624.72
	$	956.23
Improvements:		
Hot-topping	$	440.75
Loam		110.00
	$	550.75
Total Cemetery	$	8,966.49

Retirement Fund

Essex County Retirement Board	$28,208.28

Group Insurance

Employee Deductions	$	18,291.56
Town Appropriation		17,011.86
	$	35,303.42

Trust Accounts

Cemetery Endowments	$	1,850.00
Cemetery Sale of Graves		1,300.00
	$	3,150.00

Agency

Withholding Tax, State	$	22,863.28
Withholding Tax, Federal		135,357.05
Retirement Deductions		13,923.40
School Professional Dues		1,772.50
Tax Sheltered Annuities		7,256.60
Dog Licenses		1,620.25
Sale of Dogs		60.00
Total Agency	$	182,853.18

Miscellaneous

State Assessments:		
State Audit	$	1,715.06
State Parks		9,602.77
Assessment System		245.64
Excise Tax Bills		648.75
Met. Area Planning		259.52
Mass. Bay Transportation		9,520.60
Ipswich River Watershed		276.65
County Tax:		
Mosquito Control 1969 Assessment		2,544.86
Stabilization Fund		11,500.00
Temporary Loans		700,000.00
Dept. Overpayments		4,895.28
Total Miscellaneous	$	800,637.04

Refunds

Motor Vehicle Excise	$	4,817.70
Real & Personal Tax		5,335.15
Water Rates		125.80
Blue Cross Adjustments		243.05
Interest		1.02
Total Refunds	$	10,522.72

Interest

School Loans	$	8,810.00
Temporary Loans		16,052.45
Library Loan		130.00
Revaluation Loan		150.00
Total Interest	$	25,142.45

Maturing Debt

School Loans	$	64,000.00
Library Loan		5,000.00
Revaluation Loan		12,000.00
Total Maturing Debt	$	81,000.00
Total Disbursements	$	3,035,112.20

TRUST FUNDS

DR. JUSTIN ALLEN LIBRARY FUND

Savings Bank deposits January 1, 1969	$ 1,054.52
Interest added during 1969	55.08
Savings Bank deposits December 31, 1969	$ 1,109.60

H. AUGUSTA DODGE LIBRARY FUND

Savings Bank deposits January 1, 1969	$ 1,954.13
Interest added during 1969	103.35
Savinks Bank deppsits December 31, 1969	$ 2,057.48

MAXWELL NORMAN FUND

Savings Bank deposits January 1, 1969	$ 964.21
Interest added during 1969	50.36
Savings Bank deposits December 31, 1969	$ 1,014.57

CEMETERY SALE OF LOTS AND GRAVES FUND

Savings Bank deposits January 1, 1969	$ 18,784.59
Interest added during 1969	968.79
Receipts deposited in Savings Bank	1,300.00
	$ 21,053.38
Withdrawn for Cemetery Improvements	1,000.00
Savings Bank deposits December 31, 1969	$ 20,053.38

CEMETERY PERPETUAL CARE FUND

Savings Bank deposits January 1, 1969	$ 70,941.34
Bequests deposited in Savings Banks	1,850.00
Interest added during 1969	3,740.00
	$ 76,531.34
Withdrawn for Care of Lots	1,000.00
Savings Bank deposits December 31, 1969	$ 75,531.34

VICTORIA COOLIDGE CEMETERY FUND

Savings Bank deposits January 1, 1969	$ 1,049.87
Interest added during 1969	52.44
Savings Bank deposits December 31, 1969	$ 1,102.31

CEMETERY FLOWER FUNDS

Savings Bank deposits January 1, 1969	$ 879.28
Interest added during 1969	44.93
Savings Bank deposits December 31, 1969	$ 924.21

STABILIZATION FUND

Savings Bank deposits January 1, 1969	$ 73,481.87
Interest added during 1969	4,410.35
Deposited in Savings Bank	11,500.00
Savings Bank Deposits December 31, 1969	$ 89,392.22

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS, REVOLVING ACCOUNTS, TRANSFERS AND EXPENDITURES FOR 1969

Account	*Balance 1/1/69*	*Appropriated*	*Transfers, Refunds and Receipts*	*Expenditures*	*Balance 12/31/69*
Selectmen Salaries		3,243.28		3,242.28	1.00
Clerical		1,261.50		1,261.50	
Expenses	747.26	3.800.00		4,529.29	17.97
Accounting Salary		7,791.00	628.83	8,419.83	
Secretary		4,928.00		4,896.90	31.10
Clerical		4,149.60		2,354.96	1,794.64
Expenses	144.16	900.00		1,031.30	12.86
Treasury Salary		2,996.70		2,996.70	
Expenses		575.00	57.00	631.82	.18
Collector Salary		3,554.04		3,554.04	
Expenses		1,450.00	223.49	1,673.49	
Assessors Salaries		5,757.98		5,757.98	
Expenses		1,200.00	1,600.00	2,798.74	1.26
Appraisals	5,570.00			3,870.00	1,700.00
Law Salary		2,200.00		2,200.00	
Expenses		750.00		76.21	673.79
Town Clerk Salary		1,900.80		1,900.80	
Clerk-Typist		910.00		860.29	49.71
Expenses		2,000.00		1,689.26	310.74
Election & Registration		4,240.00		3,911.66	328.34
Finance Committee		30.00		30.00	
Planning Board		500.00		500.00	
Appeal Board		300.00		300.00	
Personnel Board		300.00		20.00	280.00

Town Hall Salary		4,867.20	274.32	5,141.52	
Expenses		3,500.00		3,458.76	41.24
Repairs	4,073.72	2,000.00		5,456.82	616.90
Police, Salary of Chief		7,791.00	628.83	8,419.83	
Wages		53,833.60	6,071.57	59,045.23	859.94
Expenses		7,500.00		7,341.61	158.39
Cruiser Purchase		2,000.00		1,970.00	30.00
Car Purchase		3,500.00		3,267.25	232.75
Fire, Salary of Chief		971.16		971.16	
Wages		6,000.00		5,532.50	467.50
Expenses		7,100.00		6,673.40	426.70
Truck Purchase		4,500.00		4,497.87	2.13
Maint. Police & Fire Sta.	1,689.85	3,500.00		3,546.97	1,642.88
Maint. Former Fire Sta.		700.00		535.74	164.26
Emergency Report Center					
Salary of Supervisor		5,106.00		5,066.00	40.00
Wages of Dispatchers		15,188.00		15,057.35	130.64
Expenses		2,800.00		2,315.08	484.92
Insect Pest Control					
Wages		2,572.00		1,613.26	958.74
Expenses		950.00		608.60	341.40
Elm Trees		900.00		25.00	875.00
Tree Warden Salary		3,011.70		3,011.70	
Expenses		1,450.00		1,440.82	9.18
Tree Renewal & Maint.		1,250.00		1,109.44	140.56
Hired Equipment		250.00			250.00
Sealer Salary		250.00		250.00	
Expenses		200.00		200.00	

Account	*Balance 1/1/69*	*Appropriated*	*Transfers, Refunds and Receipts*	*Expenditures*	*Balance 12/31/69*
Building Inspector Salary		1,450.00		1,450.00	
Expenses		400.00		396.00	.04
Animal Inspector		140.00		140.00	
Dog Officer Wages & Expenses		1,733.22		1,405.97	317.25
Electrical Inspector		1,221.16		1,217.15	4.01
Civil Defense	1,964.53	1,500.00		940.54	2,523.99
Conservation Commission		300.00			300.00
Health Salaries		240.00		240.00	
Expenses		3,600.00		3,402.50	197.50
Board of Public Works					
Salary of Supt.		3,384.70		3,314.45	70.25
Highway Surveyor Salary		6,611.70		6,611.70	
Highway Wages		32,094.40		28,576.23	3,518.17
Highway Part Time Wages		2,000.00		1,967.17	32.83
Highway Expenses		16,000.00	9,115.00	20,956.47	4,158.53
Highway Equipment		2,500.00			2,500.00
Chap. 90 Maint.		1,000.00	500.00	1,500.00	
Chap. 90 Const.	3.45	5,250.00	15,750.00	12,887.90	8,115.55
Resurfacing Streets		10,000.00		9,472.65	527.35
Snow Removal & Sanding		45,000.00	14,000.00	58,998.23	1.77
Sanitation Wages		29,404.80		28,419.61	985.59
Sanitation Expenses		4,000.00	3,300.00	7,268.45	31.55
Park Salary of Foreman		6,376.34		6,132.41	243.93
Park Labor		7,093.08		3,804.08	3,289.00
Park, Instruct. & Clerk		4,550.00		3,867.30	682.70
Park Expenses		6,000.00		2,941.47	3,058.53
Park Mower Purchase		1,250.00		1,245.00	5.00

Water Supt. Salary		637.00		586.04	50.96
Water Wages		15,579.00		15,523.14	55.86
Water Clerk-Typist		3,562.17		3,536.25	25.92
Water Overtime Wages		1,750.00		1,723.35	26.35
Water Expenses		17,831.00	12.55	17,505.32	338.23
Water Ext. of Mains		10,000.00			10,000.00
Cemetery Salary of Foreman		5,158.40	357.22	5,515.62	
Cemetery Salary of Clerk		520.40		520.40	
Cemetery Labor & Exp.		1,800.00	579.72	2,379.72	
Cemetery Improvements	333.72		1,000.00	550.75	782.97
Fire Damage to Garage	1,335.00	2,000.00		744.04	2,590.96
Street Lighting		16,500.00		16,186.76	313.24
Public Welfare Expenses		400.00			400.00
Fe deral Medical Assist.	4,488.06		3,223.60	2,046.67	5,664.99
Veteran's Benefits		31,430.52	3,243.99	34,659.76	14.75
School Adminst.		19,718.00		18,398.64	1,319.36
Instruction		575,885.00	4,021.18	516,075.47	3,830.71
Operation of Plant		80,665.00		80,500.88	164.12
Other Services		51,015.00	3,735.50	54,750.50	
Other Districts		3,250.00		2,750.92	499.08
Fixed Charges		125.00		105.00	20.00
Fixed Assets		9,800.00	1,256.99	11,056.99	
Cafeteria	2,423.92		61,867.49	62,289.03	2,002.38
Pupil Service	1,665.45		14,215.00	9,915.38	5,965.07
Athletics	1,551.29				1,551.29
Winthrop Ad.	3,288.45				3,288.45
Fed. Assist. 864	413.86				413.86
Fed. Assist. 874	8,770.00		2,072.00 R	9,000.00	1,842.00

Account	*Balance* 1/1/69	*Appropriated*	*Transfers, Refunds and Receipts*	*Expenditures*	*Balance* 12/31/69
Regional High School		482,814.00		482,814.00	
School Needs Study Comm.	243.39				243.39
Librarians' Salary		6,720.00		6,720.00	
Assist. Librarian Sal.		4,169.36	286.81	4,456.17	
Clerks' Wages		3,676.20	454.20	4,130.40	
Custodians' Salary		1,822.44		1,815.86	6.58
Expenses		4,806.00	2,770.07	7,574.29	1.78
Maintenance		3,373.00		2,749.16	623.84
Park Building Const.	1,622.10				1,622.10
Memorial Day		1,000.00		1,000.00	
Town Reports		3,800.00	307.80	4,107.80	
Town Clock		400.00		400.00	
Council on Aging		1,215.00	500.00	1,207.68	507.32
Band Concerts		650.00		650.00	
Insurance		15,000.00		13,633.00	1,367.00
Retirement Fund		28,208.28		28,208.28	
Reserve Fund		22,500.00	22,500.00		
Salary Reserves		9,240.92	4,492.11		4,748.81
Highland & Asbury Sts.	2,000.00			1,667.11	332.89
Acquiring Dump Land	3,500.00				3,500.00
Completion Old Cart Rd.	10,000.00				3,103.17
Pump House & Wells	3,103.17				10,000.00
Moulton St. Mains	1,810.73				1,810.73
Interest		22,000.00		25,142.45	-3,142.45
Maturing Debt		81,000.00		81,000.00	

Transfers

By Annual Town Meeting

From	*To*	*Amount*
Excess & Deficiency	Revenue	$76,000.00
" "	Stabilization Fund	11,500.00
Overlay Reserve	Reserve Fund	8,500.00

By Special Town Meeting

Excess & Deficiency	Police Wages	4,000.00
" "	Snow Removal	3,000.00
" "	Sanitation Exp.	1,500.00
" "	Highway Expenses	9,100.00

By Cemetery Department

Perpetual Care Income	Cemetery Expenses	579.72

By Finance Committee

Reserve Fund	Snow Removal	11,000.00
" "	Assessors Expenses	1,600.00
" "	Town Reports	307.80
" "	Public Works	3,384.70
" "	Sanitation Exp.	1,800.00
" "	Park Bldg. Comm.	500.00
" "	Treasurer Exp.	50.00
" "	Group Insurance	426.02
" "	Collector Exp.	223.49
" "	Veterans' Benefits	3,207.99
Salary Reserves	Various Salary & Wages Accts.	4,492.11

By School Committee

Public Law 874	School Accounts	9,000.00

TOWN OF HAMILTON

Balance Sheet - December 31, 1969

GENERAL ACCOUNTS

Assets

Cash:		
General		$269,616.75
Accounts Receivable:		
Taxes:		
Levy of 1967:		
Personal Property	$ 8.70	
Levy of 1968:		
Personal Property	189.74	
Real Estate	1,110.86	
Levy of 1969:		
Personal Property	2,392.69	
Real Estate	28,055.23	
		31,757.22
Motor Vehicle Excise:		
Levy of 1965	40.70	
Levy of 1966	784.26	
Levy of 1967	4,884.86	
Levy of 1968	2,339.91	
Levy of 1969	10,046.99	
		18,096.72
Special Taxes:		
Demolition of Building		250.00
Tax Titles		1,176.26
Departmental:		
Veterans' Services	7,295.13	
Cemetry	35.00	
		7,330.13
Water:		
Liens Added to Taxes:		
Levy of 1968	55.00	
Levy of 1969	345.80	
Rates	27,317.20	
Services	645.10	
		28,363.10
Aid to Highways:		
State	11,274.57	
County	5,387.29	
		16,661.86

Loans Authorized:		
Park Building		23,000.00
Unprovided for or Overdrawn Accounts:		
Underestimates of 1969:		
State Assessments:		
Recreation Areas	190.46	
Ipswich River Watershed	276.65	
County Tax	1,013.07	
		1,480.18
Overlay Deficits:		
Levy of 1966		107.90
Overdrawn Appropriations:		
1969 Interest on Debt		3,142.45
		$400,982.57

Liabilities and Reserves

Guarantee Deposits:		
Water		$10,000.00
Tailings:		
Unclaimed Checks		216.70
Gifts:		
John F. Neary Memorial		320.00
Trust Fund Income:		
Cemetery Perpetual Care		759.26
Federal Grants:		
Disability Assistance:		
Administration	584.34	
Aid to Dep. Children:		
Administration	556.55	
Old Age Assistance:		
Administration	260.71	
Medical Assistance:		
Administration	1,853.06	
Assistance	5,664.99	
School:		
Education Public Law ‡81-874	1,842.00	
National Defense, Public Law ‡85-864	1,844.67	
Personal Services, Public Law ‡89-10	5,965.07	
		18,571.39

Revolving Funds:		
School Lunch	2,002.38	
School Athletics	1,551.29	
		3,553.67
Appropriation Balances:		
Revenue:		
General	41,359.49	
Water		
Extension of Mains	11,810.73	
Non-Revenue:		
School Construction	3,288.45	
Water Pumping Sta. - Wells	3,103.17	
Appraisals	1,700.00	
		61,261.84
Loans Authorized - Unissued		23,000.00
Overestimates 1969:		
State:		
Mass. Bay Trans. Authority	7.57	
Mosquito Control Project	1,656.14	
		1,663.71
Sale of Real Estate Fund		8,530.00
Receipts Reserved for Appropriation:		
Highway Chap. 616, Acts. 1967	5,355.37	
State Aid to Libraries	1,372.00	
		6,727.37
Reserve Fund - Overlay Surplus		8,186.06
Overlays Reserved for Abatements:		
Levy of 1967	8.70	
Levy of 1968	1,300.60	
Levy of 1969	7,977.39	
		9,286.69
Revenue Reserved Until Collected:		
Motor Vehicle Excise	18,096.72	
Special Assessments	250.00	
Tax Title	1,176.26	
Departmental	7,330.13	
Water	28,363.10	
Aid to Highways	16,661.86	
		71,878.07
Surplus Revenue		177,027.81
		$400,982.57

DEBT ACCOUNTS

Assets

Net Funded or Fixed Debt:	
Inside Debt Limit:	
General	$116,000.00
Outside Debt Limit:	
General	187,000.00
	$303,000.00

Liabilities and Reserves

Serial Loans:	
Inside Debt Limit:	
School	$116,000.00
Outside Debt Limit:	
School	187,000.00
	$303,000.00

TRUST AND INVESTMENT ACCOUNTS

Assets

Trust and Investment Funds:		
Cash and Securities:		
In Custody of Treasurer		$191,185.11
		$191,185.11

Liabilities and Reserves

In Custody of Treasurer		
Library Funds:		
Dr. Justin Allen	$1,109.60	
H. Augusta Dodge	2,057.48	
		3,167.08
Cemetery Funds:		
Maxwell Norman	1,014.57	
Perpetual Care	75,531.34	
Victoria T. Coolidge	1,102.31	
Flower Funds	924.21	
Sale of Lots & Graves	20,053.38	
		98,625.81
Stabilization Fund		89,392.22
		$191,185.11

TOWN OF HAMILTON

BONDED INDEBTEDNESS

December 31, 1969

Date of Maturity	School Bonds, Addition to High & New Elementary 1.6%, Isued 2-1-52	School Construction Elementary, Bonds 2.90% Issued 8-1-58	Library Construction Bonds, 2.60% Issued, 9-15-60	Expert Appraisal (Revaluation) of Taxable Real Estate Notes Issued 5-15-67 2.50%	Total
1970	$ 39,000.	$ 25,000.			64,000.
1971	39,000.	25,000.			64,000.
1972		25,000.			25,000.
1973		25,000.			25,000.
1974		25,000.			25,000.
1975		25,000.			25,000.
1976		25,000.			25,000.
1977		25,000.			25,000.
1978		25,000.			25,000.
	$ 78,000.	$225,000.			$303,000.

STATEMENT OF TAX RATE, VALUATION (REAL AND PERSONAL) and TAX LEVY FOR THE YEARS 1928 TO 1969

Year	*Tax Rate*	*Valuation*	*Tax Levy*
1928	$23.40	$5,753,574.	$134,663.62
1929	22.70	5,711,382.	129,649.54
1930	23.60	5,788,648.	136,613.32
1931	24.70	5,790,487.	143,025.54
1932	23.70	5,852,447.	138,703.59
1933	22.30	5,896,443.	131,490.68
1934	23.80	5,764,536.	137,195.96
1935	28.60	5,725,581.	163,751.62
1936	27.50	5,449,678.	149,866.14
1937	26.70	5,388,069.	143,862.20
1938	25.30	5,487,383.	138,830.79
1939	25.00	5,459,920.	136,498.13
1940	23.80	5,527,226.	131,548.11
1941	23.40	5,593,694.	130,892.44
1942	23.20	5,611,430.	130,185.20
1943	22.00	5,530,325.	121,667.15
1944	22.00	5,550,895.	122,119.69
1945	24.00	5,311,605.	127,478.52
1946	27.00	5,325,260.	143,782.12
1947	31.60	5,706,960.	180,339.95
1948	35.00	5,733,295.	202,644.66
1949	35.00	6,038,280.	212,178.14
1950	38.00	6,323,100.	240,277.80
1951	38.00	6,603,385.	250,928.43
1952	38.00	6,887,205.	261,713.79
1953	42.00	7,377,925.	309,872.85
1954	42.00	8,014,920.	336,626.64
1955	42.00	8,390,985.	352,421.37
1956	43.00	9,073,215.	390,148.38
1957	48.00	9,559,310.	458,846.88
1958	52.00	9,877,015.	513,604.78
1959	56.00	10,203,875.	574,405.00
1960	61.00	10,592,330.	646,132.20
1961	69.00	10,769,375.	743,068.90
1962	81.00	11,177,420.	905,371.02
1963	84.00	11,558,990.	970,955.16
1964	86.00	11,884,350.	1,022,054.10
1965	94.00	12,292,435.	1,155,488.89
1966	83.00	12,731,040.	1,056,676.32
1967	87.00	13,208,940.	1,149,177.78
1968	90.00	13,574,940.	1,221,744.60
1969	28.00	47,176,155.	1,320,932.34

REPORT *of an* AUDIT

of

THE ACCOUNTS

of the

TOWN *of* HAMILTON

for the year 1968

Due to an audit of the accounts of the Town by the State Bureau of Accounts for the year 1968 not being completed in time for printing in the 1968 town report, such report is being printed in the 1969 report.

The audit for the year 1969 will not be completed in time for printing in the town report, therefore, it will be printed in the 1970 report.

FRANCIS H. WHIPPLE
Town Accountant

THE COMMONWEALTH OF MASSACHUSETTS
Department of Corporations and Taxation
Bureau of Accounts
State Office Building, Government Center
100 Cambridge Street, Boston 02202

CLEO F. JAILLET
Commissioner

ARTHUR H. MacKINNON
Director of Accounts

July 15, 1969

To the Board of Selectmen:

Mr. Lawrence R. Stone, Chairman
Hamilton, Massachusetts

GENTLEMEN:

I submit herewith my report of an audit of the books and accounts of the town of Hamilton for the year ending December 31, 1968, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,

ARTHUR H. MacKINNON
Director of Accounts

AHM:BC

Mr. Arthur H. MacKinnon
Director of Accounts
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Hamilton for the year ending December 31, 1968, the following report being submitted thereon:

An examination and verification was made of the recorded financial transactions of the town as shown on the books of the departments receiving or disbursing money or committing bills for collection.

The books and accounts in the office of the town accountant were examined and checked. The receipts, as recorded, were checked with the records of the several departments making payments to the treasurer and with the treasurer's books, while the recorded payments were checked with the treasury warrants and with the treasurer's cash book. The appropriations and transfers, as recorded on the ledger, were checked with the town clerk's records of town meeting votes and with the finance committee's authorizations of transfers from the reserve fund. A trial balance was taken off, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town as of December 31, 1968.

The books and accounts of the town treasurer were examined and checked in detail. The receipts, as recorded, were checked with the records in the several departments in which charges originatd or in which money was collected for the town, and with other sources from which money was paid into the town treasury. The payments were compared with the selectmen's warrants authorizing the treasurer to disburse town funds and with the town accountant's books.

The cash book was footed, and the cash balance on February 22, 1969 was verified by reconciliation of the bank balances with statements furnished by the banks of deposit and by actual count of the cash in the office.

The payments on account of maturing debt and interest were proved by examination of the cancelled bonds and coupons on file and by comparison with the amounts falling due during the period covered by the audit. The outstanding bonds and coupons on February 22, 1969 were listed and reconciled with the balance in the bond and coupon account as shown by a statement furnished by the depository.

The transactions of the trust and investment funds in the custody of the town treasurer were verified, and the savings bank books representing the investment of these funds were examined and listed.

The records of tax titles held by the town were examined and checked. The amounts transferred from the tax levies were verified, and the tax titles on hand were listed and proved with the town accountant's ledger.

The deductions from employee's salaries on account of Federal and State taxes, the county retirement system, group insurance, school association dues, and teachers' annuities, were listed and reconciled with the amounts paid to the proper agencies.

The books and accounts in the town collector's office were examined and checked. The tax, excise, departmental, and water accounts outstanding at the time of the previous examination, as well as all subsequent commitment lists, were audited and compared with the assessors' and departmental warrants. The recorded receipts were checked with the payments to the treasurer as shown by the treasurer's and the accountant's books, the abatements, as recorded, were compared with the assessors' and other departmental records of abatements granted, the taxes transferred to the tax title account were verified, and the outstanding accounts were listed and reconciled with the respective controlling accounts in the town accountant's ledger.

The outstanding tax, excise, departmental, and water accounts were further verified by mailing notices to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The financial records of the town clerk were examined and checked. The recorded receipts on account of dog and sporting licenses were proved, and the payments to the town treasurer and to the Division of Fisheries and Game were verified.

The available records of departmental cash collections by the board of selectmen, the sealer of weights and measures, and the building, gas, wire, milk and santiary inspectors, as well as by the health, school, library, and cemetery departments, and by all other departments in which money was collected for the town, were examined and checked. The recorded collections were compared with the payments to the treasurer, and the cash on hand in the several departments was proved by actual count.

The surety bonds of the town officials required to file such surety for the faithful performance of their duties were examined and found to be in proper form.

In addition to the balance sheet, there are appended to this report tables showing reconciliations of the treasurer's, the collector's, and the town clerk's cash, summaries of the tax, excise, tax title, departmental, and water accounts, together with schedules showing the condition and transactions of the several trust and investment funds.

While engaged in making the audit cooperation was received from the several officials of the town, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,

WILLIAM SCHWARTZ
Assistant Chief of Bureau

WS:BC

In Memoriam

John F. Neary, son of Edward and Bridget (Walsh) Neary was born in Manchester, Massachusetts in 1906. He was educated at Phillips Exeter Academy and graduated Dartmouth College in 1928, and was in the advertising field as Vice-President of John C. Dowd, Inc., Boston for the past several years. He moved to Hamilton in 1936 and continued his residence here until his passing, June 13, 1969.

He was always interested in town affairs, served as a Library Trustee from 1940 until retiring in 1968, most of which time he served as Chairman of the Board. For many years he proposed a new library building, and in 1960 was successful in having the town vote to construct such a building which has proved to be a great asset to the community.

John did not confine his services to the Town as a Library Trustee. He served as Hamilton's representative on the Selective Service Board for sixteen years, a member of the Zoning Board of Appeals for fifteen years, a member of the School Needs Study Committee for fifteen years, all of which positions he continued to fill to the time of his passing. He also served on the Winthrop School Building Committee from the planning stage to the final completion of the building.

A truly devoted citizen with the welfare of the entire Community at heart, John will always be remembered as one who generously contributed his time and talents for the benefit of all.

Notes

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REPORT

of the

HAMILTON SCHOOL COMMITTEE

1969

TABLE OF CONTENTS

School Committee 3
Report of the Hamilton School Committee 4
Report of the Superintendent of Schools 5
Report of Director of Curriculum 7
Report of the Director of Pupil Personnel Services 9
Report of the Manasseh Cutler School Principal 11
Report of the Director of Education Development 12
Report of the Principal of the Winthrop School 13
Report of the Junior High School Principal 15

FINANCES:

- Comparison of Budgets for 1968-1970 17
- Cost Analysis 18
- Public Law 874 and Revolving Funds 19

REGULATIONS:

- Age of Attendance 23
- Vaccination 23
- No-School Signal 23
- Salary Ranges 23

Report of Annual Cafeteria Revolving Fund 24

School Calendar 1970-1971 24

REGIONAL SCHOOL DISTRICT:

- School Committee 26
- Report of Hamilton-Wenham Regional School Committee 27
- Report of the Superintendent 29
- Report of the Principal 31
- Budget 33
- Financial Statement 40
- Lunch Program Financial Statement 44
- Staff Directory 45
- Graduation Exercises, 1969 47
- Graduating Class of 1969 48

SCHOOL COMMITTEE

Members	*Terms Expire*
Dr. Harold D. Moses, Chairman, 307 Essex St., S. Hamilton	1971
Philip H. Stockford, V. Chairman, 8 Greenbrook Rd., S. Hamilton	1972
James T. Campbell, Box 118, S. Hamilton	1972
Thomas A. Dodd, 75 Postgate Rd., S. Hamilton	1970
Robert E. King, 33 Norman Rd., Hamilton	1971

ADMINISTRATION

Hamilton-Wenham Regional High School
Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936
Telephone: 468-4464

Hammond A. Young, B.A., MEd., C,A.G.S. — *Superintendent of Schools*

Marion E. Seaver (Mrs.) — *Secretary*

Muriel F. Afholderbach (Mrs.) — *Bookkeeper*

Marion O. Day (Mrs.) — *Part-time Clerk*

Joyce C. MacDiarmid (Mrs.) — *Part-time Clerk*

Madeline Ricker (Mrs.) — *Census*

REPORT OF THE HAMILTON SCHOOL COMMITTEE

To the Citizens of Hamilton:

This annual report can only outline to you briefly some of the more significant problems, goals, and activities of your school system. We as a committee are aware of the responsibilities placed on us by you, the voters and taxpayers. In return for this trust we strive for a balance between two highly desirable yet conflicting ends. As you do, we want all the children in Hamilton to have the opportunity to be exposed to a quality education; our conflict is the spiraling cost of excellence.

Teachers' salaries, of course, cause the greatest increase in our yearly budget. At the writing of this report the question of salary increases for 1970-71 has not yet been resolved, though good progress is being made.

The regional junior high school and our present junior high continue to have top priority, and because of this we have engaged the services of an architect, Mr. Nickerson, whom we have directed to make a study of our present facilities with special attention to the junior high. The inadequacy of that structure for a full and rich educational program for the junior high level is evident. His recommendations and alternate plans for our system will be invaluable to the committee and to you when you consider a bond proposal for a new regional junior high school.

We were pleased to participate for two weeks in a highly innovative exchange program for a small number of our junior students with a similar group of children from the Lewis School in Roxbury. The results of that program were gratifying indeed, especially to the participants and their parents. We wish to thank Mr. Snow and Mr. Rotti for their dedicated efforts in making this project the success it surely was.

The committee wishes to acknowledge with thanks the deep personal commitment of Superintendent Hammond Young, the principals, teachers, and the supporting personnel.

Respectfully submitted,

Dr. Harold D. Moses, Chairman

Philip H. Stockford

James T. Campbell

Thomas A. Dodd

Robert E. King

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and the Citizens of Hamilton:

Thirteen hundred ninety-eight students are now enrolled in grades K - 8, and 528 from Hamilton attend the Regional High School. It is difficult to predict future enrollments because the birthrate is lower but the in-migration of students continues to increase the enrollment.

Teachers, principals and the director of curriculum are meeting regularly to evaluate and to make needed changes in the present curriculum. In some areas of study new programs are being inaugurated. The reports from the principals and the director of curriculum explain the curriculum work and improvements.

There are many positive items in the Hamilton school program—too many to list all of them. The school committee works many, many hours in an endeavor to provide sound education for the children. The statesmanship of the leaders of the teachers' association shows a real concern for the students and the community, as well as protecting the interests of the teachers. The principals and the teachers work together with a positive spirit and combine methods that have proved effective with new ideas. The Hamilton teachers demonstrate their dedication by their professional attitude and efforts for worthwhile education for the children.

Teachers' salaries were increased from 10% to 15% in many communities in Massachusetts for 1969-70. The changes in salaries that occur in comparable communities naturally influence the requests of the local teachers. They have asked that their basic schedule be equal to the level of the average schedule of twenty North Shore communities. Salary requests are also influenced by legislative acts.

An architect has been engaged to recommend possible renovations to the present junior high school building and to give a cost estimate if Hamilton were to add to this building and continue to operate its own junior high school. The architect will also study the other buildings and recommend such improvements to them as he finds are needed. This might include a new floor in the cafeteria at the Manasseh Cutler School.

The need for space for required programs is critical. There are too many students in the special class and I believe this will be improved as Wenham plans to establish a section by September 1970. This should be a cooperative plan with a lower grade group in one community and the upper grade group in the other school system. The remedial reading room at the Winthrop School is used for the special class, the stage at Cutler houses the trainable group, the speech work is taught in a supply closet, and remedial reading is taught in a very small health room at the Cutler School. The junior high school students are housed in "inadequate facili-

ties" according to Mr. Black of the Bureau of School Building Assistance and Mr. Nickerson, architect. I hope that it will soon be feasible to provide facilities to adequately house the Hamilton students.

The requirement for a regional school district for grades K - 12 is being re-emphasized by the State Board of Education in its efforts to coordinate educational programs throughout the Commonwealth. Their directive for school districts of over 2,000 pupils in K-12 comes from the Willis-Harrington law. On November 25, 1969, the State Board of Education reaffirmed its position by voting the following:

"1. Each community shall constitute, or be a part of, a school district maintaining and operating a complete Kindergarten-Grade 12 educational program, governed by a single school committee with one superintendent of schools.

"2. Each school district shall contain at least 2,000 pupils unless prevented by extenuating circumstances acceptable to the Board of Education.

"3. In the absence of substantial evidence to the contrary—any local or regional school district which falls below the recommended minima—may assume that proposals for construction which are inconsistent with adequate school district organization will not be eligible for state aid."

There is an urgent need for a regional junior high school. This program ties into the state plan as outlined above. The delay of three years since the proposal was first suggested and voted upon has been extremely expensive in dollars as well as in educational opportunities for the children. Construction costs have increased at least one-third and interest rates have more than doubled. The need for facilities that are equal to those provided in neighboring communities seems self-evident.

These are changing times in educational administration as well as in many other areas of American life. However, the citizens, school committee, teachers and other employees and town officials provide a friendly spirit of cooperation which makes Hamilton a pleasant location in which to work.

Respectfully submitted,

Hammond A. Young

Superintendent of Schools

REPORT OF DIRECTOR OF CURRICULUM

To the Superintendent of Schools:

There have been a number of significant changes in the curriculum of the Hamilton and Wenham schools in the past year. New high school courses have been developed in the areas of mathematics, science, and humanities as a result of summer work by high school teachers. Other courses which allow students to progress at different rates within a classroom have been introduced. Five teachers met in August to explore the possibilities of introducing a voluntary Health and Family Education program into the curriculum of grades K through 12 and a number of meetings have been held with clergy, doctors, and parents to develop an acceptable program. New science and social studies courses which emphasize the active involvement of students in their own learning have been introduced in the first grade (Science Curriculum Improvement Study), sixth grade (Man: A Course of Study), and eight grade (Introductory Physical Science and Patterns and Processes). Science and Social Studies kits for the elementary grades have been ordered from the Boston Children's Museum. It will be recommended that these experimental programs be expanded if they are found to be successful.

A thorough study of the total curriculum was done this past summer. There was evidence of repetition and inconsistency between grades and between schools, particularly in elementary spelling, reading, science, and social studies. As a result, curriculum committees made up of representative teachers from each of the schools in Hamilton and Wenham are meeting monthly to evaluate the curriculum in all major academic areas in order to make recommendations for changes which would improve the coordination and quality of the curriculum. Already, a tri-basal (three series of books) program has been introduced in reading in Hamilton; alternative programs in spelling are being seriously considered; and the science and social studies courses previously described are being introduced.

At the high school, the driver education course is being expanded with state funding assistance, and a multi-course elective program for Juniors and Seniors is being developed by the English Department. The two-week mini-course program for seniors will continue as before. Preliminary work is being done on the possibility of offering students alternative educational programs on a broader basis with financial assistance from sources outside the regular budget.

A bulletin for parents and citizens concerned with curricula changes was released in December. Another is now being planned concerning the prospects of a regional junior high school. The curriculum sub-committee of the regional junior high school planning committee has developed a description of the curriculum they envision for a new regional junior high

school. Although the curriculum coordination between the two junior high schools has improved considerably, it is clear that there can never be adequate programs in such areas as special education, music, art, industrial arts, home economics, library skills, and physical education until a new junior high facility is built for both towns.

We have been working actively on two regional projects: the Greater North Shore Cooperative Research Council in which research has been done by our school systems on the uses of the videorecorder for in-service teacher training and the teacher aid training program for North Shore schools to be financed by the federal Education Professions Development Act.

The ultimate goal is to involve students, teachers, and community members more fully in the process of making educational decisions which affect their lives.

I would like to thank you, the school committees, administrators and teachers for the spirit of cooperation and encouragement which you have all engendered. The continued support you give to change and innovation is what makes education in Hamilton and Wenham an exciting and continually improving enterprise.

Gary G. Baker

Director of Curriculum

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICE

To the Superintendent of Schools:

I submit herewith my fourth annual report for Pupil Personnel Services.

This program under partial funding by Title I of the Elementary and Secondary Education Act of 1965 has continued to serve educationally disadvantaged children of Hamilton and Wenham. The current schedule is Monday at the Winthrop School, Tuesday at the Cutler School, Wednesday at the Buker and Center Schools, Thursday at the Hamilton Junior High School, and Friday reserved for the Hamilton-Wenham Regional High School, private schools, and case-follow-up services.

Services are basically psychological, including testing, counseling, placement, referral, and follow-up. A new Child and Family Guidance Center has opened at the Addison Gilbert Hospital in Gloucester, and the Salem Mental Health Clinic may soon transfer Hamilton's service to this new center. New federal guidelines for Title I programs have required the establishment of a Title I Advisory Committee. This Advisory Committee has been established with eight initial members. The purpose of the committee, according to the guidelines, is to assist in the planning, operation, and appraisal of the project.

Approaching the original goal of this service, although difficult to measure, is being done. The goal was and is to assist *all* children to achieve to the maximum of their ability with pride, success, and security. Even though good results are being shown by this Title I service, there have been widely publicized serious abuses in other states. Partly because of a "toning down" of all federal aid to education and because of several abuses, Title I funds may be decreased and more difficult to obtain. Hopefully, the citizens of Hamilton and Wenham will see the needs being met for educationally disadvantaged children and will continue the program even if federal support is lessened.

I believe many of the "special" needs of the Hamilton and Wenham school systems that fall within the area of *Pupil Services* would be alleviated by the construction of a new Regional Junior High School. In my opinion, some of these needs are:

1) Special classes for the mentally retarded divided into primary, intermediate and secondary age levels.

2) Vocational-educational programs at the Junior and Senior High School level with special programs for the slow learner.

3) Special classes and programs for the motor-perceptually ("dyslexia") handicapped child.

4) Special programs for the emotionally disturbed and physically handicapped child.

5) Adult education for the slow learner and slow reader.

6) Provision of comfortable and pleasant health rooms at the Junior High Schools.

7) Adequate small spaces available for individual student help in specific learning areas.

The challenge of pupil services continues to encourage me, and I am thankful to all those persons who assisted me during the past year.

Respectfully submitted,

John N. Cameron

REPORT OF THE MANASSEH CUTLER SCHOOL PRINCIPAL

This last year has further stretched and taxed the facilities of the Cutler School. Our student population jumped to 541 pupils as the year commenced in September. We maintained our three morning and afternoon kindargarten sessions at larger than desirable sizes, while adding another first grade section. We still maintain three third grades and one special class. The latter class is presently housed on the stage. With every classroom in use and the stage occupied, we had to move our speech therapy program into a supply room. Individual testing and conferences have been worked into spaces that open up as schedules permit. Next year because of our present large first grade we will add one more second grade.

Our staff turnover has been small, and I feel we have been fortunate in being able to attract fine replacements.

First and second grade reading procedures have been further strengthened by non-grading programs. This is a continuation of last year's approach of teams of two and three teachers working together to offer a wider spread of reading levels. The procedure provides more opportunity for slow starters, average, and advanced readers to use materials appropriate for their needs and skills. Our reading supervisor, Mrs. Martha Libby, is continuing to work with children who need remedial help and with those who need a bit of extra assistance before moving up to another group. This transitional help makes it easier for a child during his first week or two in a new program. Mrs. Libby is also active in working with classroom teachers, helping them to develop and sharpen new reading instructional techniques. This is also the thrust of our art, music, speech, and physical education programs—the teacher and supervisor work as a team.

As society's problems seem to grow more complex and pressing each year, it becomes increasingly apparent that Pupil Personnel Services, which provide guidance, counselling and testing assistance, under the direction of Mr. John N. Cameron, take on greater importance. This program has been of invaluable assistance to numerous children, parents, and teachers; and it seems logical that concentration should be on preventing problems before they get out of hand. This is most effective when started in the primary grades.

Under the guidance of Mr. Gary Baker, teachers in all Hamilton and Wenham schools have been working in committees studying the curriculum. Recommendations have been and will be made for revisions and for updating of subjects and content.

Plant maintenance this year consisted of summer painting and repairing of some leaking skylights and a portion of the front roof. There is still, however, quite a need for painting within the building. Our heating unit is functioning well. A number of steamlines have been repaired, and a large segment of traps has been replaced. Another patch was added to the cafeteria-gym floor during the summer. I recommend and hope that a new floor can be put in during the summer of 1970.

I feel that sometime in the near future consideration should be given to a new and more practical driveway at the Cutler School. Each year school buses have more and more difficulty turning around and loading in the small circle which now services the building. By an entrance and exit driveway, traffic would be one-way, safer, and more efficient for bus loading.

This was the first year we have experimented with teacher aids, and the program seems to be working well. We have found that in the future we will need to offer a small training program for aids. Presently, however, mothers are assisting kindergarten teachers in both sessions, and the program has been positively received. We also provide an opportunity for students at Salem State College to come in on an organized schedule so that they may become familiar with the teacher's non-instructional tasks and later take over some of them. There is the possibility that for the next year there will be a teacher-aids training program available through the North Shore Community College. To organize this, we are now working with the college, the Massachusetts Department of Education, and representatives of other school systems.

Mrs. Barbara Washburn, our school nurse, has carried out a complete health program, making sure that medical records are up to date, testing pupil vision and hearing, and attending to children with bumps, bruises, and other emergencies. This year Mrs. Washburn also organized and carried out a German Measles inoculation program.

A school, like any large operation, has to function as a cooperative unit. Often we forget that within a school there are many individuals who do their jobs well and usually receive little or no credit. We, as superintendent, principals, and teachers are continually in the forefront of educational activities; however, hardworking kitchen workers, custodians, nurses, bookkeepers and secretaries are every day working as part of the team to provide a positive school program for Hamilton's children. With these people in mind and with my continued thanks to the citizens of Hamilton, the School Committee, and teachers I submit my annual report.

Respectfully submitted,

GLENN R. ROGERS,
Principal

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

To the Superintendent of Schools:

About the time this report is printed, the Winthrop School will be eleven years old. Since September of 1959, the enrollment has grown from 320 to 525. To accommodate these students, we added seven and a half classrooms. However, also in this span of time, we have added to our Hamilton staff a part-time speech therapist, a guidance person, a curriculum director, a full-time music teacher, a full-time reading consultant, a part-time physical education teacher and a full-time secretary. As a result of staff additions, we find ourselves desperately short of spaces in which these people can effectively work with and for children. Our average class size of 26 is excellent. Our facilities to individualize and specialize instruction are poor.

This year we have been able to efficiently integrate five new teachers into our staff. Bringing with them a different background of training and geographical location, they, along with our "seasoned veterans", have been able to make fine contributions to our programs.

As the building gets older, it means that maintenance can be more of a factor in time and money. Plumbing fixtures, floors, heating and ventilating systems, kitchen equipment and electrical equipment begin to wear out. Exterior building maintenance (weather surfaces) need more care now.

We have continued our grouping structure in which children leave their homerooms to be with different teachers for Reading and Math and, in some cases, Social Studies or Science. This is the fourth year in which we have organized the school in this manner, and our experience shows it to be a very manageable and profitable procedure.

With the approval of the School Committee, we introduced a new Social Studies program in one of our sixth grades. Rather than a factual approach to historical and geographical knowledge, the program is designed to allow the sixth grade group to be introduced to some concepts and ideas of man as a human being. Under teacher direction and guidance, children are then encouraged to evaluate those ideas and possibly draw some conclusions. Our experience with and judgment of the program this year will help determine next year's course.

I would make special note of the positive contributions made to our school by the supporting staff of cooks, custodians and secretary. Their presence greatly improves the welfare of the pupils.

Many many parent-teacher conferences have been held during the past year—some having been initiated by the teachers, many by interested parents. Our goal of helping children can be furthered by good home-school communications. By telephone, letter, or visit the School is available to parents.

In closing, I again thank the townspeople, the School Committee, you, staff members, and all others who have helped in the success we have had with children. With our real concern and continuing team effort, the students of our schools will progress in the daily process of education.

Respectfully submitted,

EDMUND E. DODGE,

Principal

REPORT OF THE JUNIOR HIGH SCHOOL PRINCIPAL

To the Superintendent of Schools:

The 333 students who reported this past fall raised by 6% the figure recorded for the previous year. This influx increased our class size average from 26 to 28 pupils per class over last year. While this increase is not significant in some areas of instruction, it does pose a serious problem in others where substandard conditions continue to exist.

In an effort to meet individual academic needs and also to maintain an environment in which students with a wide range of backgrounds can pool and share, the schedule was arranged this year so that youngsters could be grouped according to their needs and abilities in the subjects of math and English, while all the other classes were designed to be more heterogeneous.

Innovations in the curriculum this year were made in the eighth grade science program where pairs of students in some of the classes are using a laboratory approach to study the physical sciences. Through personal investigation and experimentation, students are gaining their information from a primary source, nature itself. Individual programmed instruction in the field of English grammar continues to be a profitable experience for many of our students. A new course in our sixth grade social studies program has been inaugurated in which the behavior and customs of man and of various other animals are being studied by the pupils in an attempt to gain a better understanding of themselves and their relationship to each other and the existing world.

It is important to note that while individuals learn at their own rate of speed in terms of their interests and talents and while they do require individual help in specific skill areas, it is the social interaction within groups presenting a wide cross section of backgrounds that makes facts and ideas meaningful. With these beliefs in mind, the junior high program has been constructed so that these two necessary ingredients could be blended to the proper degree. While the acquisition of facts and information is necessary to some extent, it is the relevant application of this material in terms of the student that is more important.

The facilities at the junior high continue to present our most serious problems. The physical space available determines by and large the scope of our present courses and whether or not additional programs can be added. Programs in many areas—such as shop, physical education, home economics, music and art—are either seriously curtailed or practically non-existent. In an era when the emphasis on change has never been greater, when innovations in teaching method and content are on the

increase, and when greater demands are being made upon public school education, it becomes increasingly difficult with our present building to approximate the standards of quality education with which the community of Hamilton has been identified.

In conclusion I would like to express my appreciation of your continued support which, coupled with the interest in education displayed by the school committee and the townspeople, makes the task of public education in Hamilton an enjoyable and worthwhile endeavor.

Respectfully submitted,

RICHARD C. SNOW,
Principal

HAMILTON SCHOOL DISTRICT

Summary 1970 Budget

	Budget 1968	Budget 1969	Budget 1970	Change	% Change
Administration	17,620	19,718	22,427	2,709	
Instruction	526,310	584,885	672,800	87,915	
Other School Services	51,725	51,015	62,990	11,975	
Operation & Maintenance	75,565	80,665	84,165	3,500	
Fixed Charges	240	125	105	—20	
Acquis. of Fixed Assets	8,050	9,800	11,800	2,000	
Program with other Districts	5,075	3,250	3,050	—200	
Total	684,585	749,458	857,337	107,879	14.4%
Less credit to instruction of PL 874 & 864	—16,000	—9,000	—2,300		
	668,585	740,458	855,037		

Percent of Increase or Decrease

1960 - 1970

	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970
Total Budget	12.5	12.7	4.9	-6.	7.1	5.9	5.8	7.6	9.4	9.44	14.4
Enrollment	11	10	8	9.4	2.0	5.8	3.5	3.8	-0.8	1.92	1.99

Cost Analysis (estimate)

Appropriation less State & Other Reimbursements

for Hamilton Public Schools

	1968	1969	Estimates 1970
Budget	668,585 (after deducting	740,458 PL 874 &	855,037 864 funds)
Returned to Town			
Unexpended Budget	18,844	27,693	6,000
Commonwealth of Massachusetts General School Fund Ch. 70 (State Est.)	220,000	225,000	380,000
Special Regional Aid	-0-	36,000	40,000
Transportation - Regular	11,386	12,000	16,000
Vocational - Transportation	100	100	100
Tuition	900	1,000	1,000
Special Class	2,600	3,400	3,100
Speech Class	600	600	800
Tuition - Special Class	4,600	4,600	4,000
	$259,030	$310,393	$451,000
Net local tax cost (estimated)	$409,555	$430,065	$404,037

PUBLIC LAW 874 REVOLVING FUND

BALANCE, January 1, 1969	$ 8,770.00
RECEIPTS during 1969	2,072.00
TOTAL	$ 10,842.00
1969 Transferred to Instruction	9,000.00
BALANCE, December 31, 1969	$ 1,842.00

CAFETERIA REVOLVING FUND

BALANCE, January 1, 1969	$ 2,423.92
RECEIPTS, during 1969	61,867.49
TOTAL	$ 64,291.41
Expenditures during 1969	62,289.03
CASH BALANCE, December 31, 1969	$ 2,002.38

ATHLETIC REVOLVING FUND

BALANCE, December 31, 1969	$ 1,551.29

NDEA 864 REVOLVING FUND

BALANCE, January 1, 1969	$ 413.86
RECEIVED during 1969	1,430.81
TOTAL	$ 1,844.67
1969 Transferred to Instruction	none
BALANCE, January 1, 1970	$ 1,844.67

PUPIL PERSONNEL SERVICES TITLE I — FEDERAL FUNDS

BALANCE, January 1, 1969	$ 1,665.45
RECEIPTS	14,215.00
TOTAL	$ 15,880.45
EXPENDED 1969	9,915.38
BALANCE, December 31, 1969	$ 5,965.07

SCHOOL STAFF DIRECTORY

MANASSEH CUTLER SCHOOL

Name	*Subject*	*Appt.*	*Years Exp.* 6-30-70	*Degree*
Rogers, Glenn R.	Principal	1961	9	M. Ed.
Buczko, Pamela F.	Kindergarten	1-5-70	½	B.S.
Bade, Patricia A. (Mrs.)	Grade 1	1968	2	B.S.
Blood, Doris M.	Grade 2	1964	20	M.A.
Dennen, Nena (Mrs.)	Grade 1	1952	21	B.S.
Erskine, Harriet P.	Kindergarten	1946	24	
Hamilton, Elizabeth L. (Mrs.)	Special Class PT	1968	5	B.S.
Holcomb, Suzanne (Mrs.)	Grade 3	1969	1	B.S.
Kiernan, Marjorie W. (Mrs.)	Grade 3	1964	17	B.S.
Kimball, Elizabeth (Mrs.)	Grade 1	1956	14	M.A.
Leach, Louise E. (Mrs.)	Grade 2	1963	19	
Lucy, Mary E.	Grade 2	1949	22	M.A.
Lynch, Marcia A.	Grade 1	1965	5	B.S.
Mansfield, Leona C. (Mrs.)	Kindergarten	1967	4	B.S.
Rice, Paula A. (Mrs.)	Kindergarten	1964	10	M. Ed.
Rose, Nancy E.	Grade 3	1969	2	B.S.
Ross, Edith M.	Grade 2	1963	20	M. Ed.
Sweeney, Sandra E. (Mrs.)	Grade 2	1967	3	B.S.
Veilleux, Ann P.	Grade 1	1969	1	B.S.
Wall, Mary Jane (Mrs.)	Grade 1	1968	2	B.S.
Watson, Harriet S. (Mrs.)	Grade 1	1955	23	B. Equiv.

WINTHROP SCHOOL

Dodge, Edmund E.	Principal	1959	18	M. Ed.
Austin, Patricia D. (Mrs.)	Grade 6	1968	3	B.A.
Brooks, Susan B.	Grade 5	1966	4	B.S.
Chapman, Paulinda	Grade 4	1966	4	B.A.
Choomack, Constance L. (Mrs.)	Grade 6	1969	1	B.S.
Coffin, Brenda L.	Grade 4	1967	3	B.S.
Crowley, Mary E. (Mrs.)	Grade 3	1962	12	B.S.
Goddard, Esther A. (Mrs.)	Grade 5	1952	36	B. Equiv.
Hossfeld, Georgina S.	Grade 3	1968	2	B.S.
Jan, Regina M.	Grade 4	1969	1	B.A.
Josephs, Edmund	Special Class	1962	9	B.S.
LeBlanc, Judith V. (Mrs.)	Grade 5	1969	1	B.S.
Lewis, Martha B. (Mrs.)	Grade 6	1957	17	B.S.
McLean, Paul T.	Grade 6	1967	3	M. Ed.
Mattson, Joanne E.	Grade 4	1969	1	B.A.
Merrow, Lynda J.	Grade 4	1968	4½	B.S.
Mingori, John R.	Grade 5	1966	4	B.S.
Post, Arlyn M. (Mrs.)	Grade 4	1969	7	B.S.
Rogers, James K.	Grade 5	1968	2	B.S.
Spence, Georgia A. (Mrs.)	Grade 5	1967	6	B.S.
Unger, Lenore F. (Mrs.)	Grade 3	1968	2	A.B.
Woodcock, Carol P. (Mrs.)	Grade 6	1969	1	B.A.

HAMILTON JUNIOR HIGH SCHOOL

Snow, Richard C.	Principal	1958	22	M. Ed.
Baker, Charlotte A.	English	1964	6	A.B.
Berry, Edna L. (Mrs.)	Home Economics	1957	13	B.S.
Cook, Charles R.	Industrial Arts	1967	3	
D'Arche, Therese M.	Reading	1956	16	M. Ed.
Federico, Natale	Physical Education	1955	26	B.S.
Heitz, William E.	Grade 6	1960	13	M. Ed.
Kardaris, Daniel T.	Math	1963	7	M. Ed.
Nickerson, Kathryn L. (Mrs.)	Soc. Stu., Math	1956	15	B.A.
Parkhurst, John T.	English	1966	4	B. Ed.
Ramsdell, David R.	English	1966	4	B.S.
Rotti, Robert A.	Soc. Stu. & Guid.	1960	15	M. Ed.
Sawyer, David W.	Math	1969	1½	B.S.
Shepard, James E., Jr.	Biology	1969	1	B.A.
Smith, Peter M.	Science	1963	9	M. Ed.
Twitchell, Marylyn L.	Physical Ed.	1962	8	B.S.
Washburn, Roger W.	Soc. Stu.	1961	9	M. Ed.
Wyman, Nancy J.	French	1967	3	B.A.

SPECIAL TEACHERS

Baker, Gary G.	Curriculum Director	1968	7	M.A.T.
Cameron, John N.	Dir. of Pupil Personnel Services	1959	13	M. Ed.
Greer, Bonnie J. (Mrs.)	Phys. Ed.	1968	3	B.A.
Libby, Martha R. (Mrs.)	Reading	1959	14	M. Ed.
Lillie, Rupert	Art	1953 PT	22	M.E.A.
McLoon, Richard F.	Instr. Music	1962 PT	16	B. Mus.
Moller, Elizabeth R. (Mrs.)	Music	1969	4	B.S.
Post, John B.	Music	1968	2	B.S.
Slade, Faith F. (Mrs.)	Speech	1963 PT	6	M.A.
White, Barbara J. (Mrs.)	Phys. Ed.	1966 PT	4	B.S.
Ziemlak, Barbara A. (Mrs.)	Reading	1968	4	B.S.
Pryor, Sonja	on leave	1964	5½	B.A.

SCHOOL NURSE

Washburn, Barbara H. (Mrs)		1968	2	R.N.

SCHOOL PHYSICIAN

Larchez, Albert R.		1960		M.D.

SECRETARIES

Crowell, Mary (Mrs.)	Junior High School	1957	13
D'Arcy, Jean (Mrs.)	Winthrop School	1966	4
Medeiros, Beatrice L. (Mrs.)	Cutler School	1967	3

CUSTODIANS

Humphrey, Chester M.	Cutler School	1969	½	
Humphrey, Hovey	Cutler School	1942	28	
Green, Norris	Winthrop School	1960	10	
Surpitski, Kastanty	Winthrop School	1965	5	
Henderson, Earl W.	Junior High School	1964	6	
Pollard, Vernal	Junior High School	1955	15	

CAFETERIA

Lane, Clara (Mrs.)	Manager	1957	13	B.S.
Sheppard, Alberta (Mrs.)	Cutler School	1969	1	
Tarr, Eunice (Mrs.)	Cutler School	1965	5	
Colantoni, Anne M. (Mrs.)	Winthrop School	1965	5	
Davis, Mildred (Mrs.)	Winthrop School	1965	5	
Giles, Madeline F. (Mrs.)	Winthrop School	1964	6	
MacGregor, Louise A. (Mrs.)	Winthrop School	1964	6	
Foote, Ellena E. (Mrs.)	Junior High School	1959	11	
McGinley, Evelyn G. (Mrs.)	Junior High School	1962	8	
Tobyne, Mildred A. (Mrs.)	Junior High School	1969	1	

BUS SUPERVISORS

Allen, Sandra (Mrs.)
Halliday, Louise (Mrs.)
Sanford, Anna (Mrs.)
Thompson, Louis (Mrs.)

BUS CONTRACTOR

Lamson Bus Lines, Inc. Contract expires June 30, 1971

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, vaccination certificate, and a statement from a doctor of the result of a physical examination which was given within five (5) weeks of the registration. The school holds a regular registration for kindergarten children each spring at which time physical examinations are given by the school doctor.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

NO-SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WNAC, WESX and WMLO will be notified not later than 7:00 A.M. so that notification may be broadcast by them between 7:15 and 7:30 A.M. At 7:00 A.M. the no-school 22-22 will be sounded on the local fire alarm.

SALARY RANGES

Level I	$6,900	—	$11,250
Level II	7,000		12,400
Level III	7,100		12,950

HAMILTON PUBLIC SCHOOLS

Annual Cafeteria Revolving Fund Report

Balance on Hand January 1, 1969		$ 2,423.92
Sales	$46,611.41	
Claims	15,217.53	
Total Receipts for 1969	$61,828.94	61,828.94
Total Cash Available		$ 64,252.86
Total Expenditures for 1969		62,250.48
Balance on Hand, December 1969		$ 2,002.38
Accounts Receivable (Nov. and Dec. Claims)		2,873.30
Accounts Payable		3,604.49
No. of student lunches sold		140,745
No. of adult lunches sold		6,404
Total No. of lunches sold		147,149
No. of bottles of milk sold		214,577

SCHOOL CALENDAR (Tentative)

1970 - 1971

Summer School 1970 - July 6 - August 14

No. Days			
16	September 3	Thursday	Principal's Meeting 9:00 A.M.
	September 4	Friday	Teachers new to the system - meeting
	September 7	Monday	Labor Day - No School
	September 8	Tuesday	Workshop for all teachers
	September 9	Wednesday	School starts for students - full day
21	October 12	Monday	Columbus Day - No School
18	November 11	Wednesday	Veterans' Day - No School
	November 25	Wednesday	Schools close at Noon
	November 26 & 27	Thurs. & Fri.	No School - Thanksgiving Recess
17	December 23	Wednesday	Christmas vacation - Schools close at regular time
1971			
20	January 4	Monday	Schools open
15	*February 15-19		No School
23	March		
16	April 9	Friday	Good Friday - No School
	**April 19-23		No School
	April 26	Monday	Schools open
20	May 24	Monday	Memorial Day - No School
19	June 24 & 25	Thurs. & Fri.	High School testing schedule - pupils attend for tests only
185			
5**			
189	***June 25	Friday	Schools close

* Schools will be in session February 18 & 19 for make-up days, if necessary. (Days lost before February 15)

** Schools will be in session April 22 & 23 for make-up days, if necessary.

*** Provided schools have been in session the required number of days.

REPORT

of the

SCHOOL COMMITTEE

of the

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

1969

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Members	*Terms Expire*
Joe Y. Jackson, Chairman, 37 Old Cart Rd., S. Hamilton	1972
Charles F. Terrell, V. Chairman, 60 Topsfield Rd., Wenham	1972
Dr. Benjamin Brettler, Secretary, 16 Burnham Rd., Wenham	1971
Richard S. Herndon, Jr., Treasurer, 8 Moynihan Rd., S. Hamilton	1971
Thomas W. Steele, Legislative Repres., 17 Porter St., Wenham	1970
Philip H. Stockford, Asst. Secretary, 8 Greenbrook Rd., S. Hamilton	1970

ADMINISTRATION

Hamilton-Wenham Regional High School

Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936

Telephone: 468-4464

Hammond A. Young, B.A., M.Ed., C.A.G.S. — *Superintendent of Schools*

Marion E. Seaver (Mrs.) — *Secretary*

Muriel G. Afholderbach (Mrs.) — *Bookkeeper*

Marion O. Day (Mrs.) — *Part-Time Clerk*

Joyce C. MacDiarmid (Mrs.) — *Part-Time Clerk*

Edmund R. Smith — *Asst. Treasurer*

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

To the Citizens of Hamilton and Wenham:

The year 1969 has indeed been a year of accomplishments. In the academic field the school has been successful in having more students than ever before go on to further education, the mathematics team made a creditable showing in all events in 1969, the dramatics club has used its ingenuity and creativity to again bring honor to the school. Our athletic teams have made a creditable and valuable contribution.

There have been advancements and updating in curriculum design which will bear fruit in the future. Many of these accomplishments have been detailed in the principal's and superintendent's reports.

This year the Regional Staff Association was assisted by the Massachusetts Teachers Association in the preparation of a basic contract. Much of the year was spent in many long meetings with the teachers association in negotiating a new master contract. When this contract was finally agreed upon in September, the economic part of the contract was immediately opened for discussion of economic issues for 1970-71. Negotiations on economic items are still in progress.

All of those items plus others lead quickly and correctly to the conclusion that the cost of educating our children will continue to increase. This is fact, not conjecture, and we as citizens of the towns must face the facts. The question may be raised, "Can we afford it?". We cannot afford *not to give* our children the best education posible.

Junior High School

In accordance with the direction of both towns, work has gone ahead on planning a new Regional Junior High School for Grades 7 & 8. Curriculum, architect, and site committees were appointed. The report of the curriculum committee has been accepted by the school committee and sets the plans around which the other committees worked. The architect committee has recommended Mr. Brodie of the firm of Kilham, Hopkins, Greeley and Brodie as the architect for this new school. This recommendation has been accepted by the school committee. The site selection committee developed criteria for a site which includes location, physical land characteristics, available services, acquisition and development costs. Fifteen possible sites in Hamilton and Wenham have been inspected by the committee and the number has been narrowed to six sites. At the present time the site committee is working with the architect to determine the type of construction that might be adaptable to each site. Preliminary cost estimates will be made at this time.

It is expected that the school committee will be ready to make recommendations to the citizens of Hamilton and Wenham in the fall of 1970.

Costs

All of us are well aware that the cost of living has increased and is still increasing. It is inevitable that the cost of teachers' salaries and the cost of other salaries in a school system will increase. As painful as this increase in the cost of schools may be, it is a fact of life and we must face it. The administration and the school committee have made every effort to hold the cost of the regional school to a minimum for the type of education we feel the citizens of this school community desire. There appears to be no relief from this cost increase each year as long as the national economy forces all costs to increase each year.

All of us are proud of our school system, the achievements and the opportunities offered to the students. It is the objective of the school committee to operate the school system in a manner which will retain your pride and support.

Respectfully submitted,

Mr. Joe Y. Jackson, Chairman

Mr. Charles F. Terrell, V. Chairman

Mr. Richard S. Herndon, Jr., Treasurer

Dr. Benjamin Brettler, Secretary

Mr. Philip H. Stockford, Asst. Secretary

Mr. Thomas W. Steele

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Hamilton-Wenham Regional School District Committe and Citizens

In the eight years the Regional High School has been operating, the enrollment has increased from 485 to 813. We expect over 860 next year. Over the last ten years there have been changes in teaching techniques. These changes necessitate additional and different equipment and materials and a more complete use of classrooms and specialized teaching spaces. More than one-half of the boys now study some phase of industrial arts and many students are enrolled in home economics and art. These are desirable and practical changes, beneficial to many students. The changes also cause new needs and demands on the staff.

Curriculum planning is being coordinated by Gary Baker for the three school systems for grades K - 12. This is important work. Committees of teachers are making revisions in various subjects. Discussions are taking place on the possibility of the school's doing more to help students understand the problems of drugs, alcohol, general health, and family living. Your attention is called to Mr. Baker's and the principal's reports.

Educational costs have increased over the last two years, especially at the high school and college levels. The cost for books, paper, and supplies has increased about twenty per cent per unit within a two-year period. A major reason for the increased costs is due to a degree of specialization on the part of instructors and to increases in salaries. Staff salaries, exclusive of new positions for 1970-71, will increase about fifteen per cent. It is important to meet the salary competition of the North Shore area, and to have sufficient numbers of staff members to offer as diverse a program as is offered in neighboring schools.

New attitudes, ideas, and standards are becoming acceptable to some youth in our society. Some concern must be voiced if these changes bring with them a failure to assume personal responsibility to oneself and to others in society. The large majority of the local youth are responsible people. Although the school should endeavor to help to educate students about the effects and the dangers of drugs, alcohol, and tobacco, the home, the church and other institutions have also a fundamental responsibility to educate youth in these areas.

In 1971 the fiscal year will change to the period from July 1 to June 30. This will be a welcome change in accounting, because the books will be closed only on June 30, whereas they now also close on December 31, and reports are given to the towns after December 31 and to the state in July.

Many meetings have been held, beginning in April 1969, in negotiating a basic contract on the 1970-71 salary terms and other economic items. In the future, I recommend that a negotiator representing the committee work with the representative(s) of the staff association to formulate details of the contract. The person negotiating for the school committee should be given guidelines by the committee, and it should be his task to negotiate under the provisions of the law.

This year I particularly commend the constructive humanities program and the instrumental music program. A real tribute has been paid to Richard McLoon, music teacher, who has been selected by the state music teachers to represent Massachusetts at the National Music Teachers' Convention in Chicago in March 1970. The physical education and athletic programs continue to be outstanding in training youth physically and as responsible and socially acceptable individuals. The area of industrial arts is becoming increasingly effective, and more students are benefiting from the program. The plan to have juniors and seniors elect four single semester English courses has the enthusiastic support of the teachers and administration. I believe this is a responsible step in allowing students to elect courses they desire to study.

Your attention is called to the reports under the town school programs.

My respect, admiration and appreciation is hereby expressed to the school committee members for their efforts beyond the call of duty, to Mr. Coffin and Mr. Amirault, to the teachers and to all other employees.

Respectfully submitted

Hammond A. Young

Superintendent of Schools

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

To the Superintendent of Schoolss

It is my pleasure to submit to you my eighth annual report as principal of the Hamilton-Wenham Regional High School.

GENERAL STATEMENT

In the minds of many people across the country the year 1969 may always be followed by a question mark, for it has been a year of questioning and of change. The high schools of the country have faced the same kinds of challenges as many other institutions have in this year. We recognize change as good and necessary to society, but we also recognize the need for a controlled form for change.

STAFF

Though we have fourteen new faces on our staff as 1969 closes out, four of these fill new positions and the remaining ten reflect normal turn-over.

Because of increased enrollment, 813 this September, as against 743 last September, it was necessary to increase each of the following departments by one teacher: industrial arts, history, foreign language and guidance. These additions make it possible to continue to maintain a very good student/teacher ratio. We still are limited in the areas of art and home economics, where additional personnel would make the programs available to more students but where other priorities have had to take precedence.

CURRICULUM

The comfortable days when a curriculum could be set to meet standards understood by everyone are no longer with us. The titles of courses are familiar, but in many areas much content has given way to process. One of the major reasons for this is the tremendous increase in knowledge in the last fifty years. The formal educational patterns which served us prior to 1938 cannot meet our needs today. Those patterns sought to cover as much ground as possible. We felt success when we knew much about a good many things. In each succeeding decade, however, our total knowledge in all areas has increased at a rate faster than the educational patterns of the past can ever hope to cope with.

To meet the needs of society today, schools have had to put a greater emphasis on process than in the past. By developing skills in the handling of knowledge, we hope that we can prepare citizens to handle new situations with success and to research and evaluate older assumptions intelligently.

As a result of these new educational patterns, there will be no guarantee that all students will know the same things to the same degree, as in essence was the goal of the past. Marks, college board scores, and the like were geared to this goal. This pattern of the past is familiar and comfortable to most of us. The change to different patterns will involve everyone in a period of discomfort and insecurity. We stand today just within the edge of this period.

For this year of 1969 more than ever before I wish to express my deep appreciation to you as superintendent of schools, and to each individual member of the school committee for support and encouragement.

Respectfully submitted,

Peter N. Coffin

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
1970 BUDGET

	Budget 1968	*Budget* 1969	*Budget* 1970
Administration	17,816	21,263	27,462
Expense of Instruction	421,190	489,210	590,850
Other School Services	64,750	68,450	74,570
Plant Oper & Maint.	53,250	56,600	68,150
Fixed Charges	16,709	18,346	25,050
Outlay for Regular Equip.	13,000	12,400	12,700
Total operating costs	586,715	666,269	798,782
Less Income (est.)			
State Transp. Reimburse.	36,000	36,000	36,000
Budget Balance - est.	8,000	8,000	5,700
Budget Bal. - previous year	4,844	11,783	17,629
PL 874	7,000	5,000	7,500
PL 864	1,600	1,600	1,400
Rent & other Revenue	2,500	1,500	1,200
Tuition	2,500	4,200	5,000
Total - other Income	62,444	68,083	74,429
Net Local Oper. Cost	524,271	598,186	724,353
Capital Expenditures	154,470	150,900	147,330
GRAND TOTAL	678,741	749,086	871,683
State Bond Reimburse.	46,800	46,800	46,800
Net Local Cost	631,941	702,286	824,883

Budget Information

Enrollment - October 1, 1969

Wenham	*Hamilton*
259 students = 32.91%	528 students = 67.09%

Operating Budget

1970	32.91%	x 724,353=238,385	67.09%	x 724,353=485,968
1969	30.47	x 598,186=182,267	69.53	x 598,186=415,919
1970	Increase	56,118		70,049

Capital Costs

Bonds	$105,000
Interest	42,330
	$147,330
Less state bond reimb.	46,800
	$100,530 Total local capital payment

Wenham		*Hamilton*	
1963 Eq. Val.			
Students	32.91	Students	67.09
Eq. Val.	41.01	Eq. Val.	58.99
	73.92÷2=36.96%		126.08÷2=63.04%
$100,530 x 36.96% =	$37,156	$100,530 x 63.04% =	$63,374

Summary 1970 Budget

Local Costs

	1969	1970
Wenham - operating budget	$182,267	$238,385
Wenham - bonds and interest	37,205	37,156
Wenham - Total 1970	$219,472	$275,541
Hamilton - operating budget	$415,919	$485,968
Hamilton - bonds and interest	66,895	63,374
Hamilton - Total 1970	$482,814	$549,342

Net local increase

Wenham		*Hamilton*	
1969	+ $21,887	1969	+ $48,460
1970	+ 56,069	1970	+ 66,528

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET 1970

	Budget 1969	*Budget* 1970
ADMINISTRATION		
School Committee Expenses	200	200
Membership (NESDEC: State, Nat.)	550	550
Treasurer's Salary	1,200	1,200
Treasurer's Suplies	175	175
Treasurer's Audit	125	300
Legal Fees	350	350
Jr. H. S. Planning	2,400	2,400
Negotiating Fee	-0-	4,000
Superintendent's Salary	7,400	8,140
Superintendent's Travel (in-state)	370	370
Conf. & Travel-out-of-state	300	300
Secretarial Salaries	6,113	7,577
Supplies, Maint. of Equip.,		
Postage and Printing	700	700
Office Telephone	780	600
Contingency	600	600
TOTAL ADMINISTRATION	21,263	27,462
INSTRUCTION		
Salaries - H. S. Adm. (2)	27,000	30,800
Principal's Travel & Expense	300	400
Secretarial Salaries	6,500	8,600
Supplies - Principal's Office	800	850
Telephone	1,200	1,200
Office Contingency	200	200
Data Processing - Schedule and Report Cards	1,500	3,500
Teachers' Salaries	348,000	410,000
Dept. Chairmen & Coaches	20,000	25,000
Additional Staff	4,500	8,000
Substitutes	1,300	1,800
Staff Exp. to Conf.	1,500	1,500
Fees for Speakers	600	400
Matching Fund	1,000	1,100
Curriculum Study	1,300	5,000
Workshop	150	150
Staff Aids	3,500	3,500
Staff Leave	-0-	2,000
Mini Course	-0-	500
Textbooks	7,500	10,000
General Supplies	4,000	4,500
Physical Education	575	650

Art	675	1,000
Shop	2,500	3,500
Home Economics	500	800
English	400	300
Science	1,700	1,800
Graduation	900	500
Tests for Dept. Chairmen	350	350
Binding	200	500
Business Education	500	900
History	800	900
Math	250	250
Mechanical Drawing	250	-0-
Librarian	8,400	9,200
Library Books and Magazines	5,000	5,500
Library Supplies	500	400
Librarian's Assistant	2,000	3,500
Audio-Visual	4,000	4,000
Guidance	23,760	32,000
Clerical	3,800	4,200
Travel	500	500
Guidance and Testing Supplies	800	1,100
TOTAL INSTRUCTION	489,210	590,850
OTHER SCHOOL SERVICES		
School Physician	950	1,050
Nurse	5,200	5,500
Supplies	200	220
Transportation	37,500	39,000
Educational Trips	1,800	2,000
Athletic Trips	4,500	5,300
Cafeteria Manager	2,300	2,500
Supplies	1,000	1,000
Athletic Equipment	5,700	6,900
Officials, Ins. & Operation	6,500	8,200
Music	2,600	2,700
Dramatics	200	200
TOTAL OTHER SCHOOL SERVICES	68,450	74,570
OPERATION AND MAINTENANCE OF SCHOOL		
Custodians' Salaries	22,000	26,000
Extra Duties	800	1,200
Custodial Supplies	2,200	2,500
Waste & Garbage Collection	650	650
Fuel	8,500	8,700
Electricity	10,500	11,000
Gas	150	150

Water	500	500
Grounds	2,200	4,850
Snow Removal	2,000	2,000
Building	3,000	6,500
Mechanical	2,500	2,500
Equipment	1,600	1,600
TOTAL OPERATION & MAINTENANCE	56,600	68,150
FIXED CHARGES		
Retirement	6,400	6,500
Treasurer's Bond	271	300
General Liability	975	900
Workmen's Compensation	1,500	1,500
Boiler	250	475
Welldon House	350	500
Burglary	225	300
Blue Cross & Insurance	7,500	10,000
Musical Equipment Ins.	75	75
Insurance on Building	-0-	3,200
Umbrella Liability	-0-	500
Int. on current loans	800	800
TOTAL FIXED CHARGES	18,346	25,050
OUTLAY FOR EQUIPMENT		
Equip. Title III P.L. 864 NDEA	1,700	1,700
Other Equipment	10,700	11,000
TOTAL OUTLAY FOR EQUIPMENT	12,400	12,700
TOTAL OPERATING COSTS	666,269	798,782
CAPITAL EXPENDITURES		
Bond Payment	105,000	105,000
Interest on Bonds	45,900	42,330
TOTAL BOND & INTEREST COSTS	150,900	147,330
TOTAL OPER. BUDGET, BOND PAYMENT & INTEREST	817,169	946,112
		+15.78%

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

TREASURER'S STATEMENT

Item	*Budget*	*Spent to Date*	*Balance*
1000 Administration	$ 21,263.00	$ 23,180.72	$ (1,917.72)
2000 Instruction	489,210.00	483,352.94	5,857.06
3000 Other School Services	68,450.00	66,193.03	2,256.97
4000 Plant Operation and Maintenance	56,600.00	57,002.21	(402.21)
5000 Fixed Charges	18,346.00	17,614.89	731.11
7000 Outlay for Equipment	12,400.00	10,567.90	1,832.10
8100 Bond Payment	105,000.00	105,000.00	-0-
8200 Interest on Bonds	45,900.00	45,900.00	-0-
TOTAL	$ 817,169.00	$ 808,811.69	$ 8,357.31

Revenue	*Budget*	*Rec'd to Date*	*Balance*
Hamilton	$ 482,814.00	$ 482,814.00	$ -0-
Wenham	219,472.00	219,472.00	-0-
Transportation (State)	36,000.00	36,403.00	(403.00)
State Aid on Bonds	46,800.00	46,802.98	(2.98)
Tuition	4,200.00	7,410.00	(3,210.00)
1967 Surplus	11,783.00	11,783.00	-0-
1968 Surplus	8,000.00	8,000.00	-0-
1969 Rents and Other Revenue	1,500.00	1,373.46	126.54
NDEA	1,600.00	1,600.00	-0-
PL 874	5,000.00	5,000.00	-0-
TOTAL	$ 817,169.00	$ 820,658.44	$ (3,489.44)
BALANCE - CURRENT YEAR			$ 11,846.75

Appropriation Surplus	$ 17,629.63
1967 Surplus	2,482.52
NDEA - 864	262.89
PL 874	8,698.20

Withholding Taxes:		
Massachusetts Income Tax		
Blue Cross		28.70
Insurance		
NDEA - Title 5		1,241.00
Music Revolving Fund		173.45
Special Library Revolving Fund		245.76
Music Scholarship Revolving Fund		32.60
Metco Program		1,125.00
BALANCE - FIRST NATIONAL BANK OF BOSTON		$ 43,766.50
CONSTRUCTION ACCOUNT		
Investment	$	
National Shawmut Bank Account:		
Balance January 1, 1969	$ 3,235.34	
Income	233.42	3,468.76
BALANCE - CONSTRUCTION ACCOUNT		$ 3,468.76
SPECIAL ACCOUNTS		
Cafeteria Revolving		$ 9,687.88
Athletic Revolving		3,161.58
Adult Education Revolving		174.79
Recognition Revolving		610.00
Summer School Revolving		2,250.00
Cincinnati Revolving		1,929.48
Samuel R. Peabody Memorial Fund		290.78

HAMILTON-WENHAM REGIONAL FINANCIAL STATEMENT

December 31, 1969

	1969 *Payments*
ADMINISTRATION	
School Committee Expenses	74.50
Membership (NESDEC: State)	298.56
Treasurer's Salary	1,200.00
Treasurer's Supplies	96.51
Treasurer's Audit	-0-
Legal Fees	588.99
Jr. High School Planning	-0-
Negotiating Fee	4,681.06
Superintendent's Salary	7,400.00
Supt's Travel (in-state)	369.96
Conf. & Travel (out-of-state)	211.86
Secretarial Salaries	6,214.90
Supplies, Maint. of Equip., Postage and Printing	894.31
Office Telephone	463.93
Contingency	686.14
TOTAL	23,180.72
INSTRUCTION	
Principal's Salary	15,490.22
Principal's Travel & Expense	314.54
Secretarial Salaries	7,274.34
Supplies - Principal's Office	1,115.58
Telephone	1,081.07
Office Contingency	247.01
Data Processing	1,875.00
Teachers' Salaries	360,348.23
Dept. Chairmen & Coaches	21,416.00
Additional Staff	-0-
Substitutes	2,410.00
Staff Expense to Conferences	1,221.00
Fees for Speakers	219.95
Matching Fund	636.75
Curriculum Study	2,040.25
Workshop	194.60
Staff Aids	2,356.18
Textbooks	6,767.70
General Supplies	4,287.08
Physical Education	448.80
Art	757.05
Shop	2,969.15
Home Economics	582.99

English	68.58
Science	2,163.78
Report Cards & Graduation	577.94
Tests for Dept. Chairmen	139.08
Binding	181.50
Business Education	492.19
History	280.72
Math	388.35
Mechanical Drawing	-0-
Librarian	8,354.55
Library Books & Magazines	3,960.39
Library Supplies	377.28
Librarian's Assistant	1,777.66
Audio-Visual	2,699.29
Guidance	23,600.23
Clerical	3,398.51
Travel	187.96
Guidance & Testing Supplies	651.44
TOTAL	483,352.94

OTHER SCHOOL SERVICES

School Physician	950.00
Nurse	5,098.09
Supplies	227.50
Transportation	37,282.12
Educational Trips	657.05
Athletic Trips	3,977.70
Cafeteria Manager	2,282.72
Supplies	90.99
Athletic Equipment	6,395.90
Officials, Ins. & Operation	7,076.70
Music	2,121.94
Dramatics	32.32
TOTAL	66,193.03

OPERATION & MAINTENANCE OF SCHOOL

Custodians' Salaries	22,068.59
Extra Duties	427.26
Custodial Supplies	2,576.94
Waste & Garbage Collection	650.00
Fuel	7,172.27
Electricity	10,250.23
Gas	127.98
Water	429.40
Grounds	2,038.25
Snow Removal	1,665.25

Building	4,501.52
Mechanical	3,249.01
Equipment	1,845.51
TOTAL	57,002.21
FIXED CHARGES	
Retirement	4,716.38
Treasurer's Bond	271.00
General Liability	759.00
Workmen's Compensation	1,309.92
Boiler	873.08
Welldon House	573.13
Burglary	317.00
Blue Cross & Ins.	8,377.38
Musical Equip. Ins.	68.00
Interest on Current Loans	350.00
TOTAL	17,614.89
OUTLAY FOR EQUIPMENT	
Equip. Title III PL 864 NDEA	-0-
Other Equipment	10,567.90
TOTAL	10,567.90
TOTAL OPERATING COSTS	657,911.69
CAPITAL EXPENDITURES	
Bond Payment	105,000.00
Interest on Bonds	45,900.00
TOTAL	150,900.00
GRAND TOTAL	808,811.69
Bond Balance, December 31, 1969	$1,350,000.00

PUBLIC LAW 874

Balance, January 1, 1969		$ 7,268.20
Receipts		6,430.00
TOTAL		$ 13,698.20
Budget 1969		
Payments		5,000.00
Ending Balance		$ 8,698.20

N.D.E.A.

Balance, January 1, 1969		$ 1,862.89
Receipts		-------
TOTAL		$ 1,862.89
Budget 1969		
Payments		1,600.00
Ending Balance		$ 262.89

ATHLETIC REVOLVING FUND

Balance, January 1969		$ 1,016.58
Receipts	$4,395.00	
Payments	2,250.00	
		2,145.00
Balance, December 31, 1969		3,161.58

HAMILTON WENHAM REGIONAL SCHOOL

Cafeteria Revolving Fund

Annual Report for 1969

Balance on Hand January 1, 1969		$ 7,895.48
Receipts from Sales for 1969		34,439.56
Receipts from Claims for 1969		9,800.79
Cash available		$52,135.83
Expenditures		
Food	$28,162.52	
Labor	11,876.01	
Other	2,409.42	
Total Expenditures		$42,447.95
Closing Balance December 31, 1969		$ 9,687.88
Accounts Receivable (Claims for Nov. & Dec.)		1,952.40
Accounts Payable		2,693.83
Number of Student Lunches served in 1969		98221
Number of Adult Lunches served in 1969		5657
Total Number of Lunches served in 1969		103878
Total Number of bottles of Milk sold in 1969		134454

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

1969-1970

TEACHER DIRECTORY

Name	*Subject*	
Coffin, Peter N.	Principal	B.A., M.A.
Amirault, James D.	Asst. Principal	B. Mus., M. Ed.
MacDiarmid, Donald W.	Guidance Director	B.A., M. Ed., CAGS
Anderson, Gail E,	English	A.B., M.A.T.
Baker, Ronald V.	Chm. Language Dept.	B.S., M. Ed.
Bergman, Mary P. (Mrs.)	Chmn. Business Dept.	B.S., M. Ed.
Camiré, Diane M.	French	B.S.
Carratu, Michael R.	Math	A.B.
Coffey, Edward J.	Guidance	A.B., M. Ed.
D'Agneses, Norma J. (Mrs.)	Business	B.S.
Dillon, M. Patricia (Mrs.)	Librarian	B.S.
Dorman, Elizabeth M. (Mrs.)	Art	B.A., M. Ed.
Dorman, Thomas F.	Math	B.S., M. Ed.
Ferrini, Margaret D. (Mrs.)	English	A.B. M.Ed.+30 s.h.
Gaumond, A. Ronald	Math	B.S.
Godfrey, Mary Ellen (Mrs.)	Soc. Stu. & History	A.B.
Gould, Bruce A.	Biology	B.S.
Gray, Carolyn B. (Mrs.)	Math	B.S.
Hale, Fred W.	Chmn. Industrial Arts Dept.	B. Ed., M Ed.
Hamilton, Dina G.	Business	B.S.
Harmon, Cheryl A. (Mrs.)	Guidance & English	B. Ed., M Ed.
Hayward, Robert R.	English	B.A., M.A.
Kalicki, Ronald W.	History	B.A.
Kinney, Sherman A.	Chmn. Physical Ed. Dept.	B.S., M. Ed.
McKay, Priscilla E.	English	B.A. M. Ed.
McLoon, Richard F.	Music	B. Mus.
Maltais, Paul D.	Spanish	A.B.
Martin, Horace S., Jr.	Soc. Stu.	B.S., M. Ed.
Matthews, Robert C.	resigned 1-30-70	A.B., M.A.
Mello, Clifford R.	Physical Ed.	B.S.
Mobley, Susan M. (Mrs.)	English	B.A.
Noyes, Mabel R.	Chmn. English Dept.	A.B., M.A.
Piper, Hazel M. (Mrs.)	French	B.A., M.A.
Rosser, Patricia M. (Mrs.)	French	B.S.
Sawyer, Carolyn A. (Mrs.)	English	B.A.
Sawyer, Stephen C.	Math	B.S., M. Ed.
Scanlon, Lawrence J., Jr.	Mech. Draw. & Shop	B.S.
Sentkowski, Alan M.	Biology	B.S., M.A.
Simpson, Harold B.	Chmn. Science Dept.	B.S., M.S., M Ed.
Simpson, Robert B.	Science	B.S., M. Ed.

Shepard, Joyce P. (Mrs.)	History	B.A.
Stewart, Kenneth W.	Chmn. Math Dept.	B.S., M. Ed.
Stovold, Susan N.	Home Economics	B.S.
Sullivan, Kathleen A.	Chemistry	A.B., M.A.
Swanson, Norman L.	Math	B.S., M.A.
Swisher, Jennifer P.	Physical Education	B.S.
Tompkins, Walter A.	Earth Science	B.S., M. Ed.
Trites, Donald G.	History Dept.	A.B., M. Ed.
Woodson, Sally A.	Physical Education	B.S.
Vrees, Zoë E.	English	A.B.
Zaniboni, Norman E.	Industrial Arts	B.S.E.

SPECIAL TEACHERS

Baker, Gary G.	Director of Curriculum	B.A., M.A.T.
Cameron, John N.	Pupil Personnel Services	B.S., M. Ed.
Pryor, Sonja	On leave	B.A.

STAFF AIDS

Barney, Edna A. (Mrs.)	Library	B.S.
Hindman, Virginia E. (Mrs.)	English	

TEACHER AIDS

Spears, Barbara (Mrs.)	B.A.
Williams, Virgina (Mrs.)	

SECRETARIES

Sperling, Doris M. (Mrs.)	Principal's Office PT
Splaine, Shirley J. (Mrs.)	Guidance Office
Warburg, Ruth T. (Mrs.)	Principal's Office

MEDICAL SERVICES

Larchez, Albert R.	M.D.
Maybury, Grace K. (Mrs.)	R.N.

CUSTODIANS

Fargh, Victor L.	Head Custodian
Knight, Lawrence H.	
Silva, Frank M.	
Landers, G. Alfred	

CAFETERIA

Lane, Clara C. (Mrs.)	Manager	B.S.
Barry, Elizabeth L. (Mrs.)		
Cullen, Lillian (Mrs.)		
Perkins, Martha T. (Mrs.)		
Trembley, Loretta G. (Mrs.)		

GRADUATION PROGRAM

PROCESSIONAL—"Pomp and Circumstance"—*Elgar* — Band

INVOCATION — Rev. Robert E. Fillinger

SELECTION—"Turtle Dove"—*Vaughan Williams* — A Capella Choir
Baritone Solo—Christopher Robertson

ESSAY—"Initiative" — Meredith R. Steele

SELECTION—"Balm in Gilead" *arr. Ployhar* — Band

ESSAY—"The Piper at the Gates of Dawn" — John S. King, Jr.

SCHOLARSHIP AND AWARDS

Hamilton-Wenham Regional
Staff Association Scholarship

Mothers Club Service Award
Peter N. Coffin, *Principal*

Beverly College Club Scholarships
Mrs. Philip D. Herrick

Roy H. Lane Memorial Scholarship
Kenneth W. Stewart

Hamilton-Wenham Teen Scholarship
Lois Burridge

Wenham Teachers Association Scholarship

Hamilton Teachers Club Scholarship

Jennie A. Mears Scholarship

Martha Haraden Awards

Merchants Citizenship Awards

Lions Club Service Award
Peter N. Coffin, *Principal*

SELECTION—"My Bonny Lass"—*Pearson* — A Capella Choir

PRESENTATION OF THE CLASS OF 1969
Peter N. Coffin, *Principal*

AWARDING OF DIPLOMAS — Joe Y. Jackson, *Chairman*
Thomas W. Steele
Hamilton-Wenham Regional School Committee

BENEDICTION

RECESSIONAL—*Ployhar* — Band
Music Director, Richard F. McLoon

GRADUATING CLASS OF 1969

HIGH HONORS GRADUATES

Christine Susan Newborg
Jean Carol Osborn

HONORS GRADUATES

Brion Alexander Bickerton
Wendy Edith Boyd
Judith Jennifer Ceremsak
Peter Bryan Martin
Fay Alison Smith
Meredith Randle Steele
Kathie Aletha Thomson
Kristen Jean VanAusdal

GRADUATES

Adzmi Mohd Sani
Bryan Jay Armington
Helen Harrison Ayer
Kathleen Dianne Barry
Tina Barter
Miguel Angel Bello, Jr.
Stephen Robert Belton
Donald Francis Bianco III
John Alexander Bick III
Dean Elkins Blanchard
Daniel Albert Block
Dianne Elizabeth Bloss
Robert Harry Bode, Jr.
Eric John Boothroyd
Katherine Ellen Bundy
Donna Lea Burton
Jane Anna Call
Stephan Craig Campbell
Jeffrey Scott Carney
Gary Russell Cheeseman
Marie Concetta Clemenzi
Randall Foster Cobb
Sandra Louise Cook
Marcia Elaine Corliss
Sharron May Cormack
Rita Jean Davis
John Haraden Day, Jr.
Stephen John DeCoff
Christopher Dean DeRosa
Eleanor Louise Dolan
Richard Craig Dolliver
Julie Ann Drake
Peter Norell Dresser
James Douglas Dunn
Joy Ann Fillinger
Craig Marshall Filmore
Joan Margaret Flanders
David Barry Foss
Donna Louise Franson
Carol Elaine Franz
Philip Roland Freeman
Patricia Marie Fuller
Gordon Emerson Furbush
Karen Anne Gajewski
Alice Rose Foster
Christopher Hewett Gates
Kenneth David Gregory
Elaine Muriel Guilford
Robert Perry Hagar, Jr.
Nancy Anne Hamilton
Marilyn Ann Hanson
Philip Hodges Hanson, Jr.
Sandra Jean Harrington
Kathleen Ann Haszard
Deirdre Eugenia Hayes
Cheryl Ann Hayward
Thomas Keith Hebert
Patricia Lee Heenan
Richard Copley Hendee, Jr.
Allen Malcolm Hill, Jr.
Ronald Eugene Hilton
Wallace Hambley Hinch, Jr.
John Steven Hollingsworth
Sally Hughes
Hale Gordon Humphrey
Laurence James Hurley, Jr.
John William Ireland, Jr.
Doris-Jean Kalland

Nancy Elizabeth Keene
Deborah Jean Kelley
Heather Jean Kerr
John Spaulding King, Jr.
Karen Kish
Bruce Floyd Knowlton
Rhonda Jean Koloski
Jill Alice Krippendorf
Jane Alden LaChance
Maryanne Larned
Cynthia Diane Liberti
Kathleen Ellen Livingston
Deborah Marie Lohnes
Susan Marie Lotito
Dale Scott Lowry
Beth MacDiarmid
Harry Randolph MacGregor III
Douglas Armstrong Mahan
Margaret Ann Maidment
William James Maihos
Gregory Kemp Mansur
Robert William Marks, Jr.
Anne Florence Martin
Janice Elayne Phyllis McCauley
Anne Mary McGuiness
Donna Susan Miller
Linda Todd Moore
Dona Mae Morse
Kristin Leah Naugler
Raymond Abel Nelson
Karen Oleson
Stanley Bruce Parks
Douglas Robert Parsons
Dana Philip Perkins
Ronald Scott Perry
John Alexander Pews
Donald Sweetland Pisani
Kenneth Henry Premo, Jr.
Brian Hurder Quinn
Catherine Reid
Nancy Anne Riddle
William Benjamin Roberts
James Lawrence Rook
William Sabine Schade
Mary Catherine Schultz
Mercia Carol Scott
Sandra Joy Scribner
Gary Mark Shamano
Pamela Jean Smith
Barbara Ann Snow
Marjory Alison Spears
Jonathan Lawson Splaine
Ronald Douglas Stelline
Marsha Alice Sullivan
David Conrad Swanson
Gordon Frederic Taylor
Donna Lee Thompson
Dean Harold Thurston
Keith Theodore Tomas
Mark Joseph Tomeo
Carol Marie Torson
Ronald Richard Towne
Gordon Lyalle Wallick
Richard Scott Watkins
Laurie Lee Winslow
Steven Smith Woodward

CLASS OFFICERS

Ronald E. Hilton — *President*
Kristen J. VanAusdal — *Vice-President*
Donna L. Franson — *Secretary*
Jean C. Osborn — *Treasurer*

STUDENT COUNCIL REPRESENTATIVES

Gordon E. Furbush—*President*
Robert H. Bode, Jr.
Mary C. Shultz
Jill A. Krippendorf
William B. Roberts
Karen Oleson

MARSHAL

Kenneth T. Barry, *President of the Class of 1970*

INDEX

Accountant, Report of 108
Receipts 109
Expenditures 110
Recapitulation of Departmental Expenses 122
Balance Sheet 128
Appeal, Zoning Board, Report of 59
Assessors, Report of 71
Audit of Accounts for 1968, Report of 135
Auxiliary Police, Report of 77
Births Recorded 44
Bonded Indebtedness 133
Building Inspector, Report of the 64
Civil Defense Agency, Report of 70
Collector, Report of 86
Committee to Consider and Service Building on Patton Park, Report of 80
Conservation Commission, Report of 64
Council on Aging, Report of 79
Deaths Recorded 50
Dog Officer, Report of 82
Electrical Inspector, Report of 65
Emergency Center, Report of 75
Finance and Advisory Committee, Report of 100
Fire Department, Report of 73
Gas Inspector, Report of 56
Health, Report of the Board of 69
Historical Commission, Report of 66
Housing Authority, Report of 67
In Memoriam 140

Jury List for 1970 51
Library Trustees, Report of 68
Marriages Recorded 46
Officers, List of 3
Personnel Board, Report of 88
Plumbing Inspector, Report of 57
Police Department, Report of 58
Public Works, Report of the Board of 83
Recordings and Licenses Issued 43
Sealer of Weights and Measures, Report of 55
Selectmen, Report of the Board of 61
School Committee, Report of 1
Special Town Meeting, Report of 36
Special State Election, Report of 42
Special State Primary, Report of 41
Tax Rate, Valuation, Levy 134
Town Clerk, Report of 9
Town Meeting, (1969 Annual), Report of 11
Transfers 127
Treasurer, Report of 85
Trust Funds 120
Veterans' Services, Report of the Eastern District Department of 54
Warrant for 1970 93

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